



# Supplemental Salary and Extended Contract Schedule

Originally by the Mingo County Board of Education on June 9, 2015

Latest revision effective January 1, 2017

Revised on August 27, 2015

- Amended the number of paid assistant football coaches for "A" high schools to 3 (by board action)
- Added entry for department chair for Speech Language Pathology (already in existence)
- Added entry for Bus Supervisor supplemental assignment (already in existence)
- Corrected accounting of extended calendar for Assistant Principals (9 - 12) to reflect 240 days instead of 235 days
- Corrected various typographical, mathematical, and type setting errors

Revised on December 20, 2016 by board action

- Eliminated former Appendix E Mingo County Daily Rate Supplement for Central Office Personnel
- Removed references to indices for principals and assistant principals from body text to include in new Appendix B
- Moved references for experience granted for pay purposes to Treasurer / CSBO and Director of Transportation to body text from former Appendix E.
- Moved former Appendices B through D to Appendices C through E
- Added Professional Personnel Supplements and Lateral Transfers as new Appendix B
- Removed obsolete charts and revised chart headings in new Appendix E
- Added daily rate supplement for Professional Accountants (by board action on November 15, 2016)
- Added clarification of paid holidays for extended contract employees in Appendix A

Mingo County Board of Education authorizes supplemental payments in the following fashion through funds provided by the state Public School Support Program, the general and excess levies, and state and federal grants.

## Professional personnel

Professional personnel are paid the state minimum salary for teachers plus state equity supplement, as in West Virginia Code §18A-4-2, plus county excess levy supplement, as defined below. This sum shall be furthermore known as their *Base*. All personnel are employed for a minimum contract term of 200 days, as in West Virginia Code §18-5-45. Any additional payment(s) and/or extended contract lengths are as authorized in this document. Professional personnel on extended contracts, other than school administrators and Central Office personnel, shall receive a supplement in the manner of the following:

$$\text{Extended Contract Supplement} = \text{Base} / 200 * (\text{Days in Excess of 200})$$

### Supplements for national certification (West Virginia Code §18A-4-2b)

Professional personnel who hold current, valid certification from the National Board of Professional Teaching Standards shall receive a supplement of \$1,500 in addition to a \$3,500 state supplement, provided they only receive such supplement when serving as a teacher in the subject area of their certification or as a principal if certified as an administrator by NBPTS.

Counselors who hold current, valid certification from the National Board of Certified Counselors or the West Virginia Board of Examiners in Counseling shall receive a supplement of \$1,000 in addition to a \$2,500 state supplement, provided they only receive such supplement when serving as a school counselor.

Speech language pathologists who hold current, valid certification from the American Speech-Language-Hearing Association shall receive a supplement of \$1,000 in addition to a \$2,500 state supplement, provided they only receive such supplement when serving as a speech language pathologist.

School nurses who hold current, valid certification from the National Board for Certification of School Nurses shall receive a supplement of \$1,000 in addition to a \$2,500 state supplement, provided they only receive such supplement when serving as a speech language pathologist.

School psychologists who hold current, valid certification from the National Association of School Psychologists shall receive a supplement of \$1,000 in addition to a \$2,500 state supplement, provided they only receive such supplement when serving as a speech language pathologist.

### County Excess Levy Supplement for professional personnel

All professional personnel are provided a yearly supplement to the state minimum salary for teachers through Mingo County's excess levy. These supplements are added to the state minimum salary and state equity supplement at the appropriate degree level\* and years of experience\*\* to form the base annual salary for all professional personnel. The supplement is to be paid as a pro-rated amount each pay period as part of an employee's regular salary.

\* Degree level is as verified by the West Virginia Department of Education. Payment at any degree level shall not be authorized until such appears on the employee's certificate or credential from the same.

\*\* Years of experience is defined as in West Virginia Code §18A-4-1 to mean years of experience in the teaching profession, or generally years employed in a professional personnel position for a county board of education, regional / intermediate unit, or state or federal department of education. For school nurses, this additionally includes years served in the armed forces as a nurse.

Degree level*	Supplement
BA	\$2,200
BA + 15	\$2,400
MA	\$2,700
MA + 15	\$3,000
MA + 30	\$3,300
MA + 45	\$3,600
DR	\$3,900

## County supplements for extra-curricular assignments (Academic)

Professional personnel with academic extra-curricular assignments shall be provided a supplement to their salaries in addition to any other county supplements they may also receive. This supplement is to be paid as a prorated amount each pay period as part of an employee's regular salary.

Department chairs shall be named at high schools, one for each of the following departments present at each school:

- Mathematics
- English language arts
- Social studies
- Science
- Related arts (Physical ed., health, visual art, music, foreign language)
- Special education
- Career and technical education

An additional department chair for Speech Language Pathology shall be named on a county-wide basis.

Assignment	Supplement
Band director	\$1,000
Choir director	\$500
Home economics teacher	\$200
Drama sponsor	\$500
Yearbook sponsor	\$500
Academic sponsor	\$500
Department chair	\$750
Computer system operator	\$500
Newspaper sponsor	\$500
SAT Chair	\$750

## County supplements for extra-curricular assignments (Athletic)

Personnel with athletic extra-curricular assignments shall be provided a supplement to their salaries in addition to any other county supplements they may also receive. This supplement is to be paid in a single amount after completion of the extra-curricular assignment.

Assignment	Programmatic level	Number of positions	Supplement
Coach, Baseball	9 - 12	1 per school	\$2,500
Coach, Baseball	6 - 8	1 per school	\$1,500
Coach, Boys Basketball	9 - 12	1 per school	\$3,000
Coach, Boys Basketball	6 - 8	1 per school	\$2,000
Coach, Boys Soccer	9 - 12	1 per school	\$2,000
Coach, Boys Soccer	6 - 8	1 per school	\$1,500
Coach, Cheer	9 - 12	1 per school	\$3,000
Coach, Cheer	6 - 8	1 per school	\$1,500
Coach, Cross Country	9 - 12	1 per school	\$750
Coach, Football	9 - 12	1 per school	\$4,500
Coach, Football	6 - 8	1 per school	\$2,000
Coach, Girls Basketball	9 - 12	1 per school	\$3,000
Coach, Girls Basketball	6 - 8	1 per school	\$2,000
Coach, Girls Soccer	9 - 12	1 per school	\$2,000
Coach, Girls Soccer	6 - 8	1 per school	\$1,500
Coach, Golf	9 - 12	1 per school	\$750
Coach, Softball	9 - 12	1 per school	\$2,500
Coach, Softball	6 - 8	1 per school	\$1,500

Assignment	Programmatic level	Number of positions	Supplement
Coach, Swimming	9 - 12	1 per school	\$750
Coach, Tennis	9 - 12	1 per school	\$750
Coach, Track	9 - 12	1 per school	\$750
Coach, Volleyball	9 - 12	1 per school	\$2,000
Coach, Volleyball	6 - 8	1 per school	\$1,500
Coach, Wrestling	9 - 12	1 per school	\$750
Assistant Coach, Baseball	9 - 12	1 per school	\$750
Asst. Coach, Boys Basketball	9 - 12	2 per school	\$2,700
Assistant Coach, Football	9 - 12	4 per "AA" school 3 per "A" school	\$2,750
Asst. Coach, Girls Basketball	9 - 12	2 per school	\$2,700
Assistant Coach, Softball	9 - 12	1 per school	\$750
Assistant Coach, Volleyball	9 - 12	1 per school	\$750
Athletic Director	9 - 12	1 per school	\$1,500
Athletic Director	6 - 8	1 per school	\$500
Athletic Trainer	9 - 12	2 per school	\$3,000

## State and county supplements for school administrators and Central Office personnel

Administrative personnel shall be paid an additional county supplement in recognition of the critical leadership they provide. School administrative personnel shall additionally be paid the state minimum increment for principals and assistant principals as provided in West Virginia Code §18-4-3.

### Definitions

For the purposes of this section and the appendices to this document, the following definitions shall apply:

“School administrator” shall be a principal or assistant principal who is currently assigned in whole or in part to serve as an administrator at one or more schools and holds an appropriately endorsed Professional Administrative Certificate or First-Class Permit.

“Central Office personnel” shall be those individuals who are currently assigned in whole or in part to serve a county-level office or program and whose office or primary place of work resides at the Central Office, Maintenance Department, or Transportation Department.

“School enrollment” shall be the number of FTE students enrolled at an administrator’s assigned school as certified by the Superintendent during the second month collection from the previous school year.

“Number of teachers supervised” shall be the number of FTE professional staff employed at an administrator’s assigned school as detailed on the Principals Increment Report issued by the West Virginia Department of Education Office of School Finance for the previous school year.

Principals or assistant principals who serve as such as only a portion of their assignment or half-time shall receive a supplement equal to the full supplement they would have received as a full-time principal or assistant principal multiplied by the fraction of their assignment that is spent as such. Principals or assistant principals who serve at multiple schools shall receive a supplement equal to the sum of each full supplement they would have received as a full-time principal or assistant principal at each school multiplied by the fraction of their assignment that is assigned to that school.

### **School Administrators**

The annual salaries for school administrators shall be calculated using the following formula:

$$(Base + State) * Index = Salary$$

where *Base* is the sum of the state minimum salary for teachers and the state equity supplement at the appropriate degree level and years of experience as provided in West Virginia Code §18A-4-2 and the county supplement as provided by the Mingo County excess levy at the appropriate degree level; *State* is the state minimum increment for principals and assistant principals as provided in West Virginia Code §18A-4-3, as appropriate; *Index* is as detailed in Appendix B; and *Salary* is the total annual amount to be paid as the entirety of an employee's regular salary.

### **Central Office personnel**

The annual salaries for school administrators shall be calculated using the following formula:

$$(Base / 200 + Daily Rate Supplement) * Contract length in days = Salary$$

where *Base* is the sum of the state minimum salary for teachers and the state equity supplement at the appropriate degree level and years of experience as provided in West Virginia Code §18A-4-2 and the county supplement as provided by the Mingo County excess levy at the appropriate degree level; *State* is the state minimum increment for principals and assistant principals as provided in West Virginia Code §18A-4-3, as appropriate; *Contract length in days* is as detailed in Appendix A; *Daily Rate Supplement* is as detailed in Appendix B; and *Salary* is the total annual amount to be paid as the entirety of an employee's regular salary.

### **Treasurer / CSBO**

The base annual salary of the Treasurer / CSBO shall be at the MA + 45 degree level if the employee in this position holds a degree level of MA + 30 or lower, and shall be at 15 years of experience in addition to the employee's years of experience if such is 20 years of less, or at 35 years of experience if such is 21 years or more.

## **Professional personnel and lateral transfers**

Pursuant to West Virginia Code §18A-4-7a (l), all professional positions of the Mingo County Board of Education other than classroom teachers shall be considered for purposes of lateral standing according to Appendix B. Should the board determine that a professional position is no longer needed, then the incumbent shall be properly notified pursuant to the appropriate section(s) of West Virginia Code and any potential transfer shall be determined using these lateral definitions.

Should an incumbent of a professional position eliminated for lack of need not hold sufficient seniority to displace another employee in a lateral position, or should there be no position lateral to the eliminated position, then the incumbent shall be placed in the position of the least senior classroom teacher for which he/she is qualified to teach.

## Service personnel

Service personnel are paid the state minimum monthly salary for their respective pay grade, as in West Virginia Code §18A-4-8a, and employed for a minimum contract term of 200 days, as in West Virginia Code §18-5-45, plus any additional payment as authorized below. 20 employment days shall be considered a month for pay purposes. Any service personnel employee holding multi-classification shall be paid at the rate of the highest pay grade of all of his current classifications.

### County supplements for all service personnel

All service personnel are provided a monthly supplement to the state minimum salary for their respective pay grade through Mingo County's excess levy. This supplement is added to the state minimum salary and state equity supplement at the appropriate pay grade and years of experience\* to form the base monthly salary for all service personnel. The supplement for all service personnel is \$150 monthly plus an additional \$375 annually.

\* Years of experience is defined as in West Virginia Code §18A-4-8 as years employed as a service personnel employee by a county board of education.

### Additional supplements for service personnel

The following supplements shall also be paid to service personnel as appropriate.

#### State supplements for college hours or equivalent

Service personnel who submit to the Office of Human Resources an official college transcript(s) shall be paid a monthly supplement as provided in West Virginia Code §18A-4-8a. Additionally, service personnel who submit to the Office of Human Resources a verified document(s) of completion of contact hours in training related to their classification shall also be paid a monthly supplement equivalent to that provided for college hours at the rate of 15 contact hours per 1 college hour.

#### State supplements for college degrees

Service personnel who submit to the Office of Human Resources an official college transcript(s) showing completion of a degree(s) shall be paid a monthly supplement as provided in West Virginia Code §18A-4-8a. Only one degree of each type shall be required to gain the supplement, and additional supplements shall not be paid for multiple degrees of the same type.

Additionally, service personnel who submit to the Office of Human Resources an official college transcript(s) showing completion of a degree(s) and additional hours completed shall be paid a monthly supplement as provided in West Virginia Code §18A-4-8a.

#### County supplements for mechanics holding ASE certification

Service personnel classified as mechanics or multi classified as a mechanic and any other classification who submit to the Office of Human Resources proof of certification from the National Institute for Automotive Service Excellence shall be paid a monthly supplement of \$50 for each area of certification held.

College hours or equivalent	Total monthly supplement
up to 11	—
12 to 23	\$11
24 to 35	\$22
36 to 47	\$33
48 to 59	\$44
60 to 71	\$55
72 to 83	\$66
84 to 95	\$77
96 to 107	\$88
108 to 119	\$99
120 or more	\$110

College degree	Monthly supplement each
Associate	\$40
Bachelor	\$40
Master	\$40
Doctorate	\$40

Advanced hours	Monthly supplement each
BA + 15	\$11
MA + 15	\$11
MA + 30	\$11
MA + 45	\$11
MA + 60	\$11

## **Director of Transportation**

The Director of Transportation shall be paid based upon pay grade H and 31 years of experience in addition to the employee's years of experience if the employee has fewer than 9 years of experience, or based upon pay grade H and 40 years of experience if the employee has 9 or more years of experience. The Director of Transportation shall also receive a daily rate supplement of \$24.18.

## **Bus Supervisor**

The Director of Transportation shall carry a supplemental assignment as Bus Supervisor, and shall be paid an additional \$67.68 for this assignment.

## **State and county supplements for shifts that begin or end between 6 pm and 5 am**

Service personnel whose shift is in part of in whole between the hours of 6 pm and 5 am shall be paid a supplement of \$10 per month, half of which is provided by the state and half of which is provided from local funds.

## **Substitute custodians**

Substitute custodians shall be paid \$1 per day in addition to their standard daily rate.

## **Step-up from Cook II to Cook III**

Cooks holding the Cook II classification who step-up into a Cook III position shall be paid an additional \$2 per day in addition to their standard daily rate at the pay grade appropriate to Cook III.

## **Service personnel not holding a high school diploma or equivalent**

Service personnel who do not hold a high school diploma or equivalent shall not receive the \$12 per month allotted to the base pay for service personnel for the same.

## **Extra duty assignments**

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Service personnel who are assigned to extra duty shall be paid no less than one-seventh of their total daily salary each hour they are engaged in such duties. Extra duty assignments, as defined in West Virginia Code §18A-4-8b, is generally an assignment that does not occur on a regular basis such as field trips and athletic events. These assignments are to be made on a rotating seniority basis within the appropriate classification.

## **Extra curricular assignments**

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Service personnel may accept extra-curricular assignments and shall be paid in accordance with the agreement for extra-curricular assignment. Engagement in such assignments shall not be considered part of a service personnel employee's work day in their classification or any other service personnel classification, and shall not be used in the calculation of overtime nor shall they be eligible to accumulate or discharge compensatory time.

## Pay grades for service personnel

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Service personnel positions are assigned pay grades by West Virginia Code §18A-4-8a. The following is not an exhaustive listing, but instead limited to those classifications employed by Mingo County Board of Education.

<b>Position</b>	<b>Pay grade</b>
Accountant III	F
Aide II	B
Aide III	C
Aide IV	D
Autism Mentor	F
Bus Operator	D
Carpenter II	F
Chief Mechanic	G
Clerk II	C
Cook II	B
Cook III	C
Crew Leader	F
Custodian III	C
Director or Coordinator of Services	H
Early Childhood Classroom Assistant Teacher I	E
Early Childhood Classroom Assistant Teacher II	E
Electrician II	G
Executive Secretary	G
Foreman	G
General Maintenance	C
Groundsman	B
Heating and Air Conditioning Mechanic II	G
Licensed Practical Nurse	F
Mail Clerk	D
Mason	G
Mechanic	F
Plumber II	G
Secretary II	E
Secretary III	F
Supervisor of Transportation	H
Switchboard Operator / Receptionist	D
Watchman	B



## Appendix A: Mingo County Extended Contract Schedule

All personnel provided with contracts beyond 200 days shall be considered on an extended contract and shall follow the schedule set forth here. The employee's supervisor may amend this schedule on a case-to-case basis with approval from the Superintendent. All 200-day employees must follow the 200-day school calendar.

When an extended contract employee's usual contracted schedule coincides with a school holiday as defined in WV Code §18A-5-2, the employee shall be granted paid leave for that day and that day shall count toward the total number of days employed for that school year. It shall be solely at the discretion of the Superintendent to determine if an employee's usual contracted schedule coincides with Independence Day and/or West Virginia Day.

<b>School-based Personnel (PK - 12)</b>		
<b>Position</b>	<b>Contract length (days)</b>	<b>Extended contract schedule</b>
Principal (9 - 12)	261	(year-round)
Principal (PK - 4, 5 - 8, or PK - 8)	230	10 working days immediately before the beginning of and 10 working days immediately after the end of the 200-day employment term; 10 days as designated by the Superintendent
Assistant Principal (9 - 12)	240	20 working days immediately before the beginning of and 10 working days immediately after the end of the 200-day employment term; 10 days as designated by the Superintendent
Assistant Principal (PK - 4, 5 - 8, or PK - 8)	215	5 working days immediately before the beginning of and 5 working days immediately after the end of the 200-day employment term; 5 days as designated by the Superintendent
IT Manager	220	8 working days immediately prior to the beginning of and 7 working days immediately after the end of the 200-day employment term; 5 days as designated by the Superintendent
Custodian III or Custodian III / Watchman or Custodian III / Groundsman	215	13 working days immediately prior to the beginning of and 2 working days immediately after the end of the 200-day employment term
Counselor or Counselor / Attendance	210	5 working days immediately prior to the beginning of and 5 working days immediately after the end of the 200-day employment term
Instructional Coach	210	5 working days immediately prior to the beginning of and 5 working days immediately after the end of the 200-day employment term
Speech Language Pathologist or Speech Assistant	210	5 working days immediately prior to the beginning of and 5 working days immediately after the end of the 200-day employment term
Teacher / Music (Band)	210	10 working days immediately prior the beginning of the 200-day employment term
Secretary II or Secretary III	205	3 working days immediately prior to the beginning of and 2 working days immediately after the end of the 200-day employment term.
Cook II or Cook III	201	1 working day immediately prior to the beginning of the 200-day employment term

## School-based Personnel (Adult)

Position	Contract length (days)	Extended contract schedule
Vocational Administrator	240	As determined by the Assistant Superintendent
LPN Coordinator or LPN Instructor	240	As determined by the Vocational Administrator
Secretary III	230	As determined by the Vocational Administrator
Custodian III / Groundsman	215	As determined by the Vocational Administrator
Counselor	210	As determined by the Vocational Administrator

## Central Office, Maintenance, and Transportation Personnel

Position	Contract length (days)	Extended contract schedule
Superintendent *	261	—
Assistant Superintendent	261	(year-round)
Treasurer / CSBO	261	(year-round)
Director of Facilities and Safety	261	(year-round)
Professional Accountant	261	(year-round)
Director of Transportation	261	(year-round)
Maintenance (various classifications)	261	(year-round)
Mechanic or Chief Mechanic	261	(year-round)
Coordinator of Guidance and Testing	240	As determined by the Administrative Assistant
Director of Child Nutrition & Wellness	240	As determined by the Assistant Superintendent
Director of Early Learning Programs	240	As determined by the Administrative Assistant
Director of Human Resources & Information Systems	240	As determined by the Assistant Superintendent
Director of Special Education	240	As determined by the Administrative Assistant
Director of Student Services & Attendance	240	As determined by the Assistant Superintendent
Special Education Diagnostician	240	As determined by the Director of Special Education
Custodian III / Mail Clerk	240	As determined by the Director of Facilities and Safety
Central Office, Maintenance, or Transportation secretary	240	As determined by assigned supervisor
Coordinator of Technology	230	As determined by the Assistant Superintendent
Technology Integration Facilitator	230	As determined by the Administrative Assistant
Instructional Coach (Mathematics)	210	As determined by the Administrative Assistant

\* The Superintendent is an appointed public official and holds the designation of a 261-day employee for benefits purposes only.

## Appendix B: Professional Personnel Supplements and Lateral Definitions

Select professional personnel shall be paid in excess of the standard 200-day contracted salary based on the individual's years of experience and degree level and shall be considered lateral as defined here. Should the board decide to eliminate a position due to lack of need, the incumbent shall be transferred to the position of the least senior employee in the first lateral category listed; except that if he/she is the least senior employee in that category, then he/she shall be transferred to the position of the least senior employee in the second lateral category, and so on. Should he/she not hold sufficient seniority to displace the least senior employee in the last lateral category listed, he/she shall be placed in the position of the least senior classroom teacher for which he/she is qualified; except that if there exists no classroom teacher position held by a less senior employee, then he/she shall be properly noticed and released.

<b>School-based Personnel</b>			
<b>Position</b>	<b>Contract days</b>	<b>Index factor</b>	<b>Lateral positions</b>
Principal (9 - 12)	261	1.42	<ol style="list-style-type: none"> <li>1. Other Principals (9 - 12)</li> <li>2. Principal (PK - 4, 5 - 8, PK - 8)</li> <li>3. Assistant Principal (9 - 12)</li> <li>4. Assistant Principal (PK - 4 / 5 - 8, PK - 8)</li> </ol>
Assistant Principal (9 - 12)	240	1.28	<ol style="list-style-type: none"> <li>1. Other Assistant Principals (9 - 12)</li> <li>2. Assistant Principal (PK - 4 / 5 - 8, PK - 8)</li> </ol>
Principal (PK - 4, 5 - 8, or PK - 8)	230	1.25	<ol style="list-style-type: none"> <li>1. Other Principals (PK - 4, 5 - 8, PK - 8)</li> <li>2. Assistant Principal (PK - 4 / 5 - 8, PK - 8)</li> </ol>
Assistant Principal (PK - 4 / 5 - 8, or PK - 8)	215	1.1	<ol style="list-style-type: none"> <li>1. Other Assistant Principals (PK - 4 / 5 - 8, PK - 8)</li> </ol>
Vocational Administrator	261	1.31	(none)
IT Manager	220	—	(none)
School Social Worker	200	—	(none)

## Central Office Personnel

Position	Contract days	Daily rate supplement	Lateral positions
Assistant Superintendent	261	\$49	(none; at-will employee pursuant to WV Code §18-5-32)
Treasurer / CSBO	261	\$46	(none)
Director of Facilities & Safety	261	\$42	(none)
Director of Child Nutrition & Wellness	240	\$42	(none)
Director of Early Learning Programs	240	\$42	(none)
Director of Human Resources & Information Systems	240	\$42	(none)
Director of Special Education	240	\$42	(none)
Director of Student Services & Attendance	240	\$42	(none)
Coordinator of Guidance & Testing	240	\$36	(none)
Coordinator of Technology	230	\$36	(none)
Professional Accountant	261	\$11	Only lateral to other Professional Accountants
Special Education Diagnostician	240	—	Only lateral to other Special Education Diagnosticians
Technology Integration Facilitator	230	—	(none)
Instructional Coach (Mathematics)	210	—	(none)
Occupational Therapist	205	—	Only lateral to other Occupational Therapists
Physical Therapist	205	—	Only lateral to other Physical Therapists
School Nurse	200	—	Only lateral to other School Nurses
School Psychologist	200	—	Only lateral to other School Psychologists

**Appendix C: Mingo County Board of Education Teachers Annual Salary Schedule**  
 (200-day contract, includes \$600 supplement for 20+ years of experience and excess levy supplement)

Degree level / Years of experience	BA	BA+15	MA	MA+15	MA+30	MA+45	DR
0	\$33,675	\$34,728	\$36,687	\$37,844	\$39,001	\$40,062	\$41,488
1	\$34,262	\$35,315	\$37,275	\$38,432	\$39,588	\$40,649	\$42,075
2	\$34,850	\$35,903	\$37,862	\$39,019	\$40,176	\$41,237	\$42,663
3	\$35,438	\$36,490	\$38,450	\$39,607	\$40,763	\$41,824	\$43,250
4	\$36,269	\$37,322	\$39,281	\$40,439	\$41,595	\$42,656	\$44,082
5	\$36,857	\$37,910	\$39,869	\$41,026	\$42,183	\$43,244	\$44,670
6	\$37,444	\$38,497	\$40,457	\$41,614	\$42,770	\$43,831	\$45,257
7	\$38,032	\$39,085	\$41,044	\$42,201	\$43,358	\$44,419	\$45,845
8	\$38,619	\$39,672	\$41,632	\$42,789	\$43,945	\$45,006	\$46,432
9	\$39,207	\$40,260	\$42,219	\$43,376	\$44,533	\$45,594	\$47,020
10	\$39,796	\$40,848	\$42,808	\$43,965	\$45,122	\$46,182	\$47,608
11	\$40,383	\$41,436	\$43,396	\$44,552	\$45,709	\$46,770	\$48,196
12	\$40,971	\$42,023	\$43,983	\$45,140	\$46,297	\$47,357	\$48,783
13	\$41,558	\$42,611	\$44,571	\$45,727	\$46,884	\$47,945	\$49,371
14	\$42,146	\$43,198	\$45,158	\$46,315	\$47,472	\$48,532	\$49,958
15	\$42,733	\$43,786	\$45,746	\$46,902	\$48,059	\$49,120	\$50,546
16	\$43,321	\$44,373	\$46,333	\$47,490	\$48,647	\$49,707	\$51,133
17	\$43,908	\$44,961	\$46,921	\$48,078	\$49,234	\$50,295	\$51,721
18	\$44,496	\$45,549	\$47,508	\$48,665	\$49,822	\$50,883	\$52,309
19	\$45,083	\$46,136	\$48,096	\$49,253	\$50,409	\$51,470	\$52,896
20	\$46,271	\$47,324	\$49,283	\$50,440	\$51,597	\$52,658	\$54,084
21	\$46,858	\$47,911	\$49,871	\$51,028	\$52,184	\$53,245	\$54,671
22	\$47,446	\$48,499	\$50,458	\$51,615	\$52,772	\$53,833	\$55,259
23	\$48,034	\$49,086	\$51,046	\$52,203	\$53,359	\$54,420	\$55,846
24	\$48,621	\$49,674	\$51,633	\$52,790	\$53,947	\$55,008	\$56,434
25	\$49,209	\$50,261	\$52,221	\$53,378	\$54,535	\$55,595	\$57,021
26	\$49,796	\$50,849	\$52,809	\$53,965	\$55,122	\$56,183	\$57,609
27	\$50,384	\$51,436	\$53,396	\$54,553	\$55,710	\$56,770	\$58,196
28	\$50,971	\$52,024	\$53,984	\$55,140	\$56,297	\$57,358	\$58,784
29	\$51,559	\$52,611	\$54,571	\$55,728	\$56,885	\$57,945	\$59,371
30	\$52,146	\$53,199	\$55,159	\$56,315	\$57,472	\$58,533	\$59,959
31	\$52,734	\$53,787	\$55,746	\$56,903	\$58,060	\$59,120	\$60,546
32	\$53,321	\$54,374	\$56,334	\$57,491	\$58,647	\$59,708	\$61,134
33	\$53,909	\$54,962	\$56,921	\$58,078	\$59,235	\$60,296	\$61,722
34	\$54,496	\$55,549	\$57,509	\$58,666	\$59,822	\$60,883	\$62,309
35	\$55,084	\$56,137	\$58,096	\$59,253	\$60,410	\$61,471	\$62,897

## Appendix D: State Minimum Increment for Principals and Assistant Principals

### State minimum increment for principals (WVC §18A-4-3)

# of Teachers Supervised / Degree level	1 - 7	8 - 14	15 - 24	25 - 38	39 - 57	58+
BA	\$3,335	\$3,486	\$3,638	\$3,789	\$3,941	\$4,093
BA + 15	\$3,418	\$3,574	\$3,729	\$3,885	\$4,040	\$4,195
MA	\$3,613	\$3,777	\$3,941	\$4,105	\$4,270	\$4,434
MA + 15	\$3,696	\$3,864	\$4,032	\$4,201	\$4,369	\$4,537
MA + 30	\$3,780	\$3,952	\$4,124	\$4,296	\$4,467	\$4,639
MA + 45	\$3,864	\$4,039	\$4,215	\$4,391	\$4,566	\$4,742
DR	\$3,978	\$4,159	\$4,339	\$4,520	\$4,701	\$4,882

### State minimum increment for assistant principals (WVC §18A-4-3)

# of Teachers Supervised / Degree level	1 - 7	8 - 14	15 - 24	25 - 38	39 - 57	58+
BA	\$1,667	\$1,743	\$1,819	\$1,895	\$1,970	\$2,046
BA + 15	\$1,709	\$1,787	\$1,865	\$1,942	\$2,020	\$2,098
MA	\$1,806	\$1,888	\$1,971	\$2,053	\$2,135	\$2,217
MA + 15	\$1,848	\$1,932	\$2,016	\$2,100	\$2,184	\$2,268
MA + 30	\$1,890	\$1,976	\$2,062	\$2,148	\$2,234	\$2,320
MA + 45	\$1,932	\$2,020	\$2,108	\$2,195	\$2,283	\$2,371
DR	\$1,989	\$2,079	\$2,170	\$2,260	\$2,350	\$2,441

## Appendix E: Mingo County Board of Education School Administrators Annual Salary Schedule

Degree level / Years of experience	Principal, High School, 1 - 7 teachers supervised						
	BA	BA+15	MA	MA+15	MA+30	MA+45	DR
0	\$52,554	\$54,167	\$57,226	\$58,987	\$60,749	\$62,375	\$64,562
1	\$53,388	\$55,001	\$58,061	\$59,822	\$61,583	\$63,208	\$65,395
2	\$54,223	\$55,836	\$58,895	\$60,655	\$62,418	\$64,043	\$66,230
3	\$55,058	\$56,669	\$59,729	\$61,490	\$63,251	\$64,877	\$67,064
4	\$56,238	\$57,851	\$60,909	\$62,672	\$64,433	\$66,058	\$68,245
5	\$57,073	\$58,686	\$61,744	\$63,505	\$65,267	\$66,893	\$69,080
6	\$57,906	\$59,519	\$62,579	\$64,340	\$66,101	\$67,727	\$69,914
7	\$58,741	\$60,354	\$63,413	\$65,174	\$66,936	\$68,562	\$70,749
8	\$59,575	\$61,188	\$64,248	\$66,009	\$67,770	\$69,395	\$71,582
9	\$60,410	\$62,023	\$65,081	\$66,842	\$68,604	\$70,230	\$72,417
10	\$61,246	\$62,858	\$65,918	\$67,679	\$69,441	\$71,065	\$73,252
11	\$62,080	\$63,693	\$66,753	\$68,512	\$70,274	\$71,900	\$74,087
12	\$62,915	\$64,526	\$67,586	\$69,347	\$71,109	\$72,734	\$74,921
13	\$63,748	\$65,361	\$68,421	\$70,181	\$71,943	\$73,569	\$75,756
14	\$64,583	\$66,195	\$69,255	\$71,016	\$72,778	\$74,402	\$76,589
15	\$65,417	\$67,030	\$70,090	\$71,849	\$73,611	\$75,237	\$77,424
16	\$66,252	\$67,863	\$70,923	\$72,684	\$74,446	\$76,071	\$78,258
17	\$67,085	\$68,698	\$71,758	\$73,519	\$75,280	\$76,906	\$79,093
18	\$67,920	\$69,533	\$72,592	\$74,353	\$76,115	\$77,741	\$79,928
19	\$68,754	\$70,367	\$73,427	\$75,188	\$76,948	\$78,574	\$80,761
20	\$70,441	\$72,054	\$75,112	\$76,873	\$78,635	\$80,261	\$82,448
21	\$71,274	\$72,887	\$75,947	\$77,708	\$79,469	\$81,095	\$83,282
22	\$72,109	\$73,722	\$76,781	\$78,542	\$80,304	\$81,930	\$84,117
23	\$72,944	\$74,556	\$77,616	\$79,377	\$81,137	\$82,763	\$84,950
24	\$73,778	\$75,391	\$78,449	\$80,210	\$81,972	\$83,598	\$85,785
25	\$74,612	\$76,224	\$79,284	\$81,045	\$82,807	\$84,432	\$86,619
26	\$75,446	\$77,059	\$80,119	\$81,879	\$83,641	\$85,267	\$87,454
27	\$76,281	\$77,893	\$80,953	\$82,714	\$84,476	\$86,100	\$88,287
28	\$77,115	\$78,728	\$81,788	\$83,547	\$85,309	\$86,935	\$89,122
29	\$77,949	\$79,561	\$82,621	\$84,382	\$86,144	\$87,769	\$89,956
30	\$78,783	\$80,396	\$83,456	\$85,216	\$86,978	\$88,604	\$90,791
31	\$79,618	\$81,231	\$84,290	\$86,051	\$87,813	\$89,437	\$91,624
32	\$80,452	\$82,065	\$85,125	\$86,886	\$88,646	\$90,272	\$92,459
33	\$81,286	\$82,900	\$85,958	\$87,719	\$89,481	\$91,107	\$93,294
34	\$82,120	\$83,733	\$86,793	\$88,554	\$90,315	\$91,941	\$94,128
35	\$82,955	\$84,568	\$87,627	\$89,388	\$91,150	\$92,776	\$94,963

**Principal, High School, 8 - 14 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$52,769	\$54,389	\$57,459	\$59,225	\$60,993	\$62,623	\$64,819
<b>1</b>	\$53,602	\$55,222	\$58,294	\$60,060	\$61,827	\$63,457	\$65,652
<b>2</b>	\$54,437	\$56,057	\$59,127	\$60,894	\$62,662	\$64,292	\$66,487
<b>3</b>	\$55,272	\$56,891	\$59,962	\$61,729	\$63,495	\$65,125	\$67,321
<b>4</b>	\$56,452	\$58,072	\$61,142	\$62,910	\$64,677	\$66,307	\$68,502
<b>5</b>	\$57,287	\$58,907	\$61,977	\$63,744	\$65,512	\$67,142	\$69,337
<b>6</b>	\$58,121	\$59,741	\$62,812	\$64,579	\$66,345	\$67,975	\$70,171
<b>7</b>	\$58,956	\$60,576	\$63,646	\$65,412	\$67,180	\$68,810	\$71,006
<b>8</b>	\$59,789	\$61,409	\$64,481	\$66,247	\$68,014	\$69,644	\$71,839
<b>9</b>	\$60,624	\$62,244	\$65,314	\$67,081	\$68,849	\$70,479	\$72,674
<b>10</b>	\$61,460	\$63,079	\$66,151	\$67,917	\$69,685	\$71,314	\$73,509
<b>11</b>	\$62,294	\$63,914	\$66,986	\$68,751	\$70,519	\$72,149	\$74,344
<b>12</b>	\$63,129	\$64,748	\$67,819	\$69,586	\$71,354	\$72,982	\$75,178
<b>13</b>	\$63,962	\$65,583	\$68,654	\$70,419	\$72,187	\$73,817	\$76,013
<b>14</b>	\$64,797	\$66,416	\$69,488	\$71,254	\$73,022	\$74,651	\$76,846
<b>15</b>	\$65,631	\$67,251	\$70,323	\$72,088	\$73,856	\$75,486	\$77,681
<b>16</b>	\$66,466	\$68,085	\$71,156	\$72,923	\$74,691	\$76,319	\$78,515
<b>17</b>	\$67,299	\$68,920	\$71,991	\$73,758	\$75,524	\$77,154	\$79,350
<b>18</b>	\$68,134	\$69,755	\$72,825	\$74,591	\$76,359	\$77,989	\$80,185
<b>19</b>	\$68,968	\$70,588	\$73,660	\$75,426	\$77,193	\$78,823	\$81,018
<b>20</b>	\$70,655	\$72,275	\$75,345	\$77,112	\$78,880	\$80,510	\$82,705
<b>21</b>	\$71,488	\$73,109	\$76,180	\$77,947	\$79,713	\$81,343	\$83,539
<b>22</b>	\$72,323	\$73,944	\$77,014	\$78,780	\$80,548	\$82,178	\$84,374
<b>23</b>	\$73,158	\$74,777	\$77,849	\$79,615	\$81,382	\$83,012	\$85,207
<b>24</b>	\$73,992	\$75,612	\$78,682	\$80,449	\$82,217	\$83,847	\$86,042
<b>25</b>	\$74,827	\$76,446	\$79,517	\$81,284	\$83,052	\$84,680	\$86,876
<b>26</b>	\$75,660	\$77,281	\$80,352	\$82,117	\$83,885	\$85,515	\$87,711
<b>27</b>	\$76,495	\$78,114	\$81,186	\$82,952	\$84,720	\$86,349	\$88,544
<b>28</b>	\$77,329	\$78,949	\$82,021	\$83,786	\$85,554	\$87,184	\$89,379
<b>29</b>	\$78,164	\$79,783	\$82,854	\$84,621	\$86,389	\$88,017	\$90,213
<b>30</b>	\$78,997	\$80,618	\$83,689	\$85,454	\$87,222	\$88,852	\$91,048
<b>31</b>	\$79,832	\$81,453	\$84,523	\$86,289	\$88,057	\$89,686	\$91,881
<b>32</b>	\$80,666	\$82,286	\$85,358	\$87,124	\$88,891	\$90,521	\$92,716
<b>33</b>	\$81,501	\$83,121	\$86,191	\$87,958	\$89,726	\$91,356	\$93,551
<b>34</b>	\$82,334	\$83,955	\$87,026	\$88,793	\$90,559	\$92,189	\$94,385
<b>35</b>	\$83,169	\$84,790	\$87,860	\$89,626	\$91,394	\$93,024	\$95,220



**Principal, High School, 15 - 24 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$52,984	\$54,609	\$57,692	\$59,464	\$61,238	\$62,873	\$65,074
<b>1</b>	\$53,818	\$55,442	\$58,527	\$60,299	\$62,071	\$63,707	\$65,908
<b>2</b>	\$54,653	\$56,277	\$59,360	\$61,132	\$62,906	\$64,542	\$66,743
<b>3</b>	\$55,488	\$57,111	\$60,195	\$61,967	\$63,740	\$65,375	\$67,576
<b>4</b>	\$56,668	\$58,292	\$61,375	\$63,149	\$64,921	\$66,557	\$68,758
<b>5</b>	\$57,503	\$59,127	\$62,210	\$63,982	\$65,756	\$67,392	\$69,593
<b>6</b>	\$58,336	\$59,961	\$63,045	\$64,817	\$66,589	\$68,225	\$70,426
<b>7</b>	\$59,171	\$60,796	\$63,879	\$65,651	\$67,424	\$69,060	\$71,261
<b>8</b>	\$60,005	\$61,629	\$64,714	\$66,486	\$68,258	\$69,894	\$72,095
<b>9</b>	\$60,840	\$62,464	\$65,547	\$67,319	\$69,093	\$70,729	\$72,930
<b>10</b>	\$61,676	\$63,299	\$66,384	\$68,156	\$69,929	\$71,564	\$73,765
<b>11</b>	\$62,510	\$64,134	\$67,219	\$68,989	\$70,763	\$72,399	\$74,600
<b>12</b>	\$63,345	\$64,968	\$68,052	\$69,824	\$71,598	\$73,232	\$75,433
<b>13</b>	\$64,178	\$65,803	\$68,887	\$70,658	\$72,431	\$74,067	\$76,268
<b>14</b>	\$65,013	\$66,636	\$69,721	\$71,493	\$73,266	\$74,901	\$77,102
<b>15</b>	\$65,847	\$67,471	\$70,556	\$72,326	\$74,100	\$75,736	\$77,937
<b>16</b>	\$66,682	\$68,305	\$71,389	\$73,161	\$74,935	\$76,569	\$78,770
<b>17</b>	\$67,515	\$69,140	\$72,224	\$73,996	\$75,768	\$77,404	\$79,605
<b>18</b>	\$68,350	\$69,975	\$73,058	\$74,830	\$76,603	\$78,239	\$80,440
<b>19</b>	\$69,184	\$70,808	\$73,893	\$75,665	\$77,437	\$79,073	\$81,274
<b>20</b>	\$70,871	\$72,495	\$75,578	\$77,350	\$79,124	\$80,760	\$82,961
<b>21</b>	\$71,704	\$73,329	\$76,413	\$78,185	\$79,957	\$81,593	\$83,794
<b>22</b>	\$72,539	\$74,164	\$77,247	\$79,019	\$80,792	\$82,428	\$84,629
<b>23</b>	\$73,374	\$74,997	\$78,082	\$79,854	\$81,626	\$83,262	\$85,463
<b>24</b>	\$74,208	\$75,832	\$78,915	\$80,687	\$82,461	\$84,097	\$86,298
<b>25</b>	\$75,043	\$76,666	\$79,750	\$81,522	\$83,296	\$84,930	\$87,131
<b>26</b>	\$75,876	\$77,501	\$80,585	\$82,356	\$84,129	\$85,765	\$87,966
<b>27</b>	\$76,711	\$78,334	\$81,419	\$83,191	\$84,964	\$86,599	\$88,800
<b>28</b>	\$77,545	\$79,169	\$82,254	\$84,024	\$85,798	\$87,434	\$89,635
<b>29</b>	\$78,380	\$80,003	\$83,087	\$84,859	\$86,633	\$88,267	\$90,468
<b>30</b>	\$79,213	\$80,838	\$83,922	\$85,693	\$87,466	\$89,102	\$91,303
<b>31</b>	\$80,048	\$81,673	\$84,756	\$86,528	\$88,301	\$89,936	\$92,137
<b>32</b>	\$80,882	\$82,506	\$85,591	\$87,363	\$89,135	\$90,771	\$92,972
<b>33</b>	\$81,717	\$83,341	\$86,424	\$88,196	\$89,970	\$91,606	\$93,807
<b>34</b>	\$82,550	\$84,175	\$87,259	\$89,031	\$90,803	\$92,439	\$94,640
<b>35</b>	\$83,385	\$85,010	\$88,093	\$89,865	\$91,638	\$93,274	\$95,475

**Principal, High School, 25 - 38 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$53,199	\$54,830	\$57,925	\$59,704	\$61,482	\$63,123	\$65,331
<b>1</b>	\$54,032	\$55,664	\$58,760	\$60,539	\$62,315	\$63,957	\$66,165
<b>2</b>	\$54,867	\$56,499	\$59,593	\$61,372	\$63,150	\$64,792	\$67,000
<b>3</b>	\$55,702	\$57,333	\$60,428	\$62,207	\$63,984	\$65,625	\$67,833
<b>4</b>	\$56,882	\$58,514	\$61,608	\$63,389	\$65,165	\$66,807	\$69,015
<b>5</b>	\$57,717	\$59,349	\$62,443	\$64,222	\$66,000	\$67,642	\$69,850
<b>6</b>	\$58,551	\$60,182	\$63,278	\$65,057	\$66,834	\$68,475	\$70,683
<b>7</b>	\$59,386	\$61,017	\$64,112	\$65,891	\$67,669	\$69,310	\$71,518
<b>8</b>	\$60,219	\$61,851	\$64,947	\$66,726	\$68,502	\$70,144	\$72,352
<b>9</b>	\$61,054	\$62,686	\$65,780	\$67,559	\$69,337	\$70,979	\$73,187
<b>10</b>	\$61,891	\$63,521	\$66,616	\$68,396	\$70,174	\$71,814	\$74,022
<b>11</b>	\$62,724	\$64,356	\$67,451	\$69,229	\$71,007	\$72,649	\$74,857
<b>12</b>	\$63,559	\$65,189	\$68,285	\$70,064	\$71,842	\$73,482	\$75,690
<b>13</b>	\$64,393	\$66,024	\$69,120	\$70,898	\$72,676	\$74,317	\$76,525
<b>14</b>	\$65,228	\$66,858	\$69,953	\$71,733	\$73,511	\$75,151	\$77,359
<b>15</b>	\$66,061	\$67,693	\$70,788	\$72,566	\$74,344	\$75,986	\$78,194
<b>16</b>	\$66,896	\$68,526	\$71,622	\$73,401	\$75,179	\$76,819	\$79,027
<b>17</b>	\$67,730	\$69,361	\$72,457	\$74,236	\$76,013	\$77,654	\$79,862
<b>18</b>	\$68,565	\$70,196	\$73,290	\$75,070	\$76,848	\$78,489	\$80,697
<b>19</b>	\$69,398	\$71,030	\$74,125	\$75,905	\$77,681	\$79,323	\$81,531
<b>20</b>	\$71,085	\$72,717	\$75,811	\$77,590	\$79,368	\$81,010	\$83,218
<b>21</b>	\$71,919	\$73,550	\$76,646	\$78,425	\$80,202	\$81,843	\$84,051
<b>22</b>	\$72,754	\$74,385	\$77,479	\$79,259	\$81,037	\$82,678	\$84,886
<b>23</b>	\$73,589	\$75,219	\$78,314	\$80,094	\$81,870	\$83,512	\$85,720
<b>24</b>	\$74,422	\$76,054	\$79,148	\$80,927	\$82,705	\$84,347	\$86,555
<b>25</b>	\$75,257	\$76,887	\$79,983	\$81,762	\$83,540	\$85,180	\$87,388
<b>26</b>	\$76,091	\$77,722	\$80,818	\$82,596	\$84,374	\$86,015	\$88,223
<b>27</b>	\$76,926	\$78,556	\$81,651	\$83,431	\$85,209	\$86,849	\$89,057
<b>28</b>	\$77,759	\$79,391	\$82,486	\$84,264	\$86,042	\$87,684	\$89,892
<b>29</b>	\$78,594	\$80,224	\$83,320	\$85,099	\$86,877	\$88,517	\$90,725
<b>30</b>	\$79,428	\$81,059	\$84,155	\$85,933	\$87,711	\$89,352	\$91,560
<b>31</b>	\$80,263	\$81,894	\$84,988	\$86,768	\$88,546	\$90,186	\$92,394
<b>32</b>	\$81,096	\$82,728	\$85,823	\$87,603	\$89,379	\$91,021	\$93,229
<b>33</b>	\$81,931	\$83,563	\$86,657	\$88,436	\$90,214	\$91,856	\$94,064
<b>34</b>	\$82,765	\$84,396	\$87,492	\$89,271	\$91,048	\$92,689	\$94,897
<b>35</b>	\$83,600	\$85,231	\$88,325	\$90,105	\$91,883	\$93,524	\$95,732

**Principal, High School, 39 - 57 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$53,415	\$55,051	\$58,159	\$59,942	\$61,725	\$63,372	\$65,588
<b>1</b>	\$54,248	\$55,884	\$58,994	\$60,777	\$62,558	\$64,205	\$66,422
<b>2</b>	\$55,083	\$56,719	\$59,827	\$61,611	\$63,393	\$65,040	\$67,257
<b>3</b>	\$55,918	\$57,553	\$60,662	\$62,446	\$64,227	\$65,874	\$68,090
<b>4</b>	\$57,098	\$58,734	\$61,842	\$63,627	\$65,408	\$67,055	\$69,272
<b>5</b>	\$57,933	\$59,569	\$62,677	\$64,461	\$66,243	\$67,890	\$70,107
<b>6</b>	\$58,767	\$60,403	\$63,512	\$65,296	\$67,077	\$68,724	\$70,940
<b>7</b>	\$59,602	\$61,238	\$64,346	\$66,129	\$67,912	\$69,559	\$71,775
<b>8</b>	\$60,435	\$62,071	\$65,181	\$66,964	\$68,745	\$70,392	\$72,609
<b>9</b>	\$61,270	\$62,906	\$66,014	\$67,798	\$69,580	\$71,227	\$73,444
<b>10</b>	\$62,107	\$63,741	\$66,851	\$68,634	\$70,416	\$72,062	\$74,279
<b>11</b>	\$62,940	\$64,576	\$67,686	\$69,468	\$71,250	\$72,897	\$75,114
<b>12</b>	\$63,775	\$65,409	\$68,519	\$70,303	\$72,085	\$73,731	\$75,947
<b>13</b>	\$64,609	\$66,244	\$69,354	\$71,136	\$72,918	\$74,566	\$76,782
<b>14</b>	\$65,444	\$67,078	\$70,188	\$71,971	\$73,753	\$75,399	\$77,616
<b>15</b>	\$66,277	\$67,913	\$71,023	\$72,805	\$74,587	\$76,234	\$78,451
<b>16</b>	\$67,112	\$68,746	\$71,856	\$73,640	\$75,422	\$77,068	\$79,284
<b>17</b>	\$67,946	\$69,581	\$72,691	\$74,475	\$76,255	\$77,903	\$80,119
<b>18</b>	\$68,781	\$70,416	\$73,525	\$75,308	\$77,090	\$78,738	\$80,954
<b>19</b>	\$69,614	\$71,250	\$74,360	\$76,143	\$77,924	\$79,571	\$81,788
<b>20</b>	\$71,301	\$72,937	\$76,045	\$77,829	\$79,611	\$81,258	\$83,475
<b>21</b>	\$72,135	\$73,770	\$76,880	\$78,664	\$80,444	\$82,092	\$84,308
<b>22</b>	\$72,970	\$74,605	\$77,714	\$79,497	\$81,279	\$82,927	\$85,143
<b>23</b>	\$73,805	\$75,439	\$78,549	\$80,332	\$82,113	\$83,760	\$85,977
<b>24</b>	\$74,638	\$76,274	\$79,382	\$81,166	\$82,948	\$84,595	\$86,812
<b>25</b>	\$75,473	\$77,107	\$80,217	\$82,001	\$83,783	\$85,429	\$87,645
<b>26</b>	\$76,307	\$77,942	\$81,052	\$82,834	\$84,616	\$86,264	\$88,480
<b>27</b>	\$77,142	\$78,776	\$81,886	\$83,669	\$85,451	\$87,097	\$89,314
<b>28</b>	\$77,975	\$79,611	\$82,721	\$84,503	\$86,285	\$87,932	\$90,149
<b>29</b>	\$78,810	\$80,444	\$83,554	\$85,338	\$87,120	\$88,766	\$90,982
<b>30</b>	\$79,644	\$81,279	\$84,389	\$86,171	\$87,953	\$89,601	\$91,817
<b>31</b>	\$80,479	\$82,114	\$85,223	\$87,006	\$88,788	\$90,434	\$92,651
<b>32</b>	\$81,312	\$82,948	\$86,058	\$87,841	\$89,622	\$91,269	\$93,486
<b>33</b>	\$82,147	\$83,783	\$86,891	\$88,675	\$90,457	\$92,104	\$94,321
<b>34</b>	\$82,981	\$84,616	\$87,726	\$89,510	\$91,290	\$92,938	\$95,154
<b>35</b>	\$83,816	\$85,451	\$88,560	\$90,343	\$92,125	\$93,773	\$95,989

**Principal, High School, 58+ teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$53,631	\$55,271	\$58,392	\$60,181	\$61,969	\$63,622	\$65,845
<b>1</b>	\$54,464	\$56,104	\$59,227	\$61,016	\$62,802	\$64,455	\$66,679
<b>2</b>	\$55,299	\$56,939	\$60,060	\$61,850	\$63,637	\$65,290	\$67,514
<b>3</b>	\$56,134	\$57,773	\$60,895	\$62,684	\$64,471	\$66,124	\$68,347
<b>4</b>	\$57,314	\$58,954	\$62,075	\$63,866	\$65,652	\$67,305	\$69,529
<b>5</b>	\$58,149	\$59,789	\$62,910	\$64,699	\$66,487	\$68,140	\$70,364
<b>6</b>	\$58,983	\$60,623	\$63,745	\$65,534	\$67,321	\$68,974	\$71,197
<b>7</b>	\$59,818	\$61,458	\$64,579	\$66,368	\$68,156	\$69,809	\$72,032
<b>8</b>	\$60,651	\$62,291	\$65,414	\$67,203	\$68,989	\$70,642	\$72,866
<b>9</b>	\$61,486	\$63,126	\$66,247	\$68,036	\$69,824	\$71,477	\$73,701
<b>10</b>	\$62,322	\$63,961	\$67,084	\$68,873	\$70,661	\$72,312	\$74,536
<b>11</b>	\$63,156	\$64,796	\$67,919	\$69,706	\$71,494	\$73,147	\$75,371
<b>12</b>	\$63,991	\$65,630	\$68,752	\$70,541	\$72,329	\$73,981	\$76,204
<b>13</b>	\$64,824	\$66,465	\$69,587	\$71,375	\$73,163	\$74,816	\$77,039
<b>14</b>	\$65,659	\$67,298	\$70,421	\$72,210	\$73,998	\$75,649	\$77,873
<b>15</b>	\$66,493	\$68,133	\$71,256	\$73,043	\$74,831	\$76,484	\$78,708
<b>16</b>	\$67,328	\$68,967	\$72,089	\$73,878	\$75,666	\$77,318	\$79,541
<b>17</b>	\$68,161	\$69,802	\$72,924	\$74,713	\$76,500	\$78,153	\$80,376
<b>18</b>	\$68,996	\$70,636	\$73,758	\$75,547	\$77,335	\$78,988	\$81,211
<b>19</b>	\$69,830	\$71,470	\$74,593	\$76,382	\$78,168	\$79,821	\$82,045
<b>20</b>	\$71,517	\$73,157	\$76,278	\$78,067	\$79,855	\$81,508	\$83,732
<b>21</b>	\$72,350	\$73,991	\$77,113	\$78,902	\$80,689	\$82,342	\$84,565
<b>22</b>	\$73,185	\$74,825	\$77,947	\$79,736	\$81,524	\$83,177	\$85,400
<b>23</b>	\$74,020	\$75,659	\$78,782	\$80,571	\$82,357	\$84,010	\$86,234
<b>24</b>	\$74,854	\$76,494	\$79,615	\$81,404	\$83,192	\$84,845	\$87,069
<b>25</b>	\$75,689	\$77,328	\$80,450	\$82,239	\$84,027	\$85,679	\$87,902
<b>26</b>	\$76,522	\$78,162	\$81,285	\$83,073	\$84,861	\$86,514	\$88,737
<b>27</b>	\$77,357	\$78,996	\$82,119	\$83,908	\$85,696	\$87,347	\$89,571
<b>28</b>	\$78,191	\$79,831	\$82,954	\$84,741	\$86,529	\$88,182	\$90,406
<b>29</b>	\$79,026	\$80,665	\$83,787	\$85,576	\$87,364	\$89,016	\$91,239
<b>30</b>	\$79,859	\$81,499	\$84,622	\$86,410	\$88,198	\$89,851	\$92,074
<b>31</b>	\$80,694	\$82,334	\$85,456	\$87,245	\$89,033	\$90,684	\$92,908
<b>32</b>	\$81,528	\$83,168	\$86,291	\$88,080	\$89,866	\$91,519	\$93,743
<b>33</b>	\$82,363	\$84,003	\$87,124	\$88,913	\$90,701	\$92,354	\$94,578
<b>34</b>	\$83,196	\$84,836	\$87,959	\$89,748	\$91,535	\$93,188	\$95,411
<b>35</b>	\$84,031	\$85,671	\$88,793	\$90,582	\$92,370	\$94,022	\$96,246

**Principal, PK-8 or Elementary or Middle School, 1 - 7 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$46,263	\$47,683	\$50,375	\$51,925	\$53,476	\$54,908	\$56,833
<b>1</b>	\$46,996	\$48,416	\$51,110	\$52,660	\$54,210	\$55,641	\$57,566
<b>2</b>	\$47,731	\$49,151	\$51,844	\$53,394	\$54,945	\$56,376	\$58,301
<b>3</b>	\$48,466	\$49,885	\$52,579	\$54,129	\$55,679	\$57,110	\$59,035
<b>4</b>	\$49,505	\$50,925	\$53,618	\$55,169	\$56,719	\$58,150	\$60,075
<b>5</b>	\$50,240	\$51,660	\$54,353	\$55,903	\$57,454	\$58,885	\$60,810
<b>6</b>	\$50,974	\$52,394	\$55,088	\$56,638	\$58,188	\$59,619	\$61,544
<b>7</b>	\$51,709	\$53,129	\$55,821	\$57,371	\$58,923	\$60,354	\$62,279
<b>8</b>	\$52,443	\$53,863	\$56,556	\$58,106	\$59,656	\$61,088	\$63,013
<b>9</b>	\$53,178	\$54,598	\$57,290	\$58,840	\$60,391	\$61,823	\$63,748
<b>10</b>	\$53,914	\$55,333	\$58,026	\$59,576	\$61,128	\$62,558	\$64,483
<b>11</b>	\$54,648	\$56,068	\$58,761	\$60,310	\$61,861	\$63,293	\$65,218
<b>12</b>	\$55,383	\$56,801	\$59,495	\$61,045	\$62,596	\$64,026	\$65,951
<b>13</b>	\$56,116	\$57,536	\$60,230	\$61,779	\$63,330	\$64,761	\$66,686
<b>14</b>	\$56,851	\$58,270	\$60,964	\$62,514	\$64,065	\$65,495	\$67,420
<b>15</b>	\$57,585	\$59,005	\$61,699	\$63,248	\$64,799	\$66,230	\$68,155
<b>16</b>	\$58,320	\$59,739	\$62,433	\$63,983	\$65,534	\$66,964	\$68,889
<b>17</b>	\$59,054	\$60,474	\$63,168	\$64,718	\$66,268	\$67,699	\$69,624
<b>18</b>	\$59,789	\$61,209	\$63,901	\$65,451	\$67,003	\$68,434	\$70,359
<b>19</b>	\$60,523	\$61,943	\$64,636	\$66,186	\$67,736	\$69,168	\$71,093
<b>20</b>	\$62,008	\$63,428	\$66,120	\$67,670	\$69,221	\$70,653	\$72,578
<b>21</b>	\$62,741	\$64,161	\$66,855	\$68,405	\$69,955	\$71,386	\$73,311
<b>22</b>	\$63,476	\$64,896	\$67,589	\$69,139	\$70,690	\$72,121	\$74,046
<b>23</b>	\$64,211	\$65,630	\$68,324	\$69,874	\$71,424	\$72,855	\$74,780
<b>24</b>	\$64,945	\$66,365	\$69,058	\$70,608	\$72,159	\$73,590	\$75,515
<b>25</b>	\$65,680	\$67,099	\$69,793	\$71,343	\$72,894	\$74,324	\$76,249
<b>26</b>	\$66,414	\$67,834	\$70,528	\$72,076	\$73,628	\$75,059	\$76,984
<b>27</b>	\$67,149	\$68,568	\$71,261	\$72,811	\$74,363	\$75,793	\$77,718
<b>28</b>	\$67,883	\$69,303	\$71,996	\$73,545	\$75,096	\$76,528	\$78,453
<b>29</b>	\$68,618	\$70,036	\$72,730	\$74,280	\$75,831	\$77,261	\$79,186
<b>30</b>	\$69,351	\$70,771	\$73,465	\$75,014	\$76,565	\$77,996	\$79,921
<b>31</b>	\$70,086	\$71,506	\$74,199	\$75,749	\$77,300	\$78,730	\$80,655
<b>32</b>	\$70,820	\$72,240	\$74,934	\$76,484	\$78,034	\$79,465	\$81,390
<b>33</b>	\$71,555	\$72,975	\$75,668	\$77,218	\$78,769	\$80,200	\$82,125
<b>34</b>	\$72,289	\$73,709	\$76,403	\$77,953	\$79,503	\$80,934	\$82,859
<b>35</b>	\$73,024	\$74,444	\$77,136	\$78,686	\$80,238	\$81,669	\$83,594

**Principal, PK-8 or Elementary or Middle School, 8 - 14 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$46,451	\$47,878	\$50,580	\$52,135	\$53,691	\$55,126	\$57,059
<b>1</b>	\$47,185	\$48,611	\$51,315	\$52,870	\$54,425	\$55,860	\$57,793
<b>2</b>	\$47,920	\$49,346	\$52,049	\$53,604	\$55,160	\$56,595	\$58,528
<b>3</b>	\$48,655	\$50,080	\$52,784	\$54,339	\$55,894	\$57,329	\$59,261
<b>4</b>	\$49,694	\$51,120	\$53,823	\$55,379	\$56,934	\$58,369	\$60,301
<b>5</b>	\$50,429	\$51,855	\$54,558	\$56,113	\$57,669	\$59,104	\$61,036
<b>6</b>	\$51,163	\$52,589	\$55,293	\$56,848	\$58,403	\$59,838	\$61,770
<b>7</b>	\$51,898	\$53,324	\$56,026	\$57,581	\$59,138	\$60,573	\$62,505
<b>8</b>	\$52,631	\$54,058	\$56,761	\$58,316	\$59,871	\$61,306	\$63,239
<b>9</b>	\$53,366	\$54,793	\$57,495	\$59,050	\$60,606	\$62,041	\$63,974
<b>10</b>	\$54,103	\$55,528	\$58,231	\$59,786	\$61,343	\$62,776	\$64,709
<b>11</b>	\$54,836	\$56,263	\$58,966	\$60,520	\$62,076	\$63,511	\$65,444
<b>12</b>	\$55,571	\$56,996	\$59,700	\$61,255	\$62,811	\$64,245	\$66,178
<b>13</b>	\$56,305	\$57,731	\$60,435	\$61,989	\$63,545	\$64,980	\$66,913
<b>14</b>	\$57,040	\$58,465	\$61,169	\$62,724	\$64,280	\$65,714	\$67,646
<b>15</b>	\$57,774	\$59,200	\$61,904	\$63,458	\$65,014	\$66,449	\$68,381
<b>16</b>	\$58,509	\$59,934	\$62,638	\$64,193	\$65,749	\$67,183	\$69,115
<b>17</b>	\$59,243	\$60,669	\$63,373	\$64,928	\$66,483	\$67,918	\$69,850
<b>18</b>	\$59,978	\$61,404	\$64,106	\$65,661	\$67,218	\$68,653	\$70,585
<b>19</b>	\$60,711	\$62,138	\$64,841	\$66,396	\$67,951	\$69,386	\$71,319
<b>20</b>	\$62,196	\$63,623	\$66,325	\$67,880	\$69,436	\$70,871	\$72,804
<b>21</b>	\$62,930	\$64,356	\$67,060	\$68,615	\$70,170	\$71,605	\$73,538
<b>22</b>	\$63,665	\$65,091	\$67,794	\$69,349	\$70,905	\$72,340	\$74,273
<b>23</b>	\$64,400	\$65,825	\$68,529	\$70,084	\$71,639	\$73,074	\$75,006
<b>24</b>	\$65,134	\$66,560	\$69,263	\$70,818	\$72,374	\$73,809	\$75,741
<b>25</b>	\$65,869	\$67,294	\$69,998	\$71,553	\$73,109	\$74,543	\$76,475
<b>26</b>	\$66,603	\$68,029	\$70,733	\$72,286	\$73,843	\$75,278	\$77,210
<b>27</b>	\$67,338	\$68,763	\$71,466	\$73,021	\$74,578	\$76,011	\$77,944
<b>28</b>	\$68,071	\$69,498	\$72,201	\$73,755	\$75,311	\$76,746	\$78,679
<b>29</b>	\$68,806	\$70,231	\$72,935	\$74,490	\$76,046	\$77,480	\$79,413
<b>30</b>	\$69,540	\$70,966	\$73,670	\$75,224	\$76,780	\$78,215	\$80,148
<b>31</b>	\$70,275	\$71,701	\$74,404	\$75,959	\$77,515	\$78,949	\$80,881
<b>32</b>	\$71,009	\$72,435	\$75,139	\$76,694	\$78,249	\$79,684	\$81,616
<b>33</b>	\$71,744	\$73,170	\$75,873	\$77,428	\$78,984	\$80,419	\$82,351
<b>34</b>	\$72,478	\$73,904	\$76,608	\$78,163	\$79,718	\$81,153	\$83,085
<b>35</b>	\$73,213	\$74,639	\$77,341	\$78,896	\$80,453	\$81,888	\$83,820

**Principal, PK-8 or Elementary or Middle School, 15 - 24 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$46,641	\$48,071	\$50,785	\$52,345	\$53,906	\$55,346	\$57,284
<b>1</b>	\$47,375	\$48,805	\$51,520	\$53,080	\$54,640	\$56,080	\$58,018
<b>2</b>	\$48,110	\$49,540	\$52,254	\$53,814	\$55,375	\$56,815	\$58,753
<b>3</b>	\$48,845	\$50,274	\$52,989	\$54,549	\$56,109	\$57,549	\$59,486
<b>4</b>	\$49,884	\$51,314	\$54,028	\$55,589	\$57,149	\$58,589	\$60,526
<b>5</b>	\$50,619	\$52,049	\$54,763	\$56,323	\$57,884	\$59,324	\$61,261
<b>6</b>	\$51,353	\$52,783	\$55,498	\$57,058	\$58,618	\$60,058	\$61,995
<b>7</b>	\$52,088	\$53,518	\$56,231	\$57,791	\$59,353	\$60,793	\$62,730
<b>8</b>	\$52,821	\$54,251	\$56,966	\$58,526	\$60,086	\$61,526	\$63,464
<b>9</b>	\$53,556	\$54,986	\$57,700	\$59,260	\$60,821	\$62,261	\$64,199
<b>10</b>	\$54,293	\$55,721	\$58,436	\$59,996	\$61,558	\$62,996	\$64,934
<b>11</b>	\$55,026	\$56,456	\$59,171	\$60,730	\$62,291	\$63,731	\$65,669
<b>12</b>	\$55,761	\$57,190	\$59,905	\$61,465	\$63,026	\$64,465	\$66,403
<b>13</b>	\$56,495	\$57,925	\$60,640	\$62,199	\$63,760	\$65,200	\$67,138
<b>14</b>	\$57,230	\$58,659	\$61,374	\$62,934	\$64,495	\$65,934	\$67,871
<b>15</b>	\$57,964	\$59,394	\$62,109	\$63,668	\$65,229	\$66,669	\$68,606
<b>16</b>	\$58,699	\$60,128	\$62,843	\$64,403	\$65,964	\$67,403	\$69,340
<b>17</b>	\$59,433	\$60,863	\$63,578	\$65,138	\$66,698	\$68,138	\$70,075
<b>18</b>	\$60,168	\$61,598	\$64,311	\$65,871	\$67,433	\$68,873	\$70,810
<b>19</b>	\$60,901	\$62,331	\$65,046	\$66,606	\$68,166	\$69,606	\$71,544
<b>20</b>	\$62,386	\$63,816	\$66,530	\$68,090	\$69,651	\$71,091	\$73,029
<b>21</b>	\$63,120	\$64,550	\$67,265	\$68,825	\$70,385	\$71,825	\$73,763
<b>22</b>	\$63,855	\$65,285	\$67,999	\$69,559	\$71,120	\$72,560	\$74,498
<b>23</b>	\$64,590	\$66,019	\$68,734	\$70,294	\$71,854	\$73,294	\$75,231
<b>24</b>	\$65,324	\$66,754	\$69,468	\$71,028	\$72,589	\$74,029	\$75,966
<b>25</b>	\$66,059	\$67,488	\$70,203	\$71,763	\$73,324	\$74,763	\$76,700
<b>26</b>	\$66,793	\$68,223	\$70,938	\$72,496	\$74,058	\$75,498	\$77,435
<b>27</b>	\$67,528	\$68,956	\$71,671	\$73,231	\$74,793	\$76,231	\$78,169
<b>28</b>	\$68,261	\$69,691	\$72,406	\$73,965	\$75,526	\$76,966	\$78,904
<b>29</b>	\$68,996	\$70,425	\$73,140	\$74,700	\$76,261	\$77,700	\$79,638
<b>30</b>	\$69,730	\$71,160	\$73,875	\$75,434	\$76,995	\$78,435	\$80,373
<b>31</b>	\$70,465	\$71,895	\$74,609	\$76,169	\$77,730	\$79,169	\$81,106
<b>32</b>	\$71,199	\$72,629	\$75,344	\$76,904	\$78,464	\$79,904	\$81,841
<b>33</b>	\$71,934	\$73,364	\$76,078	\$77,638	\$79,199	\$80,639	\$82,576
<b>34</b>	\$72,668	\$74,098	\$76,813	\$78,373	\$79,933	\$81,373	\$83,310
<b>35</b>	\$73,403	\$74,833	\$77,546	\$79,106	\$80,668	\$82,108	\$84,045



**Principal, PK-8 or Elementary or Middle School, 25 - 38 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$46,830	\$48,266	\$50,990	\$52,556	\$54,121	\$55,566	\$57,510
<b>1</b>	\$47,564	\$49,000	\$51,725	\$53,291	\$54,855	\$56,300	\$58,244
<b>2</b>	\$48,299	\$49,735	\$52,459	\$54,025	\$55,590	\$57,035	\$58,979
<b>3</b>	\$49,034	\$50,469	\$53,194	\$54,760	\$56,324	\$57,769	\$59,713
<b>4</b>	\$50,073	\$51,509	\$54,233	\$55,800	\$57,364	\$58,809	\$60,753
<b>5</b>	\$50,808	\$52,244	\$54,968	\$56,534	\$58,099	\$59,544	\$61,488
<b>6</b>	\$51,541	\$52,978	\$55,703	\$57,269	\$58,833	\$60,278	\$62,221
<b>7</b>	\$52,276	\$53,713	\$56,436	\$58,003	\$59,568	\$61,013	\$62,956
<b>8</b>	\$53,010	\$54,446	\$57,171	\$58,738	\$60,301	\$61,746	\$63,690
<b>9</b>	\$53,745	\$55,181	\$57,905	\$59,471	\$61,036	\$62,481	\$64,425
<b>10</b>	\$54,481	\$55,916	\$58,641	\$60,208	\$61,773	\$63,216	\$65,160
<b>11</b>	\$55,215	\$56,651	\$59,376	\$60,941	\$62,506	\$63,951	\$65,895
<b>12</b>	\$55,950	\$57,385	\$60,110	\$61,676	\$63,241	\$64,685	\$66,629
<b>13</b>	\$56,684	\$58,120	\$60,845	\$62,410	\$63,975	\$65,420	\$67,364
<b>14</b>	\$57,419	\$58,854	\$61,579	\$63,145	\$64,710	\$66,154	\$68,098
<b>15</b>	\$58,153	\$59,589	\$62,314	\$63,879	\$65,444	\$66,889	\$68,833
<b>16</b>	\$58,888	\$60,323	\$63,048	\$64,614	\$66,179	\$67,623	\$69,566
<b>17</b>	\$59,621	\$61,058	\$63,783	\$65,349	\$66,913	\$68,358	\$70,301
<b>18</b>	\$60,356	\$61,793	\$64,516	\$66,083	\$67,648	\$69,093	\$71,036
<b>19</b>	\$61,090	\$62,526	\$65,251	\$66,818	\$68,381	\$69,826	\$71,770
<b>20</b>	\$62,575	\$64,011	\$66,735	\$68,301	\$69,866	\$71,311	\$73,255
<b>21</b>	\$63,309	\$64,745	\$67,470	\$69,036	\$70,600	\$72,045	\$73,989
<b>22</b>	\$64,044	\$65,480	\$68,204	\$69,770	\$71,335	\$72,780	\$74,724
<b>23</b>	\$64,779	\$66,214	\$68,939	\$70,505	\$72,069	\$73,514	\$75,458
<b>24</b>	\$65,513	\$66,949	\$69,673	\$71,239	\$72,804	\$74,249	\$76,193
<b>25</b>	\$66,248	\$67,683	\$70,408	\$71,974	\$73,539	\$74,983	\$76,926
<b>26</b>	\$66,981	\$68,418	\$71,143	\$72,708	\$74,273	\$75,718	\$77,661
<b>27</b>	\$67,716	\$69,151	\$71,876	\$73,443	\$75,008	\$76,451	\$78,395
<b>28</b>	\$68,450	\$69,886	\$72,611	\$74,176	\$75,741	\$77,186	\$79,130
<b>29</b>	\$69,185	\$70,620	\$73,345	\$74,911	\$76,476	\$77,920	\$79,864
<b>30</b>	\$69,919	\$71,355	\$74,080	\$75,645	\$77,210	\$78,655	\$80,599
<b>31</b>	\$70,654	\$72,090	\$74,814	\$76,380	\$77,945	\$79,389	\$81,333
<b>32</b>	\$71,388	\$72,824	\$75,549	\$77,115	\$78,679	\$80,124	\$82,068
<b>33</b>	\$72,123	\$73,559	\$76,283	\$77,849	\$79,414	\$80,859	\$82,803
<b>34</b>	\$72,856	\$74,293	\$77,018	\$78,584	\$80,148	\$81,593	\$83,536
<b>35</b>	\$73,591	\$75,028	\$77,751	\$79,318	\$80,883	\$82,328	\$84,271



**Principal, PK-8 or Elementary or Middle School, 39 - 57 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$47,020	\$48,460	\$51,196	\$52,766	\$54,335	\$55,785	\$57,736
<b>1</b>	\$47,754	\$49,194	\$51,931	\$53,501	\$55,069	\$56,519	\$58,470
<b>2</b>	\$48,489	\$49,929	\$52,665	\$54,235	\$55,804	\$57,254	\$59,205
<b>3</b>	\$49,224	\$50,663	\$53,400	\$54,970	\$56,538	\$57,988	\$59,939
<b>4</b>	\$50,263	\$51,703	\$54,439	\$56,010	\$57,578	\$59,028	\$60,979
<b>5</b>	\$50,998	\$52,438	\$55,174	\$56,744	\$58,313	\$59,763	\$61,714
<b>6</b>	\$51,731	\$53,171	\$55,909	\$57,479	\$59,046	\$60,496	\$62,448
<b>7</b>	\$52,466	\$53,906	\$56,643	\$58,213	\$59,781	\$61,231	\$63,183
<b>8</b>	\$53,200	\$54,640	\$57,378	\$58,948	\$60,515	\$61,965	\$63,916
<b>9</b>	\$53,935	\$55,375	\$58,111	\$59,681	\$61,250	\$62,700	\$64,651
<b>10</b>	\$54,671	\$56,110	\$58,848	\$60,418	\$61,986	\$63,435	\$65,386
<b>11</b>	\$55,405	\$56,845	\$59,583	\$61,151	\$62,720	\$64,170	\$66,121
<b>12</b>	\$56,140	\$57,579	\$60,316	\$61,886	\$63,455	\$64,904	\$66,855
<b>13</b>	\$56,874	\$58,314	\$61,051	\$62,620	\$64,189	\$65,639	\$67,590
<b>14</b>	\$57,609	\$59,048	\$61,785	\$63,355	\$64,924	\$66,373	\$68,324
<b>15</b>	\$58,343	\$59,783	\$62,520	\$64,089	\$65,658	\$67,108	\$69,059
<b>16</b>	\$59,078	\$60,516	\$63,254	\$64,824	\$66,393	\$67,841	\$69,793
<b>17</b>	\$59,811	\$61,251	\$63,989	\$65,559	\$67,126	\$68,576	\$70,528
<b>18</b>	\$60,546	\$61,986	\$64,723	\$66,293	\$67,861	\$69,311	\$71,263
<b>19</b>	\$61,280	\$62,720	\$65,458	\$67,028	\$68,595	\$70,045	\$71,996
<b>20</b>	\$62,765	\$64,205	\$66,941	\$68,511	\$70,080	\$71,530	\$73,481
<b>21</b>	\$63,499	\$64,939	\$67,676	\$69,246	\$70,814	\$72,264	\$74,215
<b>22</b>	\$64,234	\$65,674	\$68,410	\$69,980	\$71,549	\$72,999	\$74,950
<b>23</b>	\$64,969	\$66,408	\$69,145	\$70,715	\$72,283	\$73,733	\$75,684
<b>24</b>	\$65,703	\$67,143	\$69,879	\$71,449	\$73,018	\$74,468	\$76,419
<b>25</b>	\$66,438	\$67,876	\$70,614	\$72,184	\$73,753	\$75,201	\$77,153
<b>26</b>	\$67,171	\$68,611	\$71,349	\$72,918	\$74,486	\$75,936	\$77,888
<b>27</b>	\$67,906	\$69,345	\$72,083	\$73,653	\$75,221	\$76,670	\$78,621
<b>28</b>	\$68,640	\$70,080	\$72,818	\$74,386	\$75,955	\$77,405	\$79,356
<b>29</b>	\$69,375	\$70,814	\$73,551	\$75,121	\$76,690	\$78,139	\$80,090
<b>30</b>	\$70,109	\$71,549	\$74,286	\$75,855	\$77,424	\$78,874	\$80,825
<b>31</b>	\$70,844	\$72,284	\$75,020	\$76,590	\$78,159	\$79,608	\$81,559
<b>32</b>	\$71,578	\$73,018	\$75,755	\$77,325	\$78,893	\$80,343	\$82,294
<b>33</b>	\$72,313	\$73,753	\$76,489	\$78,059	\$79,628	\$81,078	\$83,029
<b>34</b>	\$73,046	\$74,486	\$77,224	\$78,794	\$80,361	\$81,811	\$83,763
<b>35</b>	\$73,781	\$75,221	\$77,958	\$79,528	\$81,096	\$82,546	\$84,498

**Principal, PK-8 or Elementary or Middle School, 58+ teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$47,210	\$48,654	\$51,401	\$52,976	\$54,550	\$56,005	\$57,963
<b>1</b>	\$47,944	\$49,388	\$52,136	\$53,711	\$55,284	\$56,739	\$58,696
<b>2</b>	\$48,679	\$50,123	\$52,870	\$54,445	\$56,019	\$57,474	\$59,431
<b>3</b>	\$49,414	\$50,856	\$53,605	\$55,180	\$56,753	\$58,208	\$60,165
<b>4</b>	\$50,453	\$51,896	\$54,644	\$56,220	\$57,793	\$59,248	\$61,205
<b>5</b>	\$51,188	\$52,631	\$55,379	\$56,954	\$58,528	\$59,983	\$61,940
<b>6</b>	\$51,921	\$53,365	\$56,114	\$57,689	\$59,261	\$60,716	\$62,674
<b>7</b>	\$52,656	\$54,100	\$56,848	\$58,423	\$59,996	\$61,451	\$63,409
<b>8</b>	\$53,390	\$54,834	\$57,583	\$59,158	\$60,730	\$62,185	\$64,143
<b>9</b>	\$54,125	\$55,569	\$58,316	\$59,891	\$61,465	\$62,920	\$64,878
<b>10</b>	\$54,861	\$56,304	\$59,053	\$60,628	\$62,201	\$63,655	\$65,613
<b>11</b>	\$55,595	\$57,039	\$59,788	\$61,361	\$62,935	\$64,390	\$66,348
<b>12</b>	\$56,330	\$57,773	\$60,521	\$62,096	\$63,670	\$65,124	\$67,081
<b>13</b>	\$57,064	\$58,508	\$61,256	\$62,830	\$64,404	\$65,859	\$67,816
<b>14</b>	\$57,799	\$59,241	\$61,990	\$63,565	\$65,139	\$66,593	\$68,550
<b>15</b>	\$58,533	\$59,976	\$62,725	\$64,299	\$65,873	\$67,328	\$69,285
<b>16</b>	\$59,268	\$60,710	\$63,459	\$65,034	\$66,608	\$68,061	\$70,019
<b>17</b>	\$60,001	\$61,445	\$64,194	\$65,769	\$67,341	\$68,796	\$70,754
<b>18</b>	\$60,736	\$62,180	\$64,928	\$66,503	\$68,076	\$69,531	\$71,489
<b>19</b>	\$61,470	\$62,914	\$65,663	\$67,238	\$68,810	\$70,265	\$72,223
<b>20</b>	\$62,955	\$64,399	\$67,146	\$68,721	\$70,295	\$71,750	\$73,708
<b>21</b>	\$63,689	\$65,133	\$67,881	\$69,456	\$71,029	\$72,484	\$74,441
<b>22</b>	\$64,424	\$65,868	\$68,615	\$70,190	\$71,764	\$73,219	\$75,176
<b>23</b>	\$65,159	\$66,601	\$69,350	\$70,925	\$72,498	\$73,953	\$75,910
<b>24</b>	\$65,893	\$67,336	\$70,084	\$71,659	\$73,233	\$74,688	\$76,645
<b>25</b>	\$66,628	\$68,070	\$70,819	\$72,394	\$73,968	\$75,421	\$77,379
<b>26</b>	\$67,361	\$68,805	\$71,554	\$73,128	\$74,701	\$76,156	\$78,114
<b>27</b>	\$68,096	\$69,539	\$72,288	\$73,863	\$75,436	\$76,890	\$78,848
<b>28</b>	\$68,830	\$70,274	\$73,023	\$74,596	\$76,170	\$77,625	\$79,583
<b>29</b>	\$69,565	\$71,008	\$73,756	\$75,331	\$76,905	\$78,359	\$80,316
<b>30</b>	\$70,299	\$71,743	\$74,491	\$76,065	\$77,639	\$79,094	\$81,051
<b>31</b>	\$71,034	\$72,478	\$75,225	\$76,800	\$78,374	\$79,828	\$81,785
<b>32</b>	\$71,768	\$73,211	\$75,960	\$77,535	\$79,108	\$80,563	\$82,520
<b>33</b>	\$72,503	\$73,946	\$76,694	\$78,269	\$79,843	\$81,298	\$83,255
<b>34</b>	\$73,236	\$74,680	\$77,429	\$79,004	\$80,576	\$82,031	\$83,989
<b>35</b>	\$73,971	\$75,415	\$78,163	\$79,738	\$81,311	\$82,766	\$84,724

**Assistant Principal, High School, 1 - 7 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$45,238	\$46,639	\$49,271	\$50,806	\$52,340	\$53,752	\$55,651
<b>1</b>	\$45,989	\$47,391	\$50,024	\$51,558	\$53,092	\$54,504	\$56,402
<b>2</b>	\$46,742	\$48,143	\$50,775	\$52,310	\$53,844	\$55,256	\$57,155
<b>3</b>	\$47,494	\$48,895	\$51,528	\$53,062	\$54,596	\$56,008	\$57,906
<b>4</b>	\$48,558	\$49,960	\$52,591	\$54,127	\$55,661	\$57,073	\$58,971
<b>5</b>	\$49,311	\$50,712	\$53,344	\$54,879	\$56,413	\$57,825	\$59,724
<b>6</b>	\$50,062	\$51,464	\$54,097	\$55,631	\$57,165	\$58,577	\$60,475
<b>7</b>	\$50,815	\$52,216	\$54,848	\$56,383	\$57,917	\$59,329	\$61,228
<b>8</b>	\$51,566	\$52,968	\$55,601	\$57,135	\$58,669	\$60,081	\$61,979
<b>9</b>	\$52,319	\$53,720	\$56,352	\$57,887	\$59,421	\$60,833	\$62,732
<b>10</b>	\$53,073	\$54,473	\$57,106	\$58,641	\$60,175	\$61,586	\$63,484
<b>11</b>	\$53,824	\$55,226	\$57,859	\$59,392	\$60,927	\$62,339	\$64,237
<b>12</b>	\$54,577	\$55,977	\$58,610	\$60,145	\$61,679	\$63,090	\$64,988
<b>13</b>	\$55,328	\$56,730	\$59,363	\$60,896	\$62,431	\$63,843	\$65,741
<b>14</b>	\$56,081	\$57,481	\$60,114	\$61,649	\$63,183	\$64,594	\$66,492
<b>15</b>	\$56,832	\$58,234	\$60,867	\$62,400	\$63,935	\$65,347	\$67,245
<b>16</b>	\$57,585	\$58,985	\$61,618	\$63,153	\$64,687	\$66,098	\$67,996
<b>17</b>	\$58,336	\$59,738	\$62,371	\$63,905	\$65,439	\$66,851	\$68,749
<b>18</b>	\$59,089	\$60,490	\$63,122	\$64,657	\$66,191	\$67,603	\$69,501
<b>19</b>	\$59,840	\$61,242	\$63,875	\$65,409	\$66,943	\$68,355	\$70,253
<b>20</b>	\$61,361	\$62,762	\$65,394	\$66,929	\$68,463	\$69,875	\$71,773
<b>21</b>	\$62,112	\$63,514	\$66,147	\$67,681	\$69,215	\$70,627	\$72,525
<b>22</b>	\$62,865	\$64,266	\$66,898	\$68,433	\$69,967	\$71,379	\$73,277
<b>23</b>	\$63,617	\$65,018	\$67,651	\$69,185	\$70,719	\$72,131	\$74,029
<b>24</b>	\$64,369	\$65,770	\$68,402	\$69,937	\$71,471	\$72,883	\$74,781
<b>25</b>	\$65,121	\$66,522	\$69,155	\$70,689	\$72,224	\$73,635	\$75,533
<b>26</b>	\$65,873	\$67,274	\$69,907	\$71,441	\$72,975	\$74,387	\$76,285
<b>27</b>	\$66,625	\$68,026	\$70,659	\$72,193	\$73,728	\$75,139	\$77,037
<b>28</b>	\$67,377	\$68,778	\$71,411	\$72,945	\$74,479	\$75,891	\$77,789
<b>29</b>	\$68,129	\$69,530	\$72,163	\$73,697	\$75,232	\$76,643	\$78,541
<b>30</b>	\$68,881	\$70,282	\$72,915	\$74,449	\$75,983	\$77,395	\$79,293
<b>31</b>	\$69,633	\$71,035	\$73,667	\$75,201	\$76,736	\$78,147	\$80,045
<b>32</b>	\$70,385	\$71,786	\$74,419	\$75,954	\$77,487	\$78,899	\$80,797
<b>33</b>	\$71,137	\$72,539	\$75,171	\$76,705	\$78,240	\$79,652	\$81,550
<b>34</b>	\$71,889	\$73,290	\$75,923	\$77,458	\$78,991	\$80,403	\$82,301
<b>35</b>	\$72,641	\$74,043	\$76,675	\$78,209	\$79,744	\$81,156	\$83,054

**Assistant Principal, High School, 8 - 14 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$45,335	\$46,739	\$49,376	\$50,913	\$52,451	\$53,865	\$55,766
<b>1</b>	\$46,086	\$47,491	\$50,129	\$51,666	\$53,202	\$54,616	\$56,517
<b>2</b>	\$46,839	\$48,243	\$50,880	\$52,417	\$53,955	\$55,369	\$57,270
<b>3</b>	\$47,592	\$48,995	\$51,633	\$53,170	\$54,706	\$56,120	\$58,021
<b>4</b>	\$48,655	\$50,060	\$52,696	\$54,235	\$55,771	\$57,185	\$59,086
<b>5</b>	\$49,408	\$50,812	\$53,449	\$54,986	\$56,524	\$57,938	\$59,839
<b>6</b>	\$50,159	\$51,564	\$54,202	\$55,739	\$57,275	\$58,689	\$60,590
<b>7</b>	\$50,912	\$52,316	\$54,953	\$56,490	\$58,028	\$59,442	\$61,343
<b>8</b>	\$51,663	\$53,068	\$55,706	\$57,243	\$58,779	\$60,193	\$62,094
<b>9</b>	\$52,416	\$53,820	\$56,457	\$57,994	\$59,532	\$60,946	\$62,847
<b>10</b>	\$53,170	\$54,573	\$57,211	\$58,748	\$60,285	\$61,699	\$63,599
<b>11</b>	\$53,921	\$55,325	\$57,964	\$59,500	\$61,037	\$62,451	\$64,352
<b>12</b>	\$54,674	\$56,077	\$58,715	\$60,252	\$61,789	\$63,203	\$65,103
<b>13</b>	\$55,425	\$56,829	\$59,468	\$61,004	\$62,541	\$63,955	\$65,856
<b>14</b>	\$56,178	\$57,581	\$60,219	\$61,756	\$63,293	\$64,707	\$66,607
<b>15</b>	\$56,929	\$58,333	\$60,972	\$62,508	\$64,045	\$65,459	\$67,360
<b>16</b>	\$57,682	\$59,085	\$61,723	\$63,260	\$64,797	\$66,211	\$68,111
<b>17</b>	\$58,433	\$59,837	\$62,476	\$64,013	\$65,549	\$66,963	\$68,864
<b>18</b>	\$59,186	\$60,590	\$63,227	\$64,764	\$66,301	\$67,716	\$69,617
<b>19</b>	\$59,937	\$61,341	\$63,980	\$65,517	\$67,053	\$68,467	\$70,368
<b>20</b>	\$61,458	\$62,862	\$65,499	\$67,036	\$68,573	\$69,988	\$71,889
<b>21</b>	\$62,209	\$63,613	\$66,252	\$67,789	\$69,325	\$70,739	\$72,640
<b>22</b>	\$62,962	\$64,366	\$67,003	\$68,540	\$70,077	\$71,492	\$73,393
<b>23</b>	\$63,715	\$65,117	\$67,756	\$69,293	\$70,829	\$72,243	\$74,144
<b>24</b>	\$64,466	\$65,870	\$68,507	\$70,044	\$71,581	\$72,996	\$74,897
<b>25</b>	\$65,219	\$66,621	\$69,260	\$70,797	\$72,334	\$73,747	\$75,648
<b>26</b>	\$65,970	\$67,374	\$70,012	\$71,548	\$73,085	\$74,500	\$76,401
<b>27</b>	\$66,723	\$68,125	\$70,764	\$72,301	\$73,838	\$75,251	\$77,152
<b>28</b>	\$67,474	\$68,878	\$71,516	\$73,052	\$74,589	\$76,004	\$77,905
<b>29</b>	\$68,227	\$69,629	\$72,268	\$73,805	\$75,342	\$76,755	\$78,656
<b>30</b>	\$68,978	\$70,382	\$73,020	\$74,556	\$76,093	\$77,508	\$79,409
<b>31</b>	\$69,731	\$71,135	\$73,772	\$75,309	\$76,846	\$78,259	\$80,160
<b>32</b>	\$70,482	\$71,886	\$74,524	\$76,061	\$77,597	\$79,012	\$80,913
<b>33</b>	\$71,235	\$72,639	\$75,276	\$76,813	\$78,350	\$79,764	\$81,665
<b>34</b>	\$71,986	\$73,390	\$76,028	\$77,565	\$79,101	\$80,516	\$82,417
<b>35</b>	\$72,739	\$74,143	\$76,780	\$78,317	\$79,854	\$81,268	\$83,169

**Assistant Principal, High School, 15 - 24 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$45,432	\$46,839	\$49,482	\$51,021	\$52,561	\$53,978	\$55,882
<b>1</b>	\$46,184	\$47,590	\$50,235	\$51,773	\$53,312	\$54,729	\$56,634
<b>2</b>	\$46,936	\$48,343	\$50,986	\$52,525	\$54,065	\$55,482	\$57,386
<b>3</b>	\$47,689	\$49,094	\$51,739	\$53,277	\$54,816	\$56,233	\$58,138
<b>4</b>	\$48,753	\$50,159	\$52,803	\$54,342	\$55,881	\$57,298	\$59,203
<b>5</b>	\$49,505	\$50,912	\$53,555	\$55,094	\$56,634	\$58,051	\$59,955
<b>6</b>	\$50,257	\$51,663	\$54,308	\$55,846	\$57,385	\$58,802	\$60,707
<b>7</b>	\$51,009	\$52,416	\$55,059	\$56,598	\$58,138	\$59,555	\$61,459
<b>8</b>	\$51,761	\$53,167	\$55,812	\$57,350	\$58,889	\$60,306	\$62,211
<b>9</b>	\$52,513	\$53,920	\$56,563	\$58,102	\$59,642	\$61,059	\$62,963
<b>10</b>	\$53,267	\$54,673	\$57,317	\$58,856	\$60,396	\$61,811	\$63,716
<b>11</b>	\$54,019	\$55,425	\$58,070	\$59,607	\$61,147	\$62,564	\$64,468
<b>12</b>	\$54,771	\$56,177	\$58,821	\$60,360	\$61,900	\$63,315	\$65,220
<b>13</b>	\$55,523	\$56,929	\$59,574	\$61,111	\$62,651	\$64,068	\$65,972
<b>14</b>	\$56,275	\$57,681	\$60,325	\$61,864	\$63,404	\$64,819	\$66,724
<b>15</b>	\$57,027	\$58,433	\$61,078	\$62,615	\$64,155	\$65,572	\$67,476
<b>16</b>	\$57,779	\$59,185	\$61,829	\$63,368	\$64,908	\$66,323	\$68,228
<b>17</b>	\$58,531	\$59,937	\$62,582	\$64,120	\$65,659	\$67,076	\$68,980
<b>18</b>	\$59,283	\$60,690	\$63,333	\$64,872	\$66,412	\$67,828	\$69,733
<b>19</b>	\$60,035	\$61,441	\$64,086	\$65,624	\$67,163	\$68,580	\$70,484
<b>20</b>	\$61,555	\$62,962	\$65,605	\$67,144	\$68,684	\$70,100	\$72,005
<b>21</b>	\$62,307	\$63,713	\$66,358	\$67,896	\$69,435	\$70,852	\$72,756
<b>22</b>	\$63,059	\$64,466	\$67,109	\$68,648	\$70,188	\$71,604	\$73,509
<b>23</b>	\$63,812	\$65,217	\$67,862	\$69,400	\$70,939	\$72,356	\$74,260
<b>24</b>	\$64,563	\$65,970	\$68,613	\$70,152	\$71,692	\$73,108	\$75,013
<b>25</b>	\$65,316	\$66,721	\$69,366	\$70,904	\$72,444	\$73,860	\$75,764
<b>26</b>	\$66,067	\$67,474	\$70,118	\$71,656	\$73,196	\$74,612	\$76,517
<b>27</b>	\$66,820	\$68,225	\$70,870	\$72,408	\$73,948	\$75,364	\$77,268
<b>28</b>	\$67,571	\$68,978	\$71,622	\$73,160	\$74,700	\$76,116	\$78,021
<b>29</b>	\$68,324	\$69,729	\$72,374	\$73,912	\$75,452	\$76,868	\$78,772
<b>30</b>	\$69,075	\$70,482	\$73,126	\$74,664	\$76,204	\$77,620	\$79,525
<b>31</b>	\$69,828	\$71,235	\$73,878	\$75,416	\$76,956	\$78,372	\$80,276
<b>32</b>	\$70,579	\$71,986	\$74,630	\$76,169	\$77,708	\$79,124	\$81,029
<b>33</b>	\$71,332	\$72,739	\$75,382	\$76,920	\$78,460	\$79,877	\$81,782
<b>34</b>	\$72,083	\$73,490	\$76,134	\$77,673	\$79,212	\$80,628	\$82,533
<b>35</b>	\$72,836	\$74,243	\$76,886	\$78,424	\$79,964	\$81,381	\$83,286

**Assistant Principal, High School, 25 - 38 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$45,530	\$46,938	\$49,587	\$51,128	\$52,671	\$54,089	\$55,997
<b>1</b>	\$46,281	\$47,689	\$50,340	\$51,881	\$53,422	\$54,840	\$56,749
<b>2</b>	\$47,034	\$48,442	\$51,091	\$52,632	\$54,175	\$55,593	\$57,501
<b>3</b>	\$47,786	\$49,193	\$51,844	\$53,385	\$54,926	\$56,344	\$58,253
<b>4</b>	\$48,850	\$50,258	\$52,908	\$54,450	\$55,991	\$57,409	\$59,318
<b>5</b>	\$49,603	\$51,011	\$53,660	\$55,201	\$56,744	\$58,162	\$60,070
<b>6</b>	\$50,354	\$51,762	\$54,413	\$55,954	\$57,495	\$58,913	\$60,822
<b>7</b>	\$51,107	\$52,515	\$55,164	\$56,705	\$58,248	\$59,666	\$61,574
<b>8</b>	\$51,858	\$53,266	\$55,917	\$57,458	\$58,999	\$60,417	\$62,326
<b>9</b>	\$52,611	\$54,019	\$56,668	\$58,209	\$59,752	\$61,170	\$63,078
<b>10</b>	\$53,364	\$54,771	\$57,422	\$58,963	\$60,506	\$61,923	\$63,831
<b>11</b>	\$54,116	\$55,524	\$58,175	\$59,715	\$61,257	\$62,675	\$64,584
<b>12</b>	\$54,868	\$56,275	\$58,926	\$60,467	\$62,010	\$63,427	\$65,335
<b>13</b>	\$55,620	\$57,028	\$59,679	\$61,219	\$62,761	\$64,179	\$66,088
<b>14</b>	\$56,372	\$57,779	\$60,430	\$61,971	\$63,514	\$64,931	\$66,839
<b>15</b>	\$57,124	\$58,532	\$61,183	\$62,723	\$64,265	\$65,683	\$67,592
<b>16</b>	\$57,876	\$59,283	\$61,934	\$63,475	\$65,018	\$66,435	\$68,343
<b>17</b>	\$58,628	\$60,036	\$62,687	\$64,228	\$65,769	\$67,187	\$69,096
<b>18</b>	\$59,380	\$60,788	\$63,438	\$64,979	\$66,522	\$67,940	\$69,848
<b>19</b>	\$60,132	\$61,540	\$64,191	\$65,732	\$67,273	\$68,691	\$70,600
<b>20</b>	\$61,652	\$63,060	\$65,710	\$67,251	\$68,794	\$70,212	\$72,120
<b>21</b>	\$62,404	\$63,812	\$66,463	\$68,004	\$69,545	\$70,963	\$72,872
<b>22</b>	\$63,156	\$64,564	\$67,214	\$68,755	\$70,298	\$71,716	\$73,624
<b>23</b>	\$63,909	\$65,316	\$67,967	\$69,508	\$71,049	\$72,467	\$74,376
<b>24</b>	\$64,660	\$66,068	\$68,718	\$70,259	\$71,802	\$73,220	\$75,128
<b>25</b>	\$65,413	\$66,820	\$69,471	\$71,012	\$72,554	\$73,971	\$75,880
<b>26</b>	\$66,164	\$67,572	\$70,223	\$71,763	\$73,306	\$74,724	\$76,632
<b>27</b>	\$66,917	\$68,324	\$70,975	\$72,516	\$74,058	\$75,475	\$77,384
<b>28</b>	\$67,668	\$69,076	\$71,727	\$73,267	\$74,810	\$76,228	\$78,136
<b>29</b>	\$68,421	\$69,828	\$72,479	\$74,020	\$75,562	\$76,979	\$78,888
<b>30</b>	\$69,172	\$70,580	\$73,231	\$74,771	\$76,314	\$77,732	\$79,640
<b>31</b>	\$69,925	\$71,333	\$73,983	\$75,524	\$77,066	\$78,483	\$80,392
<b>32</b>	\$70,676	\$72,084	\$74,735	\$76,276	\$77,818	\$79,236	\$81,144
<b>33</b>	\$71,429	\$72,837	\$75,487	\$77,028	\$78,570	\$79,988	\$81,897
<b>34</b>	\$72,180	\$73,588	\$76,239	\$77,780	\$79,322	\$80,740	\$82,648
<b>35</b>	\$72,933	\$74,341	\$76,991	\$78,532	\$80,074	\$81,492	\$83,401

**Assistant Principal, High School, 39 - 57 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$45,626	\$47,037	\$49,692	\$51,236	\$52,781	\$54,202	\$56,113
<b>1</b>	\$46,377	\$47,789	\$50,445	\$51,988	\$53,532	\$54,953	\$56,864
<b>2</b>	\$47,130	\$48,541	\$51,196	\$52,740	\$54,285	\$55,706	\$57,617
<b>3</b>	\$47,882	\$49,293	\$51,949	\$53,492	\$55,036	\$56,457	\$58,368
<b>4</b>	\$48,946	\$50,358	\$53,012	\$54,557	\$56,101	\$57,522	\$59,433
<b>5</b>	\$49,699	\$51,110	\$53,765	\$55,309	\$56,854	\$58,275	\$60,186
<b>6</b>	\$50,450	\$51,862	\$54,518	\$56,061	\$57,605	\$59,026	\$60,937
<b>7</b>	\$51,203	\$52,614	\$55,269	\$56,813	\$58,358	\$59,779	\$61,690
<b>8</b>	\$51,954	\$53,366	\$56,022	\$57,565	\$59,109	\$60,530	\$62,441
<b>9</b>	\$52,707	\$54,118	\$56,773	\$58,317	\$59,862	\$61,283	\$63,194
<b>10</b>	\$53,460	\$54,871	\$57,527	\$59,071	\$60,616	\$62,035	\$63,946
<b>11</b>	\$54,212	\$55,624	\$58,280	\$59,822	\$61,367	\$62,788	\$64,699
<b>12</b>	\$54,964	\$56,375	\$59,031	\$60,575	\$62,120	\$63,539	\$65,450
<b>13</b>	\$55,716	\$57,128	\$59,784	\$61,326	\$62,871	\$64,292	\$66,203
<b>14</b>	\$56,468	\$57,879	\$60,535	\$62,079	\$63,624	\$65,043	\$66,954
<b>15</b>	\$57,220	\$58,632	\$61,288	\$62,830	\$64,375	\$65,796	\$67,707
<b>16</b>	\$57,972	\$59,383	\$62,039	\$63,583	\$65,128	\$66,547	\$68,458
<b>17</b>	\$58,724	\$60,136	\$62,792	\$64,335	\$65,879	\$67,300	\$69,211
<b>18</b>	\$59,476	\$60,888	\$63,543	\$65,087	\$66,632	\$68,052	\$69,964
<b>19</b>	\$60,228	\$61,640	\$64,296	\$65,839	\$67,383	\$68,804	\$70,715
<b>20</b>	\$61,748	\$63,160	\$65,815	\$67,359	\$68,904	\$70,324	\$72,236
<b>21</b>	\$62,500	\$63,912	\$66,568	\$68,111	\$69,655	\$71,076	\$72,987
<b>22</b>	\$63,252	\$64,664	\$67,319	\$68,863	\$70,408	\$71,828	\$73,740
<b>23</b>	\$64,005	\$65,416	\$68,072	\$69,615	\$71,159	\$72,580	\$74,491
<b>24</b>	\$64,756	\$66,168	\$68,823	\$70,367	\$71,912	\$73,332	\$75,244
<b>25</b>	\$65,509	\$66,920	\$69,576	\$71,119	\$72,664	\$74,084	\$75,995
<b>26</b>	\$66,260	\$67,672	\$70,328	\$71,871	\$73,416	\$74,836	\$76,748
<b>27</b>	\$67,013	\$68,424	\$71,080	\$72,623	\$74,168	\$75,588	\$77,499
<b>28</b>	\$67,764	\$69,176	\$71,832	\$73,375	\$74,920	\$76,340	\$78,252
<b>29</b>	\$68,517	\$69,928	\$72,584	\$74,127	\$75,672	\$77,092	\$79,003
<b>30</b>	\$69,268	\$70,680	\$73,336	\$74,879	\$76,424	\$77,844	\$79,756
<b>31</b>	\$70,021	\$71,433	\$74,088	\$75,631	\$77,176	\$78,596	\$80,507
<b>32</b>	\$70,772	\$72,184	\$74,840	\$76,384	\$77,928	\$79,348	\$81,260
<b>33</b>	\$71,525	\$72,937	\$75,592	\$77,135	\$78,680	\$80,101	\$82,012
<b>34</b>	\$72,276	\$73,688	\$76,344	\$77,888	\$79,432	\$80,852	\$82,764
<b>35</b>	\$73,029	\$74,441	\$77,096	\$78,639	\$80,184	\$81,605	\$83,516



**Assistant Principal, High School, 58+ teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$45,723	\$47,137	\$49,797	\$51,343	\$52,891	\$54,314	\$56,229
<b>1</b>	\$46,474	\$47,889	\$50,550	\$52,096	\$53,642	\$55,066	\$56,980
<b>2</b>	\$47,227	\$48,641	\$51,301	\$52,847	\$54,395	\$55,818	\$57,733
<b>3</b>	\$47,980	\$49,393	\$52,054	\$53,600	\$55,146	\$56,570	\$58,484
<b>4</b>	\$49,043	\$50,458	\$53,117	\$54,665	\$56,211	\$57,635	\$59,549
<b>5</b>	\$49,796	\$51,210	\$53,870	\$55,416	\$56,964	\$58,387	\$60,302
<b>6</b>	\$50,547	\$51,962	\$54,623	\$56,169	\$57,715	\$59,139	\$61,053
<b>7</b>	\$51,300	\$52,714	\$55,374	\$56,920	\$58,468	\$59,891	\$61,806
<b>8</b>	\$52,051	\$53,466	\$56,127	\$57,673	\$59,219	\$60,643	\$62,557
<b>9</b>	\$52,804	\$54,218	\$56,878	\$58,424	\$59,972	\$61,395	\$63,310
<b>10</b>	\$53,558	\$54,971	\$57,632	\$59,178	\$60,726	\$62,148	\$64,063
<b>11</b>	\$54,309	\$55,724	\$58,385	\$59,930	\$61,477	\$62,900	\$64,815
<b>12</b>	\$55,062	\$56,475	\$59,136	\$60,682	\$62,230	\$63,652	\$65,567
<b>13</b>	\$55,813	\$57,228	\$59,889	\$61,434	\$62,981	\$64,404	\$66,319
<b>14</b>	\$56,566	\$57,979	\$60,640	\$62,186	\$63,734	\$65,156	\$67,071
<b>15</b>	\$57,317	\$58,732	\$61,393	\$62,938	\$64,485	\$65,908	\$67,823
<b>16</b>	\$58,070	\$59,483	\$62,144	\$63,690	\$65,238	\$66,660	\$68,575
<b>17</b>	\$58,821	\$60,236	\$62,897	\$64,443	\$65,989	\$67,412	\$69,327
<b>18</b>	\$59,574	\$60,988	\$63,648	\$65,194	\$66,742	\$68,165	\$70,080
<b>19</b>	\$60,325	\$61,740	\$64,401	\$65,947	\$67,493	\$68,916	\$70,831
<b>20</b>	\$61,186	\$63,260	\$65,920	\$67,466	\$69,014	\$70,437	\$72,352
<b>21</b>	\$62,597	\$64,012	\$66,673	\$68,219	\$69,765	\$71,188	\$73,103
<b>22</b>	\$63,350	\$64,764	\$67,424	\$68,970	\$70,518	\$71,941	\$73,856
<b>23</b>	\$64,102	\$65,516	\$68,177	\$69,723	\$71,269	\$72,692	\$74,607
<b>24</b>	\$64,854	\$66,268	\$68,928	\$70,474	\$72,022	\$73,445	\$75,360
<b>25</b>	\$65,606	\$67,020	\$69,681	\$71,227	\$72,774	\$74,196	\$76,111
<b>26</b>	\$66,358	\$67,772	\$70,433	\$71,978	\$73,526	\$74,949	\$76,864
<b>27</b>	\$67,110	\$68,524	\$71,185	\$72,731	\$74,278	\$75,700	\$77,615
<b>28</b>	\$67,862	\$69,276	\$71,937	\$73,482	\$75,030	\$76,453	\$78,368
<b>29</b>	\$68,614	\$70,028	\$72,689	\$74,235	\$75,782	\$77,204	\$79,119
<b>30</b>	\$69,366	\$70,780	\$73,441	\$74,986	\$76,534	\$77,957	\$79,872
<b>31</b>	\$70,118	\$71,533	\$74,193	\$75,739	\$77,286	\$78,708	\$80,623
<b>32</b>	\$70,870	\$72,284	\$74,945	\$76,492	\$78,038	\$79,461	\$81,376
<b>33</b>	\$71,622	\$73,037	\$75,697	\$77,243	\$78,790	\$80,214	\$82,129
<b>34</b>	\$72,374	\$73,788	\$76,449	\$77,996	\$79,542	\$80,965	\$82,880
<b>35</b>	\$73,126	\$74,541	\$77,201	\$78,747	\$80,294	\$81,718	\$83,633



**Assistant Principal, PK-8 or Elementary or Middle School, 1 - 7 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$38,876	\$40,081	\$42,342	\$43,661	\$44,980	\$46,193	\$47,825
<b>1</b>	\$39,522	\$40,726	\$42,989	\$44,308	\$45,626	\$46,839	\$48,470
<b>2</b>	\$40,169	\$41,373	\$43,635	\$44,954	\$46,273	\$47,486	\$49,117
<b>3</b>	\$40,816	\$42,019	\$44,282	\$45,601	\$46,918	\$48,132	\$49,763
<b>4</b>	\$41,730	\$42,934	\$45,196	\$46,516	\$47,834	\$49,047	\$50,678
<b>5</b>	\$42,376	\$43,581	\$45,843	\$47,161	\$48,480	\$49,694	\$51,325
<b>6</b>	\$43,022	\$44,227	\$46,489	\$47,808	\$49,126	\$50,339	\$51,971
<b>7</b>	\$43,669	\$44,873	\$47,135	\$48,454	\$49,773	\$50,986	\$52,617
<b>8</b>	\$44,315	\$45,519	\$47,782	\$49,101	\$50,419	\$51,632	\$53,263
<b>9</b>	\$44,961	\$46,166	\$48,428	\$49,746	\$51,065	\$52,279	\$53,910
<b>10</b>	\$45,609	\$46,813	\$49,075	\$50,394	\$51,713	\$52,925	\$54,557
<b>11</b>	\$46,255	\$47,460	\$49,722	\$51,040	\$52,359	\$53,572	\$55,204
<b>12</b>	\$46,902	\$48,105	\$50,368	\$51,687	\$53,006	\$54,218	\$55,849
<b>13</b>	\$47,548	\$48,752	\$51,015	\$52,333	\$53,651	\$54,865	\$56,496
<b>14</b>	\$48,194	\$49,398	\$51,660	\$52,979	\$54,298	\$55,510	\$57,142
<b>15</b>	\$48,840	\$50,045	\$52,307	\$53,625	\$54,944	\$56,157	\$57,789
<b>16</b>	\$49,487	\$50,690	\$52,953	\$54,272	\$55,591	\$56,803	\$58,434
<b>17</b>	\$50,133	\$51,337	\$53,600	\$54,919	\$56,236	\$57,450	\$59,081
<b>18</b>	\$50,779	\$51,984	\$54,245	\$55,564	\$56,883	\$58,097	\$59,728
<b>19</b>	\$51,425	\$52,630	\$54,892	\$56,211	\$57,529	\$58,742	\$60,374
<b>20</b>	\$52,072	\$53,276	\$55,540	\$56,858	\$58,176	\$59,389	\$61,020
<b>21</b>	\$52,718	\$53,922	\$56,187	\$57,495	\$58,803	\$59,996	\$61,666
<b>22</b>	\$53,364	\$54,568	\$56,834	\$58,142	\$59,449	\$60,543	\$62,312
<b>23</b>	\$54,010	\$55,214	\$57,481	\$58,789	\$60,096	\$61,090	\$62,958
<b>24</b>	\$54,656	\$55,860	\$58,128	\$59,436	\$60,743	\$61,737	\$63,604
<b>25</b>	\$55,302	\$56,506	\$58,775	\$60,083	\$61,390	\$62,384	\$64,250
<b>26</b>	\$55,948	\$57,152	\$59,422	\$60,730	\$62,037	\$63,031	\$64,896
<b>27</b>	\$56,594	\$57,798	\$60,069	\$61,377	\$62,684	\$63,678	\$65,542
<b>28</b>	\$57,240	\$58,444	\$60,716	\$62,024	\$63,331	\$64,325	\$66,188
<b>29</b>	\$57,886	\$59,090	\$61,363	\$62,671	\$63,978	\$64,972	\$66,834
<b>30</b>	\$58,532	\$59,736	\$62,010	\$63,318	\$64,625	\$65,619	\$67,480
<b>31</b>	\$59,178	\$60,380	\$62,657	\$63,965	\$65,272	\$66,266	\$68,126
<b>32</b>	\$59,824	\$61,024	\$63,304	\$64,612	\$65,919	\$66,913	\$68,772
<b>33</b>	\$60,470	\$61,668	\$63,951	\$65,259	\$66,566	\$67,560	\$69,418
<b>34</b>	\$61,116	\$62,312	\$64,598	\$65,906	\$67,213	\$68,207	\$70,064
<b>35</b>	\$61,762	\$62,958	\$65,245	\$66,553	\$67,860	\$68,854	\$70,710

**Assistant Principal, PK-8 or Elementary or Middle School, 8 - 14 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$38,960	\$40,167	\$42,433	\$43,754	\$45,075	\$46,290	\$47,924
<b>1</b>	\$39,606	\$40,812	\$43,079	\$44,400	\$45,720	\$46,936	\$48,569
<b>2</b>	\$40,252	\$41,459	\$43,725	\$45,046	\$46,367	\$47,583	\$49,216
<b>3</b>	\$40,899	\$42,105	\$44,372	\$45,693	\$47,013	\$48,228	\$49,862
<b>4</b>	\$41,813	\$43,020	\$45,286	\$46,608	\$47,928	\$49,144	\$50,777
<b>5</b>	\$42,460	\$43,667	\$45,933	\$47,254	\$48,575	\$49,790	\$51,424
<b>6</b>	\$43,106	\$44,312	\$46,580	\$47,901	\$49,221	\$50,436	\$52,070
<b>7</b>	\$43,753	\$44,959	\$47,225	\$48,546	\$49,867	\$51,083	\$52,716
<b>8</b>	\$44,398	\$45,605	\$47,872	\$49,193	\$50,513	\$51,729	\$53,362
<b>9</b>	\$45,045	\$46,252	\$48,518	\$49,839	\$51,160	\$52,375	\$54,009
<b>10</b>	\$45,693	\$46,899	\$49,166	\$50,487	\$51,808	\$53,022	\$54,656
<b>11</b>	\$46,339	\$47,545	\$49,812	\$51,132	\$52,454	\$53,669	\$55,303
<b>12</b>	\$46,985	\$48,191	\$50,458	\$51,779	\$53,100	\$54,315	\$55,948
<b>13</b>	\$47,631	\$48,838	\$51,105	\$52,425	\$53,746	\$54,962	\$56,595
<b>14</b>	\$48,278	\$49,484	\$51,751	\$53,072	\$54,393	\$55,607	\$57,241
<b>15</b>	\$48,924	\$50,130	\$52,397	\$53,717	\$55,039	\$56,254	\$57,888
<b>16</b>	\$49,570	\$50,776	\$53,043	\$54,364	\$55,685	\$56,900	\$58,533
<b>17</b>	\$50,216	\$51,423	\$53,690	\$55,011	\$56,331	\$57,547	\$59,180
<b>18</b>	\$50,863	\$52,070	\$54,336	\$55,657	\$56,978	\$58,193	\$59,827
<b>19</b>	\$51,509	\$52,715	\$54,982	\$56,304	\$57,624	\$58,839	\$60,473
<b>20</b>	\$52,155	\$53,362	\$55,628	\$57,031	\$58,331	\$60,146	\$61,779
<b>21</b>	\$52,801	\$54,008	\$56,273	\$57,677	\$58,977	\$60,792	\$62,425
<b>22</b>	\$53,447	\$54,654	\$56,919	\$58,323	\$59,623	\$61,438	\$63,072
<b>23</b>	\$54,093	\$55,300	\$57,565	\$58,969	\$60,269	\$62,084	\$63,718
<b>24</b>	\$54,739	\$55,946	\$58,211	\$59,615	\$60,915	\$62,731	\$64,364
<b>25</b>	\$55,385	\$56,592	\$58,857	\$60,261	\$61,561	\$63,377	\$65,010
<b>26</b>	\$56,031	\$57,238	\$59,503	\$60,907	\$62,207	\$64,023	\$65,657
<b>27</b>	\$56,677	\$57,884	\$60,149	\$61,553	\$62,853	\$64,669	\$66,303
<b>28</b>	\$57,323	\$58,530	\$60,795	\$62,199	\$63,499	\$65,316	\$66,949
<b>29</b>	\$57,969	\$59,176	\$61,441	\$62,845	\$64,145	\$65,962	\$67,595
<b>30</b>	\$58,615	\$59,822	\$62,087	\$63,491	\$64,791	\$66,608	\$68,242
<b>31</b>	\$59,261	\$60,468	\$62,733	\$64,137	\$65,437	\$67,254	\$68,888
<b>32</b>	\$59,907	\$61,114	\$63,379	\$64,783	\$66,083	\$67,901	\$69,534
<b>33</b>	\$60,553	\$61,760	\$64,025	\$65,429	\$66,729	\$68,548	\$70,181
<b>34</b>	\$61,199	\$62,406	\$64,671	\$66,075	\$67,375	\$69,193	\$70,827
<b>35</b>	\$61,845	\$63,052	\$65,317	\$66,721	\$68,021	\$69,840	\$71,474

**Assistant Principal, PK-8 or Elementary or Middle School, 15 - 24 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$39,043	\$40,252	\$42,524	\$43,846	\$45,169	\$46,387	\$48,024
<b>1</b>	\$39,689	\$40,898	\$43,171	\$44,493	\$45,815	\$47,033	\$48,670
<b>2</b>	\$40,336	\$41,545	\$43,816	\$45,139	\$46,462	\$47,680	\$49,316
<b>3</b>	\$40,983	\$42,191	\$44,463	\$45,785	\$47,108	\$48,325	\$49,962
<b>4</b>	\$41,897	\$43,106	\$45,377	\$46,701	\$48,023	\$49,240	\$50,877
<b>5</b>	\$42,544	\$43,753	\$46,024	\$47,346	\$48,670	\$49,887	\$51,524
<b>6</b>	\$43,189	\$44,398	\$46,671	\$47,993	\$49,315	\$50,533	\$52,170
<b>7</b>	\$43,836	\$45,045	\$47,317	\$48,639	\$49,962	\$51,180	\$52,817
<b>8</b>	\$44,482	\$45,691	\$47,963	\$49,286	\$50,608	\$51,825	\$53,462
<b>9</b>	\$45,129	\$46,338	\$48,609	\$49,931	\$51,255	\$52,472	\$54,109
<b>10</b>	\$45,777	\$46,984	\$49,257	\$50,579	\$51,902	\$53,119	\$54,756
<b>11</b>	\$46,422	\$47,631	\$49,904	\$51,225	\$52,548	\$53,766	\$55,403
<b>12</b>	\$47,069	\$48,277	\$50,549	\$51,872	\$53,195	\$54,412	\$56,048
<b>13</b>	\$47,715	\$48,924	\$51,196	\$52,517	\$53,841	\$55,058	\$56,695
<b>14</b>	\$48,362	\$49,569	\$51,842	\$53,164	\$54,487	\$55,704	\$57,341
<b>15</b>	\$49,007	\$50,216	\$52,489	\$53,810	\$55,133	\$56,351	\$57,988
<b>16</b>	\$49,654	\$50,862	\$53,134	\$54,457	\$55,780	\$56,997	\$58,633
<b>17</b>	\$50,300	\$51,509	\$53,781	\$55,103	\$56,426	\$57,643	\$59,280
<b>18</b>	\$50,947	\$52,155	\$54,427	\$55,749	\$57,072	\$58,290	\$59,927
<b>19</b>	\$51,592	\$52,801	\$55,074	\$56,396	\$57,718	\$58,936	\$60,573
<b>20</b>	\$52,899	\$54,108	\$56,379	\$57,702	\$59,025	\$60,243	\$61,879
<b>21</b>	\$53,545	\$54,754	\$57,026	\$58,348	\$59,671	\$60,888	\$62,525
<b>22</b>	\$54,192	\$55,400	\$57,672	\$58,994	\$60,317	\$61,535	\$63,172
<b>23</b>	\$54,838	\$56,046	\$58,319	\$59,641	\$60,963	\$62,181	\$63,818
<b>24</b>	\$55,484	\$56,693	\$58,964	\$60,287	\$61,610	\$62,828	\$64,464
<b>25</b>	\$56,131	\$57,339	\$59,611	\$60,933	\$62,257	\$63,473	\$65,110
<b>26</b>	\$56,777	\$57,985	\$60,258	\$61,579	\$62,902	\$64,120	\$65,757
<b>27</b>	\$57,423	\$58,631	\$60,904	\$62,226	\$63,549	\$64,766	\$66,403
<b>28</b>	\$58,069	\$59,278	\$61,551	\$62,872	\$64,195	\$65,413	\$67,049
<b>29</b>	\$58,716	\$59,924	\$62,196	\$63,518	\$64,842	\$66,058	\$67,695
<b>30</b>	\$59,362	\$60,570	\$62,843	\$64,164	\$65,487	\$66,705	\$68,342
<b>31</b>	\$60,008	\$61,217	\$63,489	\$64,811	\$66,134	\$67,351	\$68,988
<b>32</b>	\$60,654	\$61,863	\$64,136	\$65,458	\$66,780	\$67,998	\$69,634
<b>33</b>	\$61,301	\$62,510	\$64,781	\$66,103	\$67,427	\$68,644	\$70,281
<b>34</b>	\$61,947	\$63,155	\$65,428	\$66,750	\$68,072	\$69,290	\$70,927
<b>35</b>	\$62,593	\$63,802	\$66,074	\$67,396	\$68,719	\$69,937	\$71,574

**Assistant Principal, PK-8 or Elementary or Middle School, 25 - 38 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$39,127	\$40,337	\$42,614	\$43,938	\$45,264	\$46,483	\$48,123
<b>1</b>	\$39,773	\$40,983	\$43,261	\$44,585	\$45,910	\$47,128	\$48,769
<b>2</b>	\$40,420	\$41,630	\$43,907	\$45,231	\$46,556	\$47,775	\$49,415
<b>3</b>	\$41,066	\$42,275	\$44,553	\$45,878	\$47,202	\$48,421	\$50,061
<b>4</b>	\$41,980	\$43,190	\$45,467	\$46,793	\$48,117	\$49,336	\$50,976
<b>5</b>	\$42,627	\$43,837	\$46,114	\$47,439	\$48,764	\$49,983	\$51,623
<b>6</b>	\$43,273	\$44,483	\$46,761	\$48,085	\$49,410	\$50,629	\$52,269
<b>7</b>	\$43,920	\$45,130	\$47,407	\$48,731	\$50,057	\$51,275	\$52,916
<b>8</b>	\$44,565	\$45,775	\$48,054	\$49,378	\$50,702	\$51,921	\$53,561
<b>9</b>	\$45,212	\$46,422	\$48,699	\$50,024	\$51,349	\$52,568	\$54,208
<b>10</b>	\$45,860	\$47,069	\$49,347	\$50,672	\$51,997	\$53,215	\$54,855
<b>11</b>	\$46,506	\$47,716	\$49,994	\$51,317	\$52,643	\$53,862	\$55,502
<b>12</b>	\$47,153	\$48,362	\$50,640	\$51,964	\$53,290	\$54,507	\$56,147
<b>13</b>	\$47,798	\$49,008	\$51,286	\$52,610	\$53,935	\$55,154	\$56,794
<b>14</b>	\$48,445	\$49,654	\$51,932	\$53,257	\$54,582	\$55,800	\$57,440
<b>15</b>	\$49,091	\$50,301	\$52,579	\$53,902	\$55,228	\$56,447	\$58,087
<b>16</b>	\$49,738	\$50,947	\$53,225	\$54,549	\$55,875	\$57,092	\$58,732
<b>17</b>	\$50,383	\$51,593	\$53,871	\$55,196	\$56,520	\$57,739	\$59,379
<b>18</b>	\$51,030	\$52,240	\$54,517	\$55,842	\$57,167	\$58,386	\$60,026
<b>19</b>	\$51,676	\$52,886	\$55,164	\$56,488	\$57,813	\$59,032	\$60,672
<b>20</b>	\$52,983	\$54,193	\$56,470	\$57,794	\$59,120	\$60,338	\$61,978
<b>21</b>	\$53,628	\$54,838	\$57,116	\$58,441	\$59,765	\$60,984	\$62,624
<b>22</b>	\$54,275	\$55,485	\$57,762	\$59,087	\$60,412	\$61,631	\$63,271
<b>23</b>	\$54,922	\$56,131	\$58,409	\$59,733	\$61,058	\$62,277	\$63,917
<b>24</b>	\$55,568	\$56,778	\$59,055	\$60,379	\$61,705	\$62,923	\$64,563
<b>25</b>	\$56,214	\$57,423	\$59,701	\$61,026	\$62,351	\$63,569	\$65,209
<b>26</b>	\$56,860	\$58,070	\$60,348	\$61,672	\$62,997	\$64,216	\$65,856
<b>27</b>	\$57,507	\$58,716	\$60,994	\$62,318	\$63,644	\$64,862	\$66,502
<b>28</b>	\$58,153	\$59,363	\$61,641	\$62,964	\$64,290	\$65,508	\$67,148
<b>29</b>	\$58,799	\$60,008	\$62,286	\$63,611	\$64,936	\$66,154	\$67,794
<b>30</b>	\$59,445	\$60,655	\$62,933	\$64,257	\$65,582	\$66,801	\$68,441
<b>31</b>	\$60,092	\$61,302	\$63,579	\$64,903	\$66,229	\$67,447	\$69,087
<b>32</b>	\$60,738	\$61,948	\$64,226	\$65,550	\$66,875	\$68,093	\$69,733
<b>33</b>	\$61,384	\$62,594	\$64,871	\$66,196	\$67,521	\$68,740	\$70,380
<b>34</b>	\$62,030	\$63,240	\$65,518	\$66,843	\$68,167	\$69,386	\$71,026
<b>35</b>	\$62,677	\$63,887	\$66,164	\$67,488	\$68,814	\$70,033	\$71,673

**Assistant Principal, PK-8 or Elementary or Middle School, 39 - 57 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$39,210	\$40,423	\$42,704	\$44,031	\$45,359	\$46,580	\$48,222
<b>1</b>	\$39,855	\$41,069	\$43,351	\$44,678	\$46,004	\$47,225	\$48,868
<b>2</b>	\$40,502	\$41,715	\$43,997	\$45,323	\$46,651	\$47,872	\$49,514
<b>3</b>	\$41,149	\$42,361	\$44,644	\$45,970	\$47,297	\$48,518	\$50,160
<b>4</b>	\$42,063	\$43,276	\$45,558	\$46,885	\$48,212	\$49,433	\$51,075
<b>5</b>	\$42,710	\$43,923	\$46,204	\$47,531	\$48,859	\$50,080	\$51,722
<b>6</b>	\$43,355	\$44,569	\$46,851	\$48,178	\$49,504	\$50,725	\$52,368
<b>7</b>	\$44,002	\$45,216	\$47,497	\$48,824	\$50,151	\$51,372	\$53,015
<b>8</b>	\$44,648	\$45,861	\$48,144	\$49,470	\$50,797	\$52,018	\$53,660
<b>9</b>	\$45,295	\$46,508	\$48,789	\$50,116	\$51,444	\$52,665	\$54,307
<b>10</b>	\$45,943	\$47,155	\$49,437	\$50,764	\$52,092	\$53,312	\$54,954
<b>11</b>	\$46,588	\$47,802	\$50,084	\$51,410	\$52,737	\$53,958	\$55,601
<b>12</b>	\$47,235	\$48,447	\$50,730	\$52,056	\$53,384	\$54,604	\$56,246
<b>13</b>	\$47,881	\$49,094	\$51,377	\$52,702	\$54,030	\$55,251	\$56,893
<b>14</b>	\$48,528	\$49,740	\$52,022	\$53,349	\$54,677	\$55,897	\$57,539
<b>15</b>	\$49,173	\$50,387	\$52,669	\$53,995	\$55,322	\$56,543	\$58,186
<b>16</b>	\$49,820	\$51,032	\$53,315	\$54,641	\$55,969	\$57,189	\$58,831
<b>17</b>	\$50,466	\$51,679	\$53,962	\$55,288	\$56,615	\$57,836	\$59,478
<b>18</b>	\$51,113	\$52,326	\$54,607	\$55,934	\$57,262	\$58,483	\$60,125
<b>19</b>	\$51,758	\$52,972	\$55,254	\$56,581	\$57,907	\$59,128	\$60,771
<b>20</b>	\$53,065	\$54,278	\$56,560	\$57,886	\$59,214	\$60,435	\$62,077
<b>21</b>	\$53,711	\$54,924	\$57,207	\$58,533	\$59,860	\$61,081	\$62,723
<b>22</b>	\$54,358	\$55,571	\$57,852	\$59,179	\$60,507	\$61,728	\$63,370
<b>23</b>	\$55,004	\$56,217	\$58,499	\$59,826	\$61,152	\$62,373	\$64,016
<b>24</b>	\$55,650	\$56,863	\$59,145	\$60,471	\$61,799	\$63,020	\$64,662
<b>25</b>	\$56,297	\$57,509	\$59,792	\$61,118	\$62,446	\$63,666	\$65,308
<b>26</b>	\$56,943	\$58,156	\$60,438	\$61,764	\$63,092	\$64,313	\$65,955
<b>27</b>	\$57,589	\$58,802	\$61,084	\$62,411	\$63,738	\$64,958	\$66,601
<b>28</b>	\$58,235	\$59,448	\$61,731	\$63,056	\$64,384	\$65,605	\$67,247
<b>29</b>	\$58,882	\$60,094	\$62,377	\$63,703	\$65,031	\$66,251	\$67,893
<b>30</b>	\$59,528	\$60,741	\$63,023	\$64,349	\$65,677	\$66,898	\$68,540
<b>31</b>	\$60,174	\$61,388	\$63,669	\$64,996	\$66,323	\$67,543	\$69,186
<b>32</b>	\$60,820	\$62,033	\$64,316	\$65,643	\$66,969	\$68,190	\$69,832
<b>33</b>	\$61,467	\$62,680	\$64,962	\$66,288	\$67,616	\$68,837	\$70,479
<b>34</b>	\$62,113	\$63,326	\$65,608	\$66,935	\$68,262	\$69,483	\$71,125
<b>35</b>	\$62,759	\$63,973	\$66,254	\$67,581	\$68,908	\$70,129	\$71,772

**Assistant Principal, PK-8 or Elementary or Middle School, 58+ teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$39,293	\$40,509	\$42,794	\$44,123	\$45,453	\$46,676	\$48,322
<b>1</b>	\$39,939	\$41,154	\$43,441	\$44,770	\$46,099	\$47,322	\$48,968
<b>2</b>	\$40,586	\$41,801	\$44,087	\$45,416	\$46,746	\$47,969	\$49,614
<b>3</b>	\$41,232	\$42,447	\$44,734	\$46,063	\$47,391	\$48,615	\$50,260
<b>4</b>	\$42,147	\$43,362	\$45,648	\$46,978	\$48,307	\$49,530	\$51,175
<b>5</b>	\$42,793	\$44,009	\$46,295	\$47,623	\$48,953	\$50,177	\$51,822
<b>6</b>	\$43,439	\$44,655	\$46,941	\$48,270	\$49,599	\$50,822	\$52,468
<b>7</b>	\$44,086	\$45,301	\$47,587	\$48,916	\$50,246	\$51,469	\$53,115
<b>8</b>	\$44,732	\$45,947	\$48,234	\$49,563	\$50,892	\$52,115	\$53,760
<b>9</b>	\$45,378	\$46,594	\$48,880	\$50,208	\$51,538	\$52,762	\$54,407
<b>10</b>	\$46,026	\$47,241	\$49,528	\$50,856	\$52,186	\$53,408	\$55,054
<b>11</b>	\$46,672	\$47,887	\$50,174	\$51,502	\$52,832	\$54,055	\$55,701
<b>12</b>	\$47,319	\$48,533	\$50,820	\$52,149	\$53,479	\$54,701	\$56,346
<b>13</b>	\$47,964	\$49,180	\$51,467	\$52,795	\$54,124	\$55,348	\$56,993
<b>14</b>	\$48,611	\$49,826	\$52,113	\$53,441	\$54,771	\$55,993	\$57,639
<b>15</b>	\$49,257	\$50,472	\$52,759	\$54,087	\$55,417	\$56,640	\$58,286
<b>16</b>	\$49,904	\$51,118	\$53,405	\$54,734	\$56,064	\$57,286	\$58,931
<b>17</b>	\$50,549	\$51,765	\$54,052	\$55,381	\$56,709	\$57,933	\$59,578
<b>18</b>	\$51,196	\$52,412	\$54,698	\$56,026	\$57,356	\$58,579	\$60,225
<b>19</b>	\$51,842	\$53,057	\$55,344	\$56,673	\$58,002	\$59,225	\$60,871
<b>20</b>	\$53,149	\$54,364	\$56,650	\$57,979	\$59,309	\$60,532	\$62,178
<b>21</b>	\$53,794	\$55,010	\$57,297	\$58,626	\$59,954	\$61,178	\$62,823
<b>22</b>	\$54,441	\$55,657	\$57,943	\$59,271	\$60,601	\$61,824	\$63,470
<b>23</b>	\$55,088	\$56,302	\$58,589	\$59,918	\$61,247	\$62,470	\$64,116
<b>24</b>	\$55,734	\$56,949	\$59,235	\$60,564	\$61,894	\$63,117	\$64,763
<b>25</b>	\$56,381	\$57,595	\$59,882	\$61,211	\$62,541	\$63,763	\$65,408
<b>26</b>	\$57,026	\$58,242	\$60,529	\$61,856	\$63,186	\$64,409	\$66,055
<b>27</b>	\$57,673	\$58,887	\$61,174	\$62,503	\$63,833	\$65,055	\$66,701
<b>28</b>	\$58,319	\$59,534	\$61,821	\$63,149	\$64,479	\$65,702	\$67,348
<b>29</b>	\$58,966	\$60,180	\$62,467	\$63,796	\$65,126	\$66,348	\$67,993
<b>30</b>	\$59,611	\$60,827	\$63,114	\$64,441	\$65,771	\$66,994	\$68,640
<b>31</b>	\$60,258	\$61,474	\$63,759	\$65,088	\$66,418	\$67,640	\$69,286
<b>32</b>	\$60,904	\$62,119	\$64,406	\$65,735	\$67,064	\$68,287	\$69,933
<b>33</b>	\$61,551	\$62,766	\$65,052	\$66,381	\$67,711	\$68,934	\$70,579
<b>34</b>	\$62,196	\$63,412	\$65,699	\$67,027	\$68,356	\$69,579	\$71,225
<b>35</b>	\$62,843	\$64,059	\$66,344	\$67,673	\$69,003	\$70,226	\$71,872

**Vocational Administrator, 1 - 7 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$48,483	\$49,971	\$52,793	\$54,417	\$56,043	\$57,543	\$59,560
<b>1</b>	\$49,252	\$50,740	\$53,563	\$55,188	\$56,812	\$58,312	\$60,329
<b>2</b>	\$50,022	\$51,511	\$54,332	\$55,957	\$57,582	\$59,082	\$61,100
<b>3</b>	\$50,793	\$52,279	\$55,103	\$56,727	\$58,351	\$59,851	\$61,869
<b>4</b>	\$51,881	\$53,369	\$56,191	\$57,817	\$59,441	\$60,941	\$62,959
<b>5</b>	\$52,652	\$54,140	\$56,961	\$58,586	\$60,212	\$61,711	\$63,729
<b>6</b>	\$53,420	\$54,909	\$57,732	\$59,356	\$60,981	\$62,480	\$64,498
<b>7</b>	\$54,191	\$55,679	\$58,501	\$60,125	\$61,751	\$63,251	\$65,268
<b>8</b>	\$54,960	\$56,448	\$59,271	\$60,895	\$62,520	\$64,020	\$66,037
<b>9</b>	\$55,730	\$57,218	\$60,040	\$61,664	\$63,290	\$64,790	\$66,807
<b>10</b>	\$56,502	\$57,988	\$60,812	\$62,436	\$64,062	\$65,560	\$67,578
<b>11</b>	\$57,271	\$58,759	\$61,582	\$63,205	\$64,831	\$66,331	\$68,348
<b>12</b>	\$58,041	\$59,528	\$62,351	\$63,975	\$65,601	\$67,100	\$69,117
<b>13</b>	\$58,810	\$60,298	\$63,121	\$64,744	\$66,370	\$67,870	\$69,887
<b>14</b>	\$59,580	\$61,067	\$63,890	\$65,514	\$67,140	\$68,639	\$70,656
<b>15</b>	\$60,349	\$61,837	\$64,660	\$66,283	\$67,909	\$69,409	\$71,426
<b>16</b>	\$61,119	\$62,606	\$65,429	\$67,054	\$68,679	\$70,178	\$72,195
<b>17</b>	\$61,888	\$63,376	\$66,200	\$67,824	\$69,448	\$70,948	\$72,966
<b>18</b>	\$62,659	\$64,147	\$66,969	\$68,593	\$70,219	\$71,719	\$73,736
<b>19</b>	\$63,428	\$64,916	\$67,739	\$69,363	\$70,988	\$72,488	\$74,505
<b>20</b>	\$64,198	\$65,686	\$68,508	\$70,132	\$71,757	\$73,257	\$75,274
<b>21</b>	\$64,967	\$66,455	\$69,277	\$70,881	\$72,506	\$74,006	\$76,041
<b>22</b>	\$65,736	\$67,224	\$70,046	\$71,630	\$73,255	\$74,755	\$76,808
<b>23</b>	\$66,505	\$67,993	\$70,815	\$72,379	\$74,004	\$75,504	\$77,574
<b>24</b>	\$67,274	\$68,762	\$71,584	\$73,128	\$74,753	\$76,253	\$78,341
<b>25</b>	\$68,043	\$69,531	\$72,353	\$73,877	\$75,502	\$77,002	\$79,108
<b>26</b>	\$68,812	\$70,300	\$73,122	\$74,626	\$76,251	\$77,751	\$79,875
<b>27</b>	\$69,581	\$71,069	\$73,891	\$75,375	\$77,000	\$78,500	\$80,642
<b>28</b>	\$70,350	\$71,838	\$74,660	\$76,124	\$77,749	\$79,249	\$81,409
<b>29</b>	\$71,119	\$72,607	\$75,429	\$76,873	\$78,498	\$80,000	\$82,176
<b>30</b>	\$71,888	\$73,376	\$76,198	\$77,622	\$79,247	\$80,749	\$82,943
<b>31</b>	\$72,657	\$74,145	\$76,967	\$78,371	\$80,000	\$81,498	\$83,710
<b>32</b>	\$73,426	\$74,914	\$77,736	\$79,120	\$80,749	\$82,247	\$84,477
<b>33</b>	\$74,195	\$75,683	\$78,505	\$79,869	\$81,498	\$83,000	\$85,244
<b>34</b>	\$74,964	\$76,452	\$79,274	\$80,618	\$82,247	\$83,749	\$86,011
<b>35</b>	\$75,733	\$77,221	\$80,043	\$81,367	\$83,000	\$84,498	\$86,778



**Vocational Administrator, 8 - 14 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$48,681	\$50,176	\$53,008	\$54,637	\$56,268	\$57,772	\$59,798
<b>1</b>	\$49,450	\$50,945	\$53,778	\$55,408	\$57,037	\$58,541	\$60,567
<b>2</b>	\$50,220	\$51,715	\$54,547	\$56,177	\$57,808	\$59,312	\$61,337
<b>3</b>	\$50,990	\$52,484	\$55,317	\$56,947	\$58,577	\$60,081	\$62,106
<b>4</b>	\$52,079	\$53,574	\$56,406	\$58,037	\$59,667	\$61,170	\$63,196
<b>5</b>	\$52,849	\$54,344	\$57,176	\$58,806	\$60,437	\$61,941	\$63,966
<b>6</b>	\$53,618	\$55,113	\$57,947	\$59,576	\$61,206	\$62,710	\$64,735
<b>7</b>	\$54,389	\$55,883	\$58,716	\$60,345	\$61,976	\$63,480	\$65,505
<b>8</b>	\$55,158	\$56,652	\$59,486	\$61,115	\$62,745	\$64,249	\$66,274
<b>9</b>	\$55,928	\$57,423	\$60,255	\$61,884	\$63,515	\$65,019	\$67,044
<b>10</b>	\$56,699	\$58,193	\$61,026	\$62,656	\$64,287	\$65,790	\$67,815
<b>11</b>	\$57,468	\$58,963	\$61,797	\$63,425	\$65,056	\$66,560	\$68,585
<b>12</b>	\$58,239	\$59,732	\$62,566	\$64,195	\$65,826	\$67,329	\$69,354
<b>13</b>	\$59,008	\$60,502	\$63,336	\$64,964	\$66,595	\$68,099	\$70,124
<b>14</b>	\$59,778	\$61,271	\$64,105	\$65,734	\$67,365	\$68,868	\$70,893
<b>15</b>	\$60,547	\$62,042	\$64,875	\$66,503	\$68,134	\$69,638	\$71,664
<b>16</b>	\$61,317	\$62,811	\$65,644	\$67,274	\$68,905	\$70,407	\$72,433
<b>17</b>	\$62,086	\$63,581	\$66,414	\$68,044	\$69,674	\$71,178	\$73,203
<b>18</b>	\$62,856	\$64,351	\$67,183	\$68,813	\$70,444	\$71,948	\$73,973
<b>19</b>	\$63,625	\$65,120	\$67,954	\$69,583	\$71,213	\$72,717	\$74,742
<b>20</b>	\$65,182	\$66,676	\$69,509	\$71,138	\$72,769	\$74,273	\$76,298
<b>21</b>	\$65,951	\$67,445	\$70,279	\$71,909	\$73,538	\$75,042	\$77,067
<b>22</b>	\$66,721	\$68,216	\$71,048	\$72,677	\$74,308	\$75,812	\$77,838
<b>23</b>	\$67,491	\$68,985	\$71,818	\$73,448	\$75,077	\$76,581	\$78,607
<b>24</b>	\$68,260	\$69,755	\$72,587	\$74,217	\$75,848	\$77,352	\$79,377
<b>25</b>	\$69,030	\$70,524	\$73,357	\$74,987	\$76,618	\$78,121	\$80,146
<b>26</b>	\$69,799	\$71,294	\$74,128	\$75,756	\$77,387	\$78,891	\$80,916
<b>27</b>	\$70,570	\$72,063	\$74,897	\$76,526	\$78,157	\$79,660	\$81,685
<b>28</b>	\$71,339	\$72,833	\$75,667	\$77,295	\$78,926	\$80,430	\$82,455
<b>29</b>	\$72,109	\$73,602	\$76,436	\$78,066	\$79,696	\$81,199	\$83,224
<b>30</b>	\$72,878	\$74,373	\$77,206	\$78,834	\$80,465	\$81,969	\$83,995
<b>31</b>	\$73,648	\$75,143	\$77,975	\$79,605	\$81,236	\$82,738	\$84,764
<b>32</b>	\$74,417	\$75,912	\$78,745	\$80,375	\$82,005	\$83,509	\$85,534
<b>33</b>	\$75,187	\$76,682	\$79,514	\$81,144	\$82,775	\$84,279	\$86,304
<b>34</b>	\$75,956	\$77,451	\$80,285	\$81,914	\$83,544	\$85,048	\$87,073
<b>35</b>	\$76,727	\$78,221	\$81,054	\$82,683	\$84,314	\$85,818	\$87,843



**Vocational Administrator, 15 - 24 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$48,880	\$50,379	\$53,223	\$54,858	\$56,494	\$58,003	\$60,033
<b>1</b>	\$49,649	\$51,148	\$53,993	\$55,628	\$57,263	\$58,772	\$60,802
<b>2</b>	\$50,419	\$51,918	\$54,762	\$56,397	\$58,033	\$59,542	\$61,573
<b>3</b>	\$51,190	\$52,687	\$55,532	\$57,167	\$58,802	\$60,311	\$62,342
<b>4</b>	\$52,278	\$53,777	\$56,621	\$58,257	\$59,892	\$61,401	\$63,432
<b>5</b>	\$53,048	\$54,547	\$57,391	\$59,026	\$60,662	\$62,171	\$64,202
<b>6</b>	\$53,817	\$55,316	\$58,161	\$59,796	\$61,431	\$62,940	\$64,971
<b>7</b>	\$54,588	\$56,086	\$58,930	\$60,565	\$62,201	\$63,711	\$65,741
<b>8</b>	\$55,357	\$56,855	\$59,701	\$61,336	\$62,970	\$64,480	\$66,510
<b>9</b>	\$56,127	\$57,626	\$60,470	\$62,104	\$63,741	\$65,250	\$67,280
<b>10</b>	\$56,899	\$58,396	\$61,241	\$62,876	\$64,512	\$66,020	\$68,051
<b>11</b>	\$57,668	\$59,166	\$62,011	\$63,645	\$65,281	\$66,790	\$68,821
<b>12</b>	\$58,438	\$59,935	\$62,780	\$64,415	\$66,052	\$67,559	\$69,590
<b>13</b>	\$59,207	\$60,705	\$63,551	\$65,184	\$66,820	\$68,330	\$70,360
<b>14</b>	\$59,977	\$61,474	\$64,320	\$65,955	\$67,591	\$69,099	\$71,129
<b>15</b>	\$60,746	\$62,245	\$65,090	\$66,724	\$68,360	\$69,869	\$71,899
<b>16</b>	\$61,516	\$63,014	\$65,859	\$67,494	\$69,130	\$70,638	\$72,668
<b>17</b>	\$62,285	\$63,784	\$66,629	\$68,264	\$69,899	\$71,408	\$73,439
<b>18</b>	\$63,056	\$64,554	\$67,398	\$69,033	\$70,669	\$72,178	\$74,209
<b>19</b>	\$63,825	\$65,323	\$68,168	\$69,803	\$71,438	\$72,947	\$74,978
<b>20</b>	\$65,381	\$66,879	\$69,723	\$71,358	\$72,995	\$74,504	\$76,534
<b>21</b>	\$66,150	\$67,648	\$70,494	\$72,129	\$73,763	\$75,273	\$77,303
<b>22</b>	\$66,920	\$68,419	\$71,263	\$72,898	\$74,534	\$76,043	\$78,073
<b>23</b>	\$67,690	\$69,188	\$72,033	\$73,668	\$75,303	\$76,812	\$78,842
<b>24</b>	\$68,459	\$69,958	\$72,802	\$74,437	\$76,073	\$77,582	\$79,613
<b>25</b>	\$69,230	\$70,727	\$73,572	\$75,207	\$76,843	\$78,351	\$80,382
<b>26</b>	\$69,999	\$71,497	\$74,343	\$75,976	\$77,612	\$79,121	\$81,152
<b>27</b>	\$70,769	\$72,266	\$75,111	\$76,746	\$78,383	\$79,890	\$81,921
<b>28</b>	\$71,538	\$73,036	\$75,882	\$77,515	\$79,152	\$80,661	\$82,691
<b>29</b>	\$72,308	\$73,805	\$76,651	\$78,286	\$79,922	\$81,430	\$83,460
<b>30</b>	\$73,077	\$74,576	\$77,421	\$79,055	\$80,691	\$82,200	\$84,230
<b>31</b>	\$73,847	\$75,346	\$78,190	\$79,825	\$81,461	\$82,969	\$84,999
<b>32</b>	\$74,616	\$76,115	\$78,960	\$80,595	\$82,230	\$83,739	\$85,770
<b>33</b>	\$75,387	\$76,885	\$79,729	\$81,364	\$83,000	\$84,509	\$86,540
<b>34</b>	\$76,156	\$77,654	\$80,500	\$82,134	\$83,769	\$85,278	\$87,309
<b>35</b>	\$76,926	\$78,424	\$81,268	\$82,903	\$84,540	\$86,049	\$88,079

**Vocational Administrator, 25 - 38 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$49,078	\$50,583	\$53,438	\$55,079	\$56,719	\$58,233	\$60,270
<b>1</b>	\$49,847	\$51,352	\$54,208	\$55,849	\$57,488	\$59,002	\$61,039
<b>2</b>	\$50,617	\$52,122	\$54,977	\$56,618	\$58,258	\$59,773	\$61,810
<b>3</b>	\$51,387	\$52,891	\$55,747	\$57,388	\$59,027	\$60,542	\$62,579
<b>4</b>	\$52,476	\$53,981	\$56,836	\$58,478	\$60,117	\$61,632	\$63,669
<b>5</b>	\$53,246	\$54,751	\$57,606	\$59,247	\$60,887	\$62,402	\$64,439
<b>6</b>	\$54,015	\$55,520	\$58,376	\$60,018	\$61,656	\$63,171	\$65,208
<b>7</b>	\$54,786	\$56,291	\$59,145	\$60,787	\$62,427	\$63,941	\$65,978
<b>8</b>	\$55,554	\$57,060	\$59,915	\$61,557	\$63,196	\$64,710	\$66,747
<b>9</b>	\$56,325	\$57,830	\$60,684	\$62,326	\$63,966	\$65,480	\$67,517
<b>10</b>	\$57,096	\$58,600	\$61,456	\$63,097	\$64,738	\$66,251	\$68,288
<b>11</b>	\$57,865	\$59,371	\$62,226	\$63,866	\$65,507	\$67,021	\$69,058
<b>12</b>	\$58,636	\$60,139	\$62,995	\$64,637	\$66,277	\$67,790	\$69,827
<b>13</b>	\$59,405	\$60,910	\$63,766	\$65,406	\$67,046	\$68,560	\$70,597
<b>14</b>	\$60,175	\$61,679	\$64,535	\$66,176	\$67,816	\$69,329	\$71,366
<b>15</b>	\$60,944	\$62,449	\$65,305	\$66,945	\$68,585	\$70,099	\$72,136
<b>16</b>	\$61,714	\$63,218	\$66,074	\$67,715	\$69,355	\$70,868	\$72,905
<b>17</b>	\$62,483	\$63,988	\$66,844	\$68,485	\$70,124	\$71,639	\$73,676
<b>18</b>	\$63,253	\$64,759	\$67,613	\$69,254	\$70,895	\$72,409	\$74,446
<b>19</b>	\$64,022	\$65,528	\$68,383	\$70,025	\$71,664	\$73,178	\$75,215
<b>20</b>	\$65,579	\$67,084	\$69,938	\$71,580	\$73,220	\$74,734	\$76,771
<b>21</b>	\$66,348	\$67,853	\$70,709	\$72,350	\$73,989	\$75,503	\$77,540
<b>22</b>	\$67,118	\$68,623	\$71,478	\$73,119	\$74,759	\$76,273	\$78,310
<b>23</b>	\$67,888	\$69,392	\$72,248	\$73,889	\$75,528	\$77,042	\$79,079
<b>24</b>	\$68,657	\$70,162	\$73,017	\$74,658	\$76,298	\$77,813	\$79,850
<b>25</b>	\$69,427	\$70,931	\$73,787	\$75,428	\$77,069	\$78,582	\$80,619
<b>26</b>	\$70,196	\$71,702	\$74,557	\$76,197	\$77,838	\$79,352	\$81,389
<b>27</b>	\$70,967	\$72,471	\$75,326	\$76,968	\$78,608	\$80,121	\$82,158
<b>28</b>	\$71,736	\$73,241	\$76,097	\$77,737	\$79,377	\$80,891	\$82,928
<b>29</b>	\$72,506	\$74,010	\$76,866	\$78,507	\$80,147	\$81,660	\$83,697
<b>30</b>	\$73,275	\$74,780	\$77,636	\$79,276	\$80,916	\$82,430	\$84,467
<b>31</b>	\$74,045	\$75,550	\$78,405	\$80,046	\$81,686	\$83,199	\$85,236
<b>32</b>	\$74,814	\$76,319	\$79,175	\$80,817	\$82,455	\$83,970	\$86,007
<b>33</b>	\$75,584	\$77,090	\$79,944	\$81,585	\$83,226	\$84,740	\$86,777
<b>34</b>	\$76,353	\$77,859	\$80,714	\$82,356	\$83,995	\$85,509	\$87,546
<b>35</b>	\$77,124	\$78,629	\$81,483	\$83,125	\$84,765	\$86,279	\$88,316

**Vocational Administrator, 39 - 57 teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$49,277	\$50,786	\$53,654	\$55,299	\$56,943	\$58,463	\$60,508
<b>1</b>	\$50,046	\$51,555	\$54,424	\$56,069	\$57,712	\$59,232	\$61,277
<b>2</b>	\$50,816	\$52,325	\$55,193	\$56,838	\$58,482	\$60,002	\$62,047
<b>3</b>	\$51,586	\$53,094	\$55,963	\$57,609	\$59,251	\$60,771	\$62,816
<b>4</b>	\$52,675	\$54,184	\$57,052	\$58,698	\$60,341	\$61,861	\$63,906
<b>5</b>	\$53,445	\$54,955	\$57,822	\$59,467	\$61,112	\$62,631	\$64,676
<b>6</b>	\$54,214	\$55,723	\$58,592	\$60,238	\$61,880	\$63,400	\$65,445
<b>7</b>	\$54,985	\$56,494	\$59,361	\$61,007	\$62,651	\$64,170	\$66,215
<b>8</b>	\$55,754	\$57,263	\$60,132	\$61,777	\$63,420	\$64,939	\$66,984
<b>9</b>	\$56,524	\$58,033	\$60,901	\$62,546	\$64,190	\$65,710	\$67,755
<b>10</b>	\$57,295	\$58,803	\$61,672	\$63,318	\$64,962	\$66,480	\$68,525
<b>11</b>	\$58,064	\$59,574	\$62,442	\$64,087	\$65,731	\$67,250	\$69,295
<b>12</b>	\$58,835	\$60,343	\$63,211	\$64,857	\$66,501	\$68,019	\$70,064
<b>13</b>	\$59,604	\$61,113	\$63,982	\$65,626	\$67,270	\$68,789	\$70,834
<b>14</b>	\$60,374	\$61,882	\$64,751	\$66,396	\$68,040	\$69,558	\$71,603
<b>15</b>	\$61,143	\$62,652	\$65,521	\$67,165	\$68,809	\$70,329	\$72,374
<b>16</b>	\$61,913	\$63,421	\$66,290	\$67,935	\$69,579	\$71,098	\$73,143
<b>17</b>	\$62,682	\$64,191	\$67,060	\$68,706	\$70,348	\$71,868	\$73,913
<b>18</b>	\$63,452	\$64,962	\$67,829	\$69,475	\$71,119	\$72,638	\$74,683
<b>19</b>	\$64,221	\$65,731	\$68,599	\$70,245	\$71,888	\$73,407	\$75,452
<b>20</b>	\$65,778	\$67,287	\$70,154	\$71,800	\$73,444	\$74,963	\$77,008
<b>21</b>	\$66,547	\$68,056	\$70,925	\$72,570	\$74,213	\$75,732	\$77,777
<b>22</b>	\$67,317	\$68,826	\$71,694	\$73,339	\$74,983	\$76,503	\$78,548
<b>23</b>	\$68,087	\$69,595	\$72,464	\$74,109	\$75,752	\$77,272	\$79,317
<b>24</b>	\$68,856	\$70,365	\$73,233	\$74,878	\$76,522	\$78,042	\$80,087
<b>25</b>	\$69,627	\$71,134	\$74,003	\$75,649	\$77,293	\$78,811	\$80,856
<b>26</b>	\$70,395	\$71,905	\$74,773	\$76,418	\$78,062	\$79,581	\$81,626
<b>27</b>	\$71,166	\$72,674	\$75,542	\$77,188	\$78,832	\$80,350	\$82,395
<b>28</b>	\$71,935	\$73,444	\$76,313	\$77,957	\$79,601	\$81,120	\$83,165
<b>29</b>	\$72,705	\$74,213	\$77,082	\$78,727	\$80,371	\$81,889	\$83,934
<b>30</b>	\$73,474	\$74,983	\$77,852	\$79,496	\$81,140	\$82,660	\$84,705
<b>31</b>	\$74,244	\$75,753	\$78,621	\$80,266	\$81,910	\$83,429	\$85,474
<b>32</b>	\$75,013	\$76,522	\$79,391	\$81,037	\$82,679	\$84,199	\$86,244
<b>33</b>	\$75,784	\$77,293	\$80,160	\$81,806	\$83,450	\$84,969	\$87,014
<b>34</b>	\$76,552	\$78,062	\$80,930	\$82,576	\$84,219	\$85,738	\$87,783
<b>35</b>	\$77,323	\$78,832	\$81,699	\$83,345	\$84,989	\$86,508	\$88,553

**Vocational Administrator, 58+ teachers supervised**

<b>Degree level / Years of experience</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+45</b>	<b>DR</b>
<b>0</b>	\$49,476	\$50,989	\$53,869	\$55,519	\$57,168	\$58,693	\$60,745
<b>1</b>	\$50,245	\$51,758	\$54,639	\$56,289	\$57,937	\$59,462	\$61,514
<b>2</b>	\$51,015	\$52,528	\$55,408	\$57,058	\$58,708	\$60,232	\$62,284
<b>3</b>	\$51,786	\$53,297	\$56,178	\$57,829	\$59,477	\$61,001	\$63,053
<b>4</b>	\$52,874	\$54,387	\$57,267	\$58,919	\$60,567	\$62,091	\$64,143
<b>5</b>	\$53,645	\$55,158	\$58,037	\$59,688	\$61,337	\$62,862	\$64,913
<b>6</b>	\$54,413	\$55,927	\$58,807	\$60,458	\$62,106	\$63,631	\$65,682
<b>7</b>	\$55,184	\$56,697	\$59,576	\$61,227	\$62,876	\$64,401	\$66,452
<b>8</b>	\$55,953	\$57,466	\$60,346	\$61,997	\$63,645	\$65,170	\$67,221
<b>9</b>	\$56,723	\$58,236	\$61,115	\$62,766	\$64,415	\$65,940	\$67,992
<b>10</b>	\$57,495	\$59,006	\$61,887	\$63,538	\$65,187	\$66,710	\$68,762
<b>11</b>	\$58,264	\$59,777	\$62,657	\$64,307	\$65,956	\$67,481	\$69,532
<b>12</b>	\$59,034	\$60,546	\$63,426	\$65,077	\$66,726	\$68,250	\$70,301
<b>13</b>	\$59,803	\$61,316	\$64,197	\$65,846	\$67,495	\$69,020	\$71,071
<b>14</b>	\$60,573	\$62,085	\$64,966	\$66,616	\$68,265	\$69,789	\$71,840
<b>15</b>	\$61,342	\$62,855	\$65,736	\$67,385	\$69,034	\$70,559	\$72,611
<b>16</b>	\$62,112	\$63,624	\$66,505	\$68,155	\$69,805	\$71,328	\$73,380
<b>17</b>	\$62,881	\$64,394	\$67,275	\$68,926	\$70,574	\$72,098	\$74,150
<b>18</b>	\$63,652	\$65,165	\$68,044	\$69,695	\$71,344	\$72,869	\$74,920
<b>19</b>	\$64,421	\$65,934	\$68,814	\$70,465	\$72,113	\$73,638	\$75,689
<b>20</b>	\$65,191	\$66,703	\$69,584	\$71,185	\$72,883	\$74,402	\$76,452
<b>21</b>	\$65,961	\$67,473	\$70,354	\$71,955	\$73,653	\$75,171	\$77,216
<b>22</b>	\$66,731	\$68,243	\$71,524	\$72,725	\$74,423	\$75,940	\$77,980
<b>23</b>	\$67,501	\$69,013	\$72,694	\$73,795	\$75,193	\$76,708	\$78,744
<b>24</b>	\$68,271	\$69,783	\$73,864	\$74,965	\$75,963	\$77,477	\$79,508
<b>25</b>	\$69,041	\$70,553	\$75,034	\$76,135	\$76,733	\$78,246	\$80,272
<b>26</b>	\$69,811	\$71,323	\$76,204	\$77,305	\$77,502	\$79,015	\$81,036
<b>27</b>	\$70,581	\$72,093	\$77,374	\$78,475	\$78,271	\$79,784	\$81,800
<b>28</b>	\$71,351	\$72,863	\$78,544	\$79,645	\$79,039	\$80,553	\$82,564
<b>29</b>	\$72,121	\$73,633	\$79,714	\$80,815	\$79,813	\$81,322	\$83,328
<b>30</b>	\$72,891	\$74,403	\$80,884	\$81,985	\$80,583	\$82,091	\$84,092
<b>31</b>	\$73,661	\$75,173	\$82,054	\$83,155	\$81,353	\$82,860	\$84,856
<b>32</b>	\$74,431	\$75,943	\$83,224	\$84,325	\$82,123	\$83,629	\$85,620
<b>33</b>	\$75,201	\$76,713	\$84,294	\$85,495	\$82,893	\$84,398	\$86,384
<b>34</b>	\$75,971	\$77,483	\$85,364	\$86,665	\$83,663	\$85,167	\$87,148
<b>35</b>	\$76,741	\$78,253	\$86,434	\$87,835	\$84,433	\$85,936	\$87,912

**Appendix F: Mingo County Board of Education Service Personnel Monthly Salary Schedule**  
 (One “month” is 20 working days; includes excess levy supplement)

Pay grade / Years of experience	A	B	C	D	E	F	G	H
0	\$1,994	\$2,015	\$2,057	\$2,110	\$2,163	\$2,226	\$2,258	\$2,331
1	\$2,026	\$2,048	\$2,089	\$2,142	\$2,196	\$2,259	\$2,290	\$2,364
2	\$2,059	\$2,080	\$2,122	\$2,175	\$2,228	\$2,291	\$2,323	\$2,396
3	\$2,091	\$2,113	\$2,155	\$2,208	\$2,261	\$2,324	\$2,356	\$2,429
4	\$2,124	\$2,146	\$2,187	\$2,240	\$2,293	\$2,357	\$2,388	\$2,463
5	\$2,157	\$2,178	\$2,220	\$2,273	\$2,326	\$2,389	\$2,422	\$2,495
6	\$2,189	\$2,211	\$2,254	\$2,306	\$2,359	\$2,422	\$2,455	\$2,528
7	\$2,223	\$2,243	\$2,286	\$2,338	\$2,391	\$2,455	\$2,488	\$2,561
8	\$2,256	\$2,276	\$2,319	\$2,371	\$2,424	\$2,487	\$2,520	\$2,593
9	\$2,288	\$2,309	\$2,352	\$2,405	\$2,457	\$2,520	\$2,554	\$2,626
10	\$2,321	\$2,342	\$2,384	\$2,437	\$2,489	\$2,554	\$2,586	\$2,659
11	\$2,354	\$2,375	\$2,417	\$2,470	\$2,522	\$2,586	\$2,618	\$2,691
12	\$2,386	\$2,408	\$2,449	\$2,503	\$2,556	\$2,619	\$2,650	\$2,724
13	\$2,419	\$2,440	\$2,482	\$2,535	\$2,588	\$2,651	\$2,683	\$2,757
14	\$2,452	\$2,473	\$2,515	\$2,568	\$2,621	\$2,684	\$2,716	\$2,789
15	\$2,484	\$2,506	\$2,547	\$2,600	\$2,653	\$2,717	\$2,748	\$2,822
16	\$2,517	\$2,538	\$2,580	\$2,633	\$2,686	\$2,749	\$2,781	\$2,855
17	\$2,549	\$2,571	\$2,614	\$2,666	\$2,719	\$2,782	\$2,814	\$2,888
18	\$2,582	\$2,604	\$2,646	\$2,698	\$2,751	\$2,815	\$2,846	\$2,921
19	\$2,616	\$2,636	\$2,679	\$2,731	\$2,784	\$2,847	\$2,879	\$2,953
20	\$2,648	\$2,669	\$2,712	\$2,765	\$2,817	\$2,880	\$2,912	\$2,986
21	\$2,681	\$2,701	\$2,744	\$2,797	\$2,849	\$2,913	\$2,944	\$3,021
22	\$2,714	\$2,735	\$2,777	\$2,830	\$2,882	\$2,946	\$2,978	\$3,053
23	\$2,747	\$2,768	\$2,810	\$2,863	\$2,916	\$2,980	\$3,012	\$3,087
24	\$2,779	\$2,800	\$2,842	\$2,895	\$2,948	\$3,014	\$3,045	\$3,121
25	\$2,812	\$2,833	\$2,875	\$2,928	\$2,982	\$3,046	\$3,079	\$3,153
26	\$2,844	\$2,866	\$2,907	\$2,962	\$3,016	\$3,080	\$3,111	\$3,187
27	\$2,877	\$2,898	\$2,940	\$2,994	\$3,048	\$3,112	\$3,145	\$3,220
28	\$2,910	\$2,931	\$2,974	\$3,028	\$3,082	\$3,146	\$3,179	\$3,254
29	\$2,942	\$2,964	\$3,007	\$3,060	\$3,115	\$3,180	\$3,211	\$3,288
30	\$2,976	\$2,997	\$3,041	\$3,094	\$3,148	\$3,212	\$3,245	\$3,321
31	\$3,009	\$3,031	\$3,075	\$3,128	\$3,182	\$3,246	\$3,279	\$3,354
32	\$3,043	\$3,064	\$3,107	\$3,161	\$3,214	\$3,280	\$3,311	\$3,388
33	\$3,077	\$3,097	\$3,141	\$3,195	\$3,248	\$3,312	\$3,345	\$3,421
34	\$3,109	\$3,131	\$3,175	\$3,229	\$3,282	\$3,346	\$3,379	\$3,454
35	\$3,143	\$3,165	\$3,207	\$3,261	\$3,314	\$3,380	\$3,412	\$3,488
36	\$3,177	\$3,198	\$3,241	\$3,295	\$3,349	\$3,413	\$3,446	\$3,520
37	\$3,209	\$3,232	\$3,275	\$3,329	\$3,383	\$3,447	\$3,479	\$3,554
38	\$3,243	\$3,264	\$3,307	\$3,361	\$3,415	\$3,480	\$3,512	\$3,588
39	\$3,277	\$3,298	\$3,341	\$3,395	\$3,449	\$3,513	\$3,546	\$3,620
40	\$3,309	\$3,332	\$3,374	\$3,428	\$3,483	\$3,546	\$3,579	\$3,654