

# Professional substitute salary schedule

as of 10/14/2015



## Professional substitutes with fewer than 11 consecutive days in the same position

Degree level / Years of experience	BA	BA+15	MA	MA+15	MA+30	MA+45	DR
0	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
1	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
2	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
3	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
4	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
5	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
6	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
7	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
8	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
9	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
10	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
11	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
12	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
13	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
14	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
15	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
16	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
17	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
18	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
19	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
20	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
21	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
22	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
23	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
24	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
25	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
26	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
27	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
28	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
29	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
30	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
31	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
32	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
33	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
34	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
35	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95

## Professional substitutes with 11 - 30 consecutive days in the same position

Degree level / Years of experience	BA	BA+15	MA	MA+15	MA+30	MA+45	DR
0	\$134.70	\$138.91	\$146.75	\$151.38	\$156.00	\$160.25	\$165.95
1	\$137.05	\$141.26	\$149.10	\$153.73	\$158.35	\$162.60	\$168.30
2	\$139.40	\$143.61	\$151.45	\$156.08	\$160.70	\$164.95	\$170.65
3	\$141.75	\$145.96	\$153.80	\$158.43	\$163.05	\$167.30	\$173.00
4	\$145.08	\$149.29	\$157.12	\$161.76	\$166.38	\$170.62	\$176.33
5	\$147.43	\$151.64	\$159.48	\$164.10	\$168.73	\$172.98	\$178.68
6	\$149.78	\$153.99	\$161.83	\$166.46	\$171.08	\$175.32	\$181.03
7	\$152.13	\$156.34	\$164.18	\$168.80	\$173.43	\$177.68	\$183.38
8	\$154.48	\$158.69	\$166.53	\$171.16	\$175.78	\$180.02	\$185.73
9	\$156.83	\$161.04	\$168.88	\$173.50	\$178.13	\$182.38	\$188.08
10	\$159.18	\$163.39	\$171.23	\$175.86	\$180.49	\$184.73	\$190.43
11	\$161.53	\$165.74	\$173.58	\$178.21	\$182.84	\$187.08	\$192.78
12	\$163.88	\$168.09	\$175.93	\$180.56	\$185.19	\$189.43	\$195.13
13	\$166.23	\$170.44	\$178.28	\$182.91	\$187.54	\$191.78	\$197.48
14	\$168.58	\$172.79	\$180.63	\$185.26	\$189.89	\$194.13	\$199.83
15	\$170.93	\$175.14	\$182.98	\$187.61	\$192.24	\$196.48	\$202.18
16	\$173.28	\$177.49	\$185.33	\$189.96	\$194.59	\$198.83	\$204.53
17	\$175.63	\$179.84	\$187.68	\$192.31	\$196.94	\$201.18	\$206.88
18	\$177.98	\$182.20	\$190.03	\$194.66	\$199.29	\$203.53	\$209.24
19	\$180.33	\$184.54	\$192.38	\$197.01	\$201.64	\$205.88	\$211.58
20	\$185.08	\$189.30	\$197.13	\$201.76	\$206.39	\$210.63	\$216.34
21	\$187.43	\$191.64	\$199.48	\$204.11	\$208.74	\$212.98	\$218.68
22	\$189.78	\$194.00	\$201.83	\$206.46	\$211.09	\$215.33	\$221.04
23	\$192.14	\$196.34	\$204.18	\$208.81	\$213.44	\$217.68	\$223.38
24	\$194.48	\$198.70	\$206.53	\$211.16	\$215.79	\$220.03	\$225.74
25	\$196.84	\$201.04	\$208.88	\$213.51	\$218.14	\$222.38	\$228.08
26	\$199.18	\$203.40	\$211.24	\$215.86	\$220.49	\$224.73	\$230.44
27	\$201.54	\$205.74	\$213.58	\$218.21	\$222.84	\$227.08	\$232.78
28	\$203.88	\$208.10	\$215.94	\$220.56	\$225.19	\$229.43	\$235.14
29	\$206.24	\$210.44	\$218.28	\$222.91	\$227.54	\$231.78	\$237.48
30	\$208.58	\$212.80	\$220.64	\$225.26	\$229.89	\$234.13	\$239.84
31	\$210.94	\$215.15	\$222.98	\$227.61	\$232.24	\$236.48	\$242.18
32	\$213.28	\$217.50	\$225.34	\$229.96	\$234.59	\$238.83	\$244.54
33	\$215.64	\$219.85	\$227.68	\$232.31	\$236.94	\$241.18	\$246.89
34	\$217.98	\$222.20	\$230.04	\$234.66	\$239.29	\$243.53	\$249.24
35	\$220.34	\$224.55	\$232.38	\$237.01	\$241.64	\$245.88	\$251.59

## Professional substitutes with 31 or more consecutive days in the same position

Degree level / Years of experience	BA	BA+15	MA	MA+15	MA+30	MA+45	DR
0	\$168.38	\$173.64	\$183.44	\$189.22	\$195.01	\$200.31	\$207.44
1	\$171.31	\$176.58	\$186.38	\$192.16	\$197.94	\$203.25	\$210.38
2	\$174.25	\$179.52	\$189.31	\$195.10	\$200.88	\$206.19	\$213.32
3	\$177.19	\$182.45	\$192.25	\$198.04	\$203.82	\$209.12	\$216.25
4	\$181.35	\$186.61	\$196.41	\$202.20	\$207.98	\$213.28	\$220.41
5	\$184.29	\$189.55	\$199.35	\$205.13	\$210.92	\$216.22	\$223.35
6	\$187.22	\$192.49	\$202.29	\$208.07	\$213.85	\$219.16	\$226.29
7	\$190.16	\$195.43	\$205.22	\$211.01	\$216.79	\$222.10	\$229.23
8	\$193.10	\$198.36	\$208.16	\$213.95	\$219.73	\$225.03	\$232.16
9	\$196.04	\$201.30	\$211.10	\$216.88	\$222.67	\$227.97	\$235.10
10	\$198.98	\$204.24	\$214.04	\$219.83	\$225.61	\$230.91	\$238.04
11	\$201.92	\$207.18	\$216.98	\$222.76	\$228.55	\$233.85	\$240.98
12	\$204.86	\$210.12	\$219.92	\$225.70	\$231.49	\$236.79	\$243.92
13	\$207.79	\$213.06	\$222.86	\$228.64	\$234.42	\$239.73	\$246.86
14	\$210.73	\$215.99	\$225.79	\$231.58	\$237.36	\$242.66	\$249.79
15	\$213.67	\$218.93	\$228.73	\$234.51	\$240.30	\$245.60	\$252.73
16	\$216.61	\$221.87	\$231.67	\$237.45	\$243.24	\$248.54	\$255.67
17	\$219.54	\$224.81	\$234.61	\$240.39	\$246.17	\$251.48	\$258.61
18	\$222.48	\$227.75	\$237.54	\$243.33	\$249.11	\$254.42	\$261.55
19	\$225.42	\$230.68	\$240.48	\$246.27	\$252.05	\$257.35	\$264.48
20	\$231.36	\$236.62	\$246.42	\$252.20	\$257.99	\$263.29	\$270.42
21	\$234.29	\$239.56	\$249.36	\$255.14	\$260.92	\$266.23	\$273.36
22	\$237.23	\$242.50	\$252.29	\$258.08	\$263.86	\$269.17	\$276.30
23	\$240.17	\$245.43	\$255.23	\$261.02	\$266.80	\$272.10	\$279.23
24	\$243.11	\$248.37	\$258.17	\$263.95	\$269.74	\$275.04	\$282.17
25	\$246.05	\$251.31	\$261.11	\$266.89	\$272.68	\$277.98	\$285.11
26	\$248.98	\$254.25	\$264.05	\$269.83	\$275.61	\$280.92	\$288.05
27	\$251.92	\$257.18	\$266.98	\$272.77	\$278.55	\$283.85	\$290.98
28	\$254.86	\$260.12	\$269.92	\$275.70	\$281.49	\$286.79	\$293.92
29	\$257.80	\$263.06	\$272.86	\$278.64	\$284.43	\$289.73	\$296.86
30	\$260.73	\$266.00	\$275.80	\$281.58	\$287.36	\$292.67	\$299.80
31	\$263.67	\$268.94	\$278.73	\$284.52	\$290.30	\$295.60	\$302.73
32	\$266.61	\$271.87	\$281.67	\$287.46	\$293.24	\$298.54	\$305.67
33	\$269.55	\$274.81	\$284.61	\$290.39	\$296.18	\$301.48	\$308.61
34	\$272.48	\$277.75	\$287.55	\$293.33	\$299.11	\$304.42	\$311.55
35	\$275.42	\$280.69	\$290.48	\$296.27	\$302.05	\$307.36	\$314.49