

AGENDA

Board of Education of the County of Mingo
110 Cinderella Road
Williamson, West Virginia 25661

Regular Meeting

September 20, 2016 at 5:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Time Out for Celebration and Recognition
 - a. Williamson PK-8 – Highest overall attendance for 2015-2016 school year
 - b. Attendance Awareness poster contest winners
- IV. Delegation(s)
- V. Consent Agenda
 - a. Minutes
 - i. Minutes of August 4
 - ii. Minutes of August 16
 - b. Bills, Supplements, Transfers
 - i. Payment of Bills
 - The Bills through August 2, 2016 are presented for approval. The invoice list is available for review during public hours two business days prior to the meeting.
 - ii. Budget Transfers
 - Budget Transfers are presented for approval through June 30, 2016
 - c. Personnel Actions
 - 1. PROFESSIONAL PERSONNEL**
 - a. New employment into existing positions**
 - i. Nichole Blair Teacher / Special Education, Tug Valley High School
(effective August 29, 2016)
 - ii. Courtney Boggs Librarian, Matewan PK-8 (50%) / Williamson PK-8 (50%)
(effective September 15, 2016)
 - iii. Katrina Brown Substitute teacher, Mingo County Schools
(effective September 21, 2016)
 - iv. Barry Cline Substitute teacher, Mingo County Schools
(effective September 21, 2016)
 - v. Elizabeth Evans Substitute teacher, Mingo County Schools
(effective September 21, 2016)
 - vi. Joseph Fields II Substitute teacher, Mingo County Schools
(effective September 21, 2016)
 - vii. Kevin Hatfield Substitute teacher, Mingo County Schools
(effective September 21, 2016)
 - viii. Jacqueline Hill Substitute teacher, Mingo County Schools
(effective September 21, 2016)

- ix. Shana Hughes Substitute teacher, Mingo County Schools
(effective September 21, 2016)
 - x. Shawn Kiser Substitute teacher, Mingo County Schools
(effective September 21, 2016)
 - xi. Kayla Lucas Substitute teacher, Mingo County Schools
(effective September 21, 2016)
 - xii. Rita Ward Substitute teacher, Mingo County Schools
(effective September 21, 2016)
- b. New employment into new positions**
- i. Ashley Ferguson Teacher / Grade 1-2, Kermit PK-8 School
(effective September 7, 2016)
 - ii. Sylvia Mollette Teacher / Kindergarten, Lenore PK-8 School
(effective September 12, 2016)
 - iii. Jodi SESCO Teacher / Grade 3, Williamson PK-8 School
(effective August 29, 2016)
- c. Transfers into new positions**
- i. Joel Anderson Teacher / Business Education, Mingo Central High School,
to Technology Systems Specialist, Williamson PK-8 School
(effective September 21, 2016)
 - ii. LuAnn Browning Teacher / Business Education, Tug Valley High School,
to Tech. Sys. Specialist, Gilbert Elem. (60%) / Gilbert Mid. (40%)
(effective September 21, 2016)
- d. Transfer into existing position**
- i. Brenda Vickers Title I Interventionist, Mingo Central High School,
to Teacher / Special Education, Burch PK-8 School
(effective September 6, 2016)
- e. Reassign classroom teachers pursuant to WV Code 18A-4-7a (u)**
- i. Allison Dotson Siggers Teacher / Kindergarten,
to Teacher / Grade 5, Kermit PK-8 School
(effective August 17, 2016)
 - ii. Alicia Smith Teacher / Grade 1-2,
to Teacher / Grade 3, Kermit PK-8 School
(effective August 17, 2016)
- f. Resignations**
- i. Robert Huff Substitute teacher, Mingo County Schools
(effective September 12, 2016)
 - ii. Kari Jarrell LPN Instructor, Mingo County Extended Learning Center
(effective September 6, 2016)
 - iii. Scott Smith Teacher / Music, Kermit PK-8 School
(effective August 19, 2016)
- g. Retirement**
- i. Frederick Dempsey Teacher / Science, Tug Valley High School
(effective September 9, 2016)
- h. Request for leave of absence**
- i. Mary Rayburn Teacher / Art, Matewan PK-8 School
(effective August 29, 2016, through October 3, 2016)
- i. Request for leave due to active duty military training**
- i. Kristi Parsley-Adams Counselor, Mingo Co. Extended Learning Center
(amend previous request to end on September 1, 2016)

2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS

a. New assignments effective for the 2016-17 school year

- i. William Heath Alley Assistant Boys Basketball Coach, Burch PK-8 School
- ii. Bonnie Baisden Title I Interventionist, Lenore PK-8 School
- iii. Shannon Blackburn Child Nutrition Program Adult, Williamson PK-8 School
- iv. Melva Blankenship Homebound instructor, Mingo County Schools
- v. Marsha Boggs Child Nutrition Program Adult, Mingo Central High School
- vi. Andrea Brinager Homebound instructor, Mingo County Schools
- vii. Jordan Browning Child Nutrition Program Adult, Kermit PK-8 School
- viii. Jordan Browning Wellness Coach, Kermit PK-8 School
- ix. Stella Brumfield Child Nutrition Program Adult, Kermit PK-8 School
- x. Cynthia Calfee Child Nutrition Program Adult, Matewan PK-8 School
- xi. Charles Chapman Assistant Volleyball Coach (unpaid), Tug Valley High School
- xii. Sara Chapman Child Nutrition Program Adult, Kermit PK-8 School
- xiii. Brian Charles Child Nutrition Program Adult, Kermit PK-8 School
- xiv. Marcella Charles-Casto Child Nutrition Program Adult, Mingo Central High School
- xv. Lindsay Cline Child Nutrition Program Adult, Mingo Central High School
- xvi. Tony Clusky Child Nutrition Program Adult, Tug Valley High School
- xvii. Gary Michael Collins Boys Basketball Coach, Matewan PK-8 School
- xviii. Stephanie Damron Title I Interventionist, Burch PK-8 School
- xix. Marsha Deskins Child Nutrition Program Adult, Kermit PK-8 School
- xx. Carrie Elia Assistant Cheer Coach, Williamson PK-8 School
- xxi. Rachael Dannielle Erwin Child Nutrition Program Adult, Matewan PK-8 School
- xxii. Elizabeth Evans Math Tutor (GEAR UP), Tug Valley High School
- xxiii. Barbara Fields Wellness Coach, Matewan PK-8 School
- xxiv. Edith Michelle Ford Child Nutrition Program Adult, Mingo Central High School
- xxv. Reuben Ford Child Nutrition Program Adult, Mingo Central High School
- xxvi. Joseph Fields II Assistant Football Coach (paid), Mingo Central High School
- xxvii. Serena Fowler Homebound instructor, Mingo County Schools
- xxviii. Teresa Melaine Hall Homebound instructor, Mingo County Schools
- xxix. Yvonne Sue Hamby Child Nutrition Program Adult, Matewan PK-8 School
- xxx. David Hanshaw Child Nutrition Program Adult, Mingo Central High School
- xxxi. Christine Harmon Child Nutrition Program Adult, Mingo Central High School
- xxxii. Corey Hatfield Child Nutrition Program Adult, Mingo Central High School
- xxxiii. Owen Hinkle, Jr. Boys Basketball Coach, Kermit PK-8 School
- xxxiv. Owen Hinkle, Jr. Football Coach, Kermit PK-8 School
- xxxv. Denise Hopkins Child Nutrition Program Adult, Kermit PK-8 School
- xxxvi. Cody Houck Assistant Boys Basketball Coach, Gilbert Middle School
- xxxvii. Gaina Howell Child Nutrition Program Adult, Matewan PK-8 School
- xxxviii. Melissa Hunt Child Nutrition Program Adult, Mingo Central High School
- xxxix. Douglas Jackson Child Nutrition Program Adult, Burch PK-8 School
- xl. Heather Johnson Child Nutrition Program Adult, Kermit PK-8 School
- xli. Teresa Jones Child Nutrition Program Adult, Mingo Central High School
- xl.ii. Annette Jude Child Nutrition Program Adult, Matewan PK-8 School
- xl.iii. Thomas Jude Wellness Coach, Tug Valley High School
- xl. iv. Ted Kinder Child Nutrition Program Adult, Mingo Central High School
- xl. v. Latisha Marcum Child Nutrition Program Adult, Mingo Central High School
- xl. vi. Sarah McVaney Child Nutrition Program Adult, Mingo Central High School
- xl. vii. Rickey Meade Child Nutrition Program Adult, Mingo Central High School

- xlvi. David Mollett Child Nutrition Program Adult, Kermit PK-8 School
- xlvii. Kyrstyn Noe Homebound instructor, Mingo County Schools
- xlviii. Kyrstyn Noe Wellness Coach, Mingo Central High School
- xliv. Seth Ooten Child Nutrition Program Adult, Kermit PK-8 School
- xlv. Ralph Pyszkowski Child Nutrition Program Adult, Williamson PK-8 School
- xlvi. Donna Michelle Rahe Child Nutrition Program Adult, Dingess Elem. School
- xlvii. Jonathan Alan Riffle Child Nutrition Program Adult, Dingess Elem. School
- xlviii. Sherry Rutledge Homebound instructor, Mingo County Schools
- xliv. William Joshua Sammons Child Nutrition Program Adult, Mingo Central High School
- xlv. Dan Sizemore Child Nutrition Program Adult, Mingo Central High School
- xlvi. Melanie Smith Child Nutrition Program Adult, Mingo Central High School
- xlvii. Deborah Starr Child Nutrition Program Adult, Kermit PK-8 School
- xlviii. Patricia Staten Child Nutrition Program Adult, Tug Valley High School
- xliv. Norma Taylor Title I Interventionist, Matewan PK-8 School
- xlv. Doug Ward Child Nutrition Program Adult, Dingess Elem. School
- xlvi. Jeremy Wellman Assistant Softball Coach (paid), Tug Valley High School
- xlvii. Ashley White Child Nutrition Program Adult, Matewan PK-8 School
- xlviii. Leah Wireman Child Nutrition Program Adult, Burch PK-8 School
- b. Resignations**
 - xl. Justin Crawford Football Coach, Kermit PK-8 School
(effective August 25, 2016)

3. SERVICE PERSONNEL

a. New employment into existing positions, effective September 21, 2016

- xl. Chris Belcher Substitute custodian, Mingo County Schools
- xli. Kevin Bryant Substitute aide, Mingo County Schools
- lii. Kevin Bryant Substitute cook, Mingo County Schools
- liii. Kevin Bryant Substitute custodian, Mingo County Schools
- liiii. Kevin Bryant Substitute general maintenance, Mingo County Schools
- lv. Victoria Bryant Substitute general maintenance, Mingo County Schools
- lvi. Joseph Burton Substitute general maintenance, Mingo County Schools
- lvii. Alisha Canterbury Substitute cook, Mingo County Schools
- lviii. Crystal Canterbury Secretary II, Mingo County Extended Learning Center
(from preferred recall)
- lix. Scott Cline Substitute bus operator, Mingo County Schools
- lxi. Teddy Curry Substitute aide, Mingo County Schools
- lxii. Bonnetta Davis Substitute cook, Mingo County Schools
- lxiii. Eric Davis Substitute general maintenance, Mingo County Schools
- lxiv. Kristin DeBoard Substitute aide, Mingo County Schools
- lxv. Kristin DeBoard Substitute cook, Mingo County Schools
- lxvi. Kristin DeBoard Substitute custodian, Mingo County Schools
- lxvii. Kristin DeBoard Substitute secretary, Mingo County Schools
- lxviii. Natasha Dove Substitute cook, Mingo County Schools
- lxix. Natasha Dove Substitute custodian, Mingo County Schools
- lxx. Jonathan Dove Substitute aide, Mingo County Schools
- lxxi. Victoria Evans Substitute aide, Mingo County Schools
- lxxii. Victoria Evans Substitute secretary, Mingo County Schools
- lxxiii. Rosa Hauck Substitute aide, Mingo County Schools
- lxxiv. Sonya Johnson Substitute aide, Mingo County Schools

- xxv. Sonya Johnson Substitute cook, Mingo County Schools
- xxvi. Christie Layne Substitute cook, Mingo County Schools
- xxvii. Crystal Moore Substitute secretary, Mingo County Schools
- xxviii. Kimberly Moore Substitute aide, Mingo County Schools
- xxix. Kimberly Moore Substitute cook, Mingo County Schools
- xxx. Tammy Salmons Secretary II (during a LOA), Mingo Co. Ext. Learning Center
(from substitute list)

- xxxi. Tammy Salmons Substitute aide, Mingo County Schools
- xxxii. Tammy Salmons Substitute custodian, Mingo County Schools
- xxxiii. Tammy Salmons Substitute cook, Mingo County Schools
- xxxiv. Tammy Salmons Substitute general maintenance, Mingo County Schools
- xxxv. Brandon Sartin Substitute custodian, Mingo County Schools
- xxxvi. Codi Smith Substitute aide, Mingo County Schools
- xxxvii. Walter Smith Substitute general maintenance, Mingo County Schools
- xxxviii. Cody St. Clair Substitute general maintenance, Mingo County Schools
- xxxix. Rachel Staggs Substitute aide, Mingo County Schools
- xl. Rachel Staggs Substitute cook, Mingo County Schools
- xli. Rachel Staggs Substitute custodian, Mingo County Schools
- xl.ii. Tammi Stepp Secretary II (during a LOA), Mingo Central High
(from substitute list)

- xl.iii. Tammi Stepp Substitute cook, Mingo County Schools
- xl.iiii. Tammi Stepp Substitute custodian, Mingo County Schools
- xl.v. Jennings Toler Substitute custodian, Mingo County Schools
- xl.vi. Sandra Varner Substitute aide, Mingo County Schools
- xl.vii. Sandra Varner Substitute cook, Mingo County Schools
- xl.viii. Natasha White Substitute aide, Mingo County Schools
- xl.ix. Walter Smith Substitute mechanic, Mingo County Schools

- b. Transfers into existing positions, effective September 21, 2016**
- i. Alexis Hunt Cook II, Burch PK-8 School,
to Cook III, Burch PK-8 School
- ii. Billie Lockard Cook III, Burch PK-8 School,
to Cook II, Burch PK-8 School
- iii. Donna Paterino Cook II, Gilbert Elementary School,
to Cook II, Burch PK-8 School

- c. Resignations**
- i. Karen Evans After School Bus Operator, Tug Valley area
(effective September 1, 2016)
- ii. James Maynard After School Bus Operator, Tug Valley area
(effective August 30, 2016)

- d. Requests for leaves of absence**
- i. Crystal Canterbury Secretary II, Mingo County Extended Learning Center
(effective September 21, 2016, through June 30, 2017)
- ii. Rainella Ellis Aide / Autism Mentor, Gilbert Elementary School
(effective August 23, 2016, through December 30, 2016)
- iii. Kevin Salmons Custodian III / Groundsman, Mingo Co. Ext. Learning Center
(effective August 22, 2016, through September 22, 2016)
- iv. Debi Sheppard Bus Operator (Tug Valley area), Mingo County Schools
(effective September 1, 2016, through October 2, 2016)

VI. Out-of-state Field Trip(s)

- a. Trip 6169 – Lenore K-8- Yatesville State Park & Louisa Pumpkin Patch
- b. Trip 6051 – Doug Martin- GEARF Contest Winner to Orlando, Florida
- c. Fundraising Approval- Brandon Cline- AP/Honors field trip to New York
- d. Fundraising Approval - Kim Totten-Senior PBS trip to Pigeon Forge/Gatlinburg
- e. Fundraising Approval- Kim Totten – Senior PBS trip to Cedar Point
- f. Fundraising Approval – Kim Totten- Beta Nationals to Orlando, Florida

VII. Selection of Board of Education Representative

- a. Strategic Plan Representative (1)

VIII. Departmental Updates and Reports

- a. Treasures Report
 - The Treasurer’s report is presented for review
- b. Child Nutrition and Wellness- Kay Maynard
- c. Out of County Transfer Request(s)

IX. General Considerations

- a. Personnel
 - i. Consideration of termination of contract of Employee A, _____ an aide.
 - ii. Consideration of suspension of Employee B, _____ a maintenance employee.
 - iii. Consideration of creation of a new position, Instructional Coach (Literacy), assigned to Mingo County Schools and funded 100% through the federal Title II budget.
 - iv. Discussion of revisions to substitute professional and service personnel policies, including possible consideration of policies to be placed on comment until close of business of November 1, 2016.
- b. Doug Goolsby – Radio Grant Program, Homeland Security Preparedness

X. Meetings and Workshops

- a. Proposed dates/locations for the 2016/2017 LSIC meetings
- b. Proposed Workshop Date

XI. Superintendent’s Update

- a. General Information items

PROPOSED EXECUTIVE SESSION FOR STUDENT DISCIPLINE:

In accordance with 6-9A-4 (3) of School Laws of West Virginia, "The governing body of a public agency may hold an executive session during a regular, special or emergency meeting . . . upon a majority affirmative vote of the members present. To decide upon disciplining, suspension or expulsion of any student in any public school . . . unless the student requests an open meeting."

- i. Student A – Return from expulsion beginning October 13, 2016
- ii. Student B – Return from expulsion beginning October 13, 2016
- iii. Communications
- iv. School Visits

XII. Adjournment

Next Regular Meeting

Regular Meeting
October 18, 2016