

AGENDA

Board of Education of the County of Mingo
110 Cinderella Road
Williamson, West Virginia 25661

Regular Meeting

May 16, 2017 at 5:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Time Out for Celebration and Recognition
 - a. School Teachers and Service Personnel of the Year
 - b. County Teacher and Service Person of the Year
 - c. RESA II Principal of the Year – Dr. Johnny Branch, Tug Valley High School
- IV. Delegation(s)
- V. Consent Agenda
 - a. Approval of Minutes
 - i. Minutes of April 12
 - ii. Minutes of April 18
 - b. Bills, Transfers, Supplements
 - i. Payment of Bills
 - The Bills through May 10, 2017 are presented for approval. The invoice list is available for review during public hours two business days prior to the meeting.
 - ii. Budget Transfers
 - Budget Transfers are presented for approval.
 - iii. Budget Supplements
 - Budget Supplements are presented for approval
 - c. Personnel Actions
 1. **PROFESSIONAL PERSONNEL**
 - a. **New employment into existing positions**
 - i. Sauber Emil Cantees Substitute teacher, Mingo County Schools
(effective May 17, 2017)
 - ii. Andria Curry Teacher / Grade 1, Lenore PK-8 School
(effective August 14, 2017)
 - iii. Corbyn Fields Substitute teacher, Mingo County Schools
(effective May 17, 2017)
 - iv. Cynthia Glasscock Teacher / Special Education, Gilbert Middle School
(effective August 14, 2017; pending issuance of permit for 2017-18)
 - v. Leslie Hagy Teacher / Grade 4, Williamson PK-8 School
(effective August 14, 2017)
 - vi. Kevin Hatfield Teacher / Health & PE, Mingo Central High School
(effective August 14, 2017; pending issuance of permit)
 - vii. Elizabeth Houck Teacher / Grade 3, Gilbert Elementary School
(effective August 14, 2017)
 - viii. Rhodella Vanover Substitute teacher, Mingo County Schools
(effective May 17, 2017)

- ix. Kelli Walker Teacher / Health Occupations, Mingo Central High School
(effective May 17, 2017; pending issuance of permit)

b. Transfers into existing positions

- i. Deborah Butcher Teacher / Social Studies & Careers in Education, Mingo Central,
to Teacher / Social Studies, Gilbert Middle School
(effective October 1, 2017)
- ii. Brandon Cline Teacher / Math, Mingo Central High School,
to Teacher / Pre-Engineering, Mingo Central High School
(effective July 1, 2017; pending issuance of CTE certificate)
- iii. Jodi Sesco Teacher / Grade 4, Williamson PK-8 School,
to Teacher / Grade 3, Williamson PK-8 School
(effective July 1, 2017)
- iv. Eric Wolford Teacher / English, Matewan PK-8 School,
to Teacher / English, Williamson PK-8 School
(effective July 1, 2017)
- v. Kathy Woodruff Teacher / Music, Gilbert Elementary School,
to Teacher / Title I, Gilbert Elementary School
(effective July 1, 2017)

c. Transfer or new employment into existing position

- i. _____ Technology Integration Specialist, Tug Valley High School
(effective _____)

d. Reassign classroom teachers pursuant to WV Code 18A-4-7a (p) or 18A-4-7a (t) as appropriate

- i. Patricia Bartram Teacher / Grade 1, Dingess Elementary School,
to Teacher / Grade 2, Dingess Elementary School
(effective July 1, 2017)
- ii. Jason Blankenship Teacher / Grade 4, Dingess Elementary School,
to Teacher / Grade 5, Dingess Elementary School
(effective July 1, 2017)
- iii. Randi Bowen Teacher / Grade 2, Dingess Elementary School,
to Teacher / Kindergarten, Dingess Elementary School
(effective July 1, 2017)
- iv. Sarah Carey Teacher / Grade 2, Dingess Elementary School,
to Teacher / Grade 1, Dingess Elementary School
(effective July 1, 2017)
- v. Taylor Elkins Teacher / Grade 6, Williamson PK-8 School,
to Teacher / Grade 4, Williamson PK-8 School
(effective July 1, 2017)
- vi. Stephanie Endicott Teacher / Title I, Gilbert Elementary School,
to Teacher / Grade 4, Gilbert Elementary School
(effective July 1, 2017)
- vii. Jessica May Teacher / Grade 5, Dingess Elementary School,
to Teacher / Grade 4, Dingess Elementary School
(effective July 1, 2017)
- viii. Felicia Messer Teacher / Kindergarten, Dingess Elementary School,
to Teacher / Grade 2, Dingess Elementary School
(effective July 1, 2017)

e. Rescinded action

- i. Rescind employment of Jonathan Kurt Lester to Teacher / Health & PE, Mingo Central High School,
to have been effective July 1, 2017. (Did not accept employment; from February 21, 2017)

f. Renew probationary contract and offer contract for the 2017-18 school year as indicated (current assignment listed for reference; adult education funding confirmed for 2017-18)

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|------|----------------------|----------------------------|------------------------------|
| i. | Tammy Gilman | LPN Coordinator, Mingo ELC | 2 nd Probationary |
| ii. | Kimberly Messer | LPN Instructor, Mingo ELC | Continuing |
| iii. | Kristi Parsley-Adams | Counselor, Mingo ELC | Continuing |

g. Renew probationary contract and offer contract for the 2017-18 school year as indicated (current assignment listed for reference; name inadvertently omitted from previous lists)

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|----|--------------|-----------------------------------|------------------------------|
| i. | James Fraley | Teacher / Grade 1-2, Matewan PK-8 | 3 rd Probationary |
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h. Terminate due to unavailability, effective immediately (returned mail and/or not in substitute calling system)

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|----------|-----------------------|--------------------|
| i. | Laura Adkins | Substitute teacher |
| ii. | Jo Agnes Anderson | Substitute teacher |
| iii. | Preston Berry | Substitute teacher |
| iv. | Nancy Bishop | Substitute teacher |
| v. | Judy Brown | Substitute teacher |
| vi. | Karen Canterbury | Substitute teacher |
| vii. | Sue Chaffin | Substitute teacher |
| viii. | Patricia Clark | Substitute teacher |
| ix. | Jacqueline Clusky | Substitute teacher |
| x. | Thomas Damron | Substitute teacher |
| xi. | Lowell Herbert Dawson | Substitute teacher |
| xii. | Susie Deskins | Substitute teacher |
| xiii. | Sherry Dotson | Substitute teacher |
| xiv. | Anthony Mike Edwards | Substitute teacher |
| xv. | Robert Ellis | Substitute teacher |
| xvi. | Anna Elswick | Substitute teacher |
| xvii. | Linda Epling | Substitute teacher |
| xviii. | Elizabeth Evans | Substitute teacher |
| xix. | Debra Farrell | Substitute teacher |
| xx. | Alvin Curt Fletcher | Substitute teacher |
| xxi. | Kara Beth Gess | Substitute teacher |
| xxii. | Margaret Goff | Substitute teacher |
| xxiii. | Sallie Hall | Substitute teacher |
| xxiv. | Janet Hanshaw | Substitute teacher |
| xxv. | Hallie Harless | Substitute teacher |
| xxvi. | Judy Harmon | Substitute teacher |
| xxvii. | Belinda Harness | Substitute teacher |
| xxviii. | Noble Harper | Substitute teacher |
| xxix. | Cecil Hatfield | Substitute teacher |
| xxx. | Ivadenne Hatfield | Substitute teacher |
| xxxi. | John Hatfield | Substitute teacher |
| xxxii. | Sharron Hill | Substitute teacher |
| xxxiii. | Janice Hoke | Substitute teacher |
| xxxiv. | Hilton Kent Hoke | Substitute teacher |
| xxxv. | Elizabeth Houck | Substitute teacher |
| xxxvi. | Kayla Hudgins | Substitute teacher |
| xxxvii. | Hazel Hunt | Substitute teacher |
| xxxviii. | Franklin Jones | Substitute teacher |
| xxxix. | Brenda Justice | Substitute teacher |

xl.	Christa Lester	Substitute teacher
xli.	Lana Lodato	Substitute teacher
xlii.	Stephen Malcolm	Substitute teacher
xliii.	John Maynard	Substitute teacher
xliv.	Rose McCoy	Substitute teacher
xlv.	Marcella Mounts	Substitute teacher
xlvi.	Grace Elizabeth Neace	Substitute teacher
xlvii.	Barbara Perkins	Substitute teacher
xlviii.	Mary Alice Peterson	Substitute teacher
xlix.	Leann Pierce	Substitute teacher
l.	Thomas Preece	Substitute teacher
li.	Joschua Rowe	Substitute teacher
lii.	Gladys Rutledge	Substitute teacher
liii.	Phillip Greg Smith	Substitute teacher
liv.	Susan Smith	Substitute teacher
lv.	Carl Spaks	Substitute teacher
lvi.	Velma Starr	Substitute teacher
lvii.	Anna Stepp	Substitute teacher
lviii.	Carole Steele	Substitute teacher
lix.	Michelle Steele	Substitute teacher
lx.	Jackie Thompson	Substitute teacher
lxi.	Ruby Thompson	Substitute teacher
lxii.	Patricia Tingler	Substitute teacher
lxiii.	Dianna Toler	Substitute teacher
lxiv.	Chadwick Varney	Substitute teacher
lxv.	Janith Carol Varney	Substitute teacher
lxvi.	Paul Ward	Substitute teacher

2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS

a. New assignments effective for the 2016-17 school year

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|------|-------------------|---|
| i. | Alfred Belcher | Assistant Softball Coach, Matewan PK-8 School |
| ii. | Jarrid McCormick | Assistant Baseball Coach, Mingo Central High School |
| iii. | Robert Seth Ooten | Assistant Baseball Coach, Tug Valley High School |

b. New assignments effective for the 2017-18 school year

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| i. | Channing Daniels | Supplemental psychological services, Mingo County Schools
(up to 20 days outside the school year in support of the Special Education program) |
| ii. | Tara Ellis | Associate Cheer Coach, Mingo Central High School |
| iii. | Craig Hart | Supplemental agricultural services, Tug Valley High School
(up to 30 days outside the school year for activities related to vocational agriculture program) |
| iv. | Kevin Hatfield | Assistant Football Coach, Mingo Central High School |

c. Resignation

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| i. | Jacob Staton | Assistant Football Coach, Mingo Central High School
(effective May 11, 2017) |
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3. SERVICE PERSONNEL

a. New employment into existing position

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| i. | Dianna Bragg | Substitute custodian, Mingo County Schools
(effective July 1, 2017; retiree) |
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- ii. Ruth Elaine Kirk Substitute aide, Mingo County Schools
(effective May 17, 2017)
- iii. Robert Preece Substitute bus operator, Mingo County Schools
(effective May 17, 2017)

b. Transfers into existing positions

- i. Conda Dotson Cook II, Gilbert Middle School,
to Cook II, Gilbert Elementary School
(effective July 1, 2017)
- ii. Hiram Daniel Justice Bus Operator (Williamson area),
to Bus Operator (Gilbert area)
(effective July 1, 2017)
- iii. Margie Merritt Aide / Autism Mentor, Mingo Central High School,
to Aide / Autism Mentor (PC), Williamson PK-8 School
(effective July 1, 2017)
- iv. Angela Sheppard Aide / Early Childhood Classroom Assistant Teacher, Burch PK-8,
to Aide / Early Childhood Classroom Assistant Teacher, Lenore PK-8
(effective July 1, 2017)

c. Remove from unassigned and assign as indicated, effective July 1, 2017

- i. Donna Estep Aide / Autism Mentor, Williamson PK-8 School
- ii. Andrew Hoffman Custodian III, Gilbert Elementary (50%) / Gilbert Middle (50%)
- iii. Andrea Steele Mounts Aide / Autism Mentor, Dingess Elementary School
- iv. Roberta Toler Aide / Autism Mentor, Kermit PK-8 School
- v. Crystal Wellman Bus Operator (Matewan area)

d. Reclassify upon review pursuant to WV Code 18A-4-8 (I)

- i. Teresa Bevins Secretary III, Transportation,
to Executive Secretary, Transportation
(effective July 1, 2017)

e. Resignation

- i. David Justice Substitute bus operator, Mingo County Schools
(effective May 5, 2017)

f. Retirement

- i. Ray Mullins Bus Operator (Matewan area)
(effective June 15, 2017)

g. Request for leave of absence

- i. Sara Chapman Aide / Autism Mentor, Kermit PK-8 School
(effective January 27, February 10, March 3, and April 7, 2017)
- ii. Deloris Chambers Aide / ECCAT, Burch PK-8 School
(extend current leave through May 11, 2017)

h. Terminate due to unavailability, effective immediately

- i. Shannon McCoy Substitute bus operator (remains substitute teacher)

i. Rescinded action

- i. Rescind action to decline to renew probationary contract of Jessie Stroud, Bus Operator Tug Valley area), due to reduction-in-force, and transfer to position to be determined at a later date. (Non-renewal no longer necessary, though reduction-in-force remains; from April 18, 2017)
- ii. Rescind action to transfer Lisa Cottle, Aide / Autism Mentor at Mingo Central High School, due to reduction-in-force, and restore to Aide / Autism Mentor at Mingo Central High School. (Transfer no longer necessary, though reduction-in-force remains; from April 18, 2017)

j. Renew probationary contract and offer contract for the 2017-18 school year as indicated (current assignment listed for reference; RIF rescinded)

- i. Jessie Stroud Bus Operator (Tug Valley area) 2nd Probationary

k. Renew probationary contract and offer contract for the 2017-18 school year as indicated (current assignment listed for reference; new employment at previous regular meeting)

- i. Tammy Salmons Secretary II, Gilbert Elementary School 2nd Probationary

4. SERVICE EXTRACURRICULAR ASSIGNMENTS

a. New assignments effective for the 2017-18 school year

- i. Robert Channell First Aid Trainer, Transportation
ii. Robert Channell Bus Operator Trainer, Transportation
iii. Joan Crawford Bus Operator Trainer, Transportation

5. SUMMER ASSIGNMENTS

a. New assignments effective for the summer of 2017

- i. Steven Alley Credit Recovery Instructor (50%), Tug Valley High School
ii. Pamela Booth Credit Recovery Instructor (50%), Tug Valley High School
iii. Christine Cline Credit Recovery Instructor (50%), Mingo Central High School
iv. Corbyn Fields Credit Recovery Instructor (50%), Mingo Central High School
v. Logan Lester Credit Recovery Instructor (50%), Mingo Central High School
vi. Robert May Credit Recovery Instructor (50%), Mingo Central High School
vii. Marie (McCoy) Richardson Credit Recovery Instructor (50%), Tug Valley High School

b. Continuing assignments effective for the summer of 2017

- i. Lorie Chafin General Maintenance / Groundsman, Maintenance
ii. Freda Church General Maintenance / Groundsman, Maintenance
iii. Dreama Pruitt General Maintenance / Groundsman, Maintenance

End Consent Agenda

VI. Departmental Updates and Reports

- a. Treasurer's Report

VII. Out-of-state Field Trip(s)

- a. Fundraiser approval – Burch PK-8, Jeremy Davis and Missy Warden, National Honor Society to Orlando, Florida
b. Trip 7711 – Mingo Central CTE, Skills USA National Leadership Competition, Louisville, KY
c. Trip 7809 – Mingo Central CTE, FCCLA National Leadership Conference, Nashville, TN –
d. Trip 7833- Mingo Central High School, National Beta Club, Orlando, Florida
e. Trip 7835 – Williamson PK-8, Beta Nationals, Orlando, Florida

VIII. General Considerations

- a. Annual update from professional and service staff development councils
b. Approval of school-based fundraising groups for 2017-18
c. Information from Mingo Central High School regarding trophy redistribution to feeder communities (including possible discussion).
d. Discussion and possible action on proposed revisions to Policies 3431 and 4431 (pertaining to the incentive for unused personal leave).
e. Discussion and possible action on 2017-18 contract with Mingo County Health Department.
f. Hearings regarding non-renewal of probationary contracts
i. Christy Burlingame Aide / Autism Mentor, Lenore PK-8 School
ii. Breana Lawson Custodian III, Gilbert Elementary School
g. Discussion and action on recommendation to not offer new contract to Paula Hinkle-Brown, Assistant Superintendent (current contract expires June 30, 2017).

IX. Superintendent's Update

- a. RESA 2 future organization
b. Roofing bids for Lenore and Kermit PK-8

X. Adjournment

Next Regular Meeting

June 13, 2017