

# AGENDA

Board of Education of the County of Mingo  
Route 2, Box 310  
Williamson, West Virginia 25661

## Regular Meeting

January 13, 2015 at 6:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Time Out for Applause and Recognition
  - a. Inspiring Others by Overcoming Adversity – Austin Rahe – Lenore PK-8
- IV. Delegation(s)
- V. Individual School Updates Related to Matters of Student Achievement
  - a. Burch Elementary School Robotics Team. The team will present their project and award received at Fairmont State University.
- VI. Approval of Minutes
  - a. Minutes of – December 9, 2014
- VII. General Considerations
  - a. Letter of support
    - Board consideration of WVEA’s letter to Governor Tomblin endorsing a pay boost as outlined in SB 391.
  - b. Approval of Career Exploration Skill Sets
    - Review for approval the CSS for Mingo Central. The Superintendent recommends approval of this item.
  - c. Approval of Content Standards and Objectives
    - Review for approval the CSO’s for Mingo Central. The Superintendent recommends approval of these items.
      - Literature (4136)
      - Mass Media & Media Literacy (4157)
  - d. MCBOE Policy 8310
    - Review for modification MCBOE 8310 (F,G). The Superintendent recommends modification of this policy as proposed.
  - e. Adjustment to the 2014/2015 school calendar
    - The Superintendent recommends adjusting the school calendar to compensate for the cancellation of instructional days on November 18, 2014, January 7, 2015, and January 8, 2015 due to inclement weather.
  - f. Relocation of Maintenance
    - The Superintendent recommends approval of the proposal relocating the Maintenance Department from its current location to the spaces opposite the Bus Garage at the Extended Learning Center.
- VIII. Selection of Board of Education Representative(s)
- IX. Meetings and Workshops

- X. Out-of-State Field Trip(s)
  - a. Trip 3604 – Mingo County Robotics Team – Palmetto Region Robotics Competition, Myrtle Beach , SC – Rickey Meade  
The Superintendent recommends approval of this trip.
- XI. Consideration of Student Disciplinary Matters
 

**PROPOSED EXECUTIVE SESSION FOR STUDENT DISCIPLINE HEARING(S):**  
*In accordance with 6-9A-4 (3) of School Laws of West Virginia. "The governing body of a public agency may hold an executive session during a regular, special or emergency meeting . . . upon a majority affirmative vote of the members present . . . To decide upon disciplining, suspension or expulsion of any student in any public school . . . unless the student requests an open meeting."*
- XII. Departmental Updates and Reports
  - a. Attendance – Drema Dempsey – Traveling Attendance Cup
  - b. Curriculum – Judy McCoy – 2014 School Designations / A-F Grading System and Strategic Plan Update
  - c. Finance – Beth Daniels
    - i. Treasurer’s Report
      - The Treasurer’s Report for the month of November, 2014 is being presented for review.
    - ii. Vouchers Payable
      - Vouchers for the months of December, 2014 through January, 2015 are being presented for approval.
    - iii. Budget Supplements
      - There are no Budget Supplements for the month of December, 2014.
    - iv. Budget Transfers
      - There are no Budget Transfers for the month of December, 2014.
  - d. Personnel – Dr. Richard Duncan  
The Superintendent recommends the Board approve all items listed in this section.

**PROFESSIONAL PERSONNEL**

**a. Retirements**

- i. Thomas Damron Schools Social Worker / Attendance Officer (240 days), Mingo Co. (effective January 30, 2015)
- ii. Rita Ward Director of Elementary Education (240 days), Mingo Co. Schools (effective July 1, 2015)
- iii. Pamela Cline Teacher / Kindergarten, Gilbert Elementary School (effective July 1, 2015)
- iv. Barbara Grimmett Teacher / Grade 2, Gilbert Elementary School (effective July 1, 2015)
- v. William Rickey Meade Teacher / Transition to Work Coordinator, Mingo Co. Career Ctr. (effective July 31, 2015)
- vi. Guy Dillon Assistant Principal / Teacher (215 days), Kermit PK-8 School (effective December 31, 2014)
- vii. Linda Chapman Teacher / Grade 2, Kermit PK-8 School (effective June 30, 2015)
- viii. Billie Baisden Teacher / Title I, Kermit PK-8 School (effective June 30, 2015)

- ix. Wilma Sebolt                                      Teacher / Special Education, Lenore PK-8 School  
(effective February 12, 2015)
- x. Brenda Gayle Davis                                Teacher / Title I, Matewan PK-8 School  
(effective June 30, 2015)
- xi. Norma Taylor                                        Instructional Coach (205 days), Matewan PK-8 School  
(effective June 30, 2015)

**b. New Employment**

- i. Denise Williamson                                Teacher / Grade 4, Dingess Elementary School (P-2014-025-1)  
(effective January 14, 2015; pending issuance of permit)
- ii. William Joshua Sammons                        Teacher / Health & PE, Gilbert Middle School (P-2014-002-1)  
(effective January 14, 2015; pending issuance of permit)
- iii. Erin Oliver    Title I Interventionist, Burch Middle School (P-2014-065-1)  
(effective January 14, 2015)
- iv. Kevin Brown                                        Teacher / Social Studies, Tug Valley High School (P-2014-063-1)  
(effective January 14, 2015; pending issuance of WV certificate)
- v. Crystal Dawn Canterbury                         Substitute School Nurse, Mingo County Schools (P-2014-SUBRN)  
(effective January 5, 2015)
- vi. Catherine Taylor                                 Substitute School Nurse, Mingo County Schools (P-2014-SUBRN)  
(effective January 5, 2015)

**c. Transfers**

- i. Bridgett Davis                                      Teacher / Pre-K, Dingess Elementary School to  
Teacher / Pre-K, Gilbert Elementary School (P-2014-052-1)  
(effective July 1, 2015)
- ii. Deborah Starr                                      Assistant Principal (215 days), Burch Elementary School to  
Principal (230 days), Kermit PK-8 School (P-2014-062-1)  
(effective January 14, 2015)
- iii. Ashley White                                      Teacher / English, Williamson PK-8 School to  
Asst. Principal (215 days), Matewan PK-8 School (P-2014-055-2)  
(effective January 14, 2015)
- iv. Robert Seth Ooten                                Teacher / Mathematics, Tug Valley High School to  
Teacher / Health & PE, Lenore PK-8 School (P-2014-030-2)  
(effective January 14, 2015)

**d. Request for leave of absence**

- i. Stephanie Bannister                                Teacher / English, Burch Middle School  
(effective February 16, 2015 to March 24, 2015)

**e. Positions to be abolished**

- i. Assistant Principal, Burch Elementary School                                      (effective January 14, 2015)
- ii. Assistant Principal / Teacher, Kermit PK-8 School                                      (effective January 1, 2015)

**f. Positions to be abolished and replaced**

- i. Social Worker / Attendance Officer (240 days), Mingo County Schools to be abolished and replaced by Coordinator of Student Services and Compliance (220 days), Mingo County Schools (effective January 31, 2015; position remains state aid eligible)
- ii. Director of Elementary Education (240 days), Mingo County Schools to be abolished and replaced by Coordinator of Early Childhood Education (240 days), Mingo County Schools (effective July 1, 2015; position remains state aid eligible and becomes eligible for funding via federal programs)

- iii. Teacher / Transition to Work Coordinator, Mingo County Schools to be abolished and replaced by Coordinator of Special Education Transition (200 days), Mingo County Schools (effective August 1, 2015; position remains state aid and federal programs eligible)

**g. Positions to be created**

- i. Assistant Principal, Burch Middle School (60%) / Burch Elementary School (40%)  
(effective July 1, 2015)
- ii. Assistant Principal, Gilbert Middle School (60%) / Gilbert Elementary School (40%)  
(effective July 1, 2015)

**h. Positions to be created and abolished**

- i. Assistant Principal, Burch Elementary School (50%)  
(Created effective January 14, 2015 / Abolished effective June 30, 2015)
- ii. Assistant Principal, Gilbert Elementary (50%)  
(Created effective January 14, 2015 / Abolished effective June 30, 2015)

**i. Corrections to previous actions**

- i. New employment of James Saunders to Teacher / Alternative Education, Mingo County Schools (December 9, 2014 regular meeting)  
Amend effective date to January 5, 2015, from December 11, 2014.

**PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS**

**j. New assignments**

- i. Linda Moore                                      Cheer Coach, Kermit PK-8 School (EC-2014-093-1)  
(effective January 14, 2015)
- ii. Marsha Deskins                                   Tutor (GEAR UP), Kermit PK-8 School (EC-2014-096-1)  
(effective January 14, 2015)
- iii. Brandon Cline                                   Math Tutor (GEAR UP), Kermit PK-8 School (EC-2014-095-1)  
(effective January 14, 2015)
- iv. Richard Powers                                   Assistant Coach, Boys Soccer, Mingo Central High School  
(effective 2014-15 school year)

**k. Resignation**

- i. Kimberly Davis-Smith                              Cheer Coach, Williamson PK-8 School  
(effective December 12, 2014)
- ii. Mildred Ooten                                        Softball Coach, Lenore PK-8 School  
(effective January 5, 2015)

**SERVICE PERSONNEL**

**l. Retirement**

- i. Regina Adkins                                        Bus operator, Tug Valley area  
(effective December 31, 2014)

**m. New employment**

- i. Crystal Stepp Canterbury                              Secretary II, Gilbert Elementary School (S-2014-040-1)  
(effective January 6, 2015; from preferred recall)

- ii. Marvin Jones Custodian III (50%), Matewan PK-8 School (S-2014-042-1)  
(effective January 6, 2015; from preferred recall)
- iii. Kathy Parsley Cook II (50%), Burch Middle School (S-2014-044-1)  
(effective January 6, 2015; from substitute list)

**n. Transfers**

- i. Tim Moseley Custodian III, Matewan PK-8 School to  
Custodian III (50%), Williamson PK-8 School (S-2014-043-1)  
(effective January 6, 2015)
- ii. Misty Cohenour Aide / Autism Mentor, Gilbert Elementary School to  
Aide / Early Childhood Classroom Assistant Teacher,  
Gilbert Elementary School (S-2014-045-1)  
(effective July 1, 2015)

**o. Request for leave of absence**

- i. Edna Biggerstaff Cook II, Lenore PK-8 School  
(extend previous leave to January 31, 2015)

**p. Positions to be created**

- i. Bus Operator, Williamson area  
(effective January 7, 2015; special needs run)
- ii. Aide / Early Childhood Classroom Assistant Teacher, Matewan PK-8 School  
(effective January 14, 2015; K/1<sup>st</sup> Grade class)

XIII. Announcements / Information / Logistical Considerations (Information)

XIV. Superintendent's Update (Information)

- a. RESA II Update – Update on the RESA II Regional Council Meeting of December 18, 2014.

- b. Matters of general interest.

XV. Adjournment (Action)

***Next Regular Meeting***

Regular Meeting

February 10, 2015

Central Office

Route 2, Box 310

Williamson, West Virginia 25661