

AGENDA

Board of Education of the County of Mingo
Route 2, Box 310
Williamson, West Virginia 25661

Regular Meeting

At:
Tug Valley High School
555 Panther Avenue
Williamson, WV 25661

February 16, 2016 at 5:00 p.m.

- I. Call to Order
 - II. Pledge of Allegiance
 - III. Time Out for Applause and Recognition
 - a. Tug Valley ProStart - Junior Cast Iron Cook-Off Competition Award Winner
 - IV. Delegation(s)
 - V. Consent Agenda
 - a. Minutes
 - i. Minutes of January 19, 2016
 - ii. Minutes of January 26, 2019
 - b. Bills, Supplements, Transfers
 - i. Payment of Bills
 - The Bills through February 1, 2016 are presented for approval. The invoice list is available for review during public hours two business days prior to the meeting.
 - ii. Budget Transfers
 - Budget Transfers are presented for approval.
 - c. Personnel Actions
1. **PROFESSIONAL PERSONNEL**
 - a. **New employment into existing positions**
 - i. Patricia Brown Substitute teacher, Mingo County Schools
(effective February 17, 2016)
 - ii. Melinda Edwards Substitute teacher, Mingo County Schools
(effective February 17, 2016; pending issuance of permit)
 - iii. Paul V. Price III Substitute teacher, Mingo County Schools
(effective February 17, 2016)
 - b. **Suspension**
 - i. Cathy Marcum LPN Coordinator, Mingo County Extended Learning Center
(continue with pay until June 30, 2016, pending investigation)
 2. **PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS**
 - a. **New assignments effective for the 2015-16 school year**
 - i. Lisa Ashurst After School Literacy Tutor, Williamson PK-8 School
 - ii. Chad Baisden Girls Basketball Coach, Kermit PK-8 School
 - iii. William Shayde Chapman Title I Parent Assistant, Williamson PK-8 School
 - iv. Susan Clevenger After School Literacy Tutor (50%), Lenore PK-8 School
 - v. Christina Golden Wellness Coach, Lenore PK-8 School

- vi. Laura May After School Literacy Tutor (50%), Gilbert Elementary School
- vii. Kara Plummer After School Literacy Tutor (50%), Gilbert Elementary School
- viii. Tammy Runyon After School Literacy Tutor (50%), Lenore PK-8 School
- ix. Jack Stewart Track Coach (during a LOA), Mingo Central High School
- x. _____ Baseball Coach, Tug Valley High School
- xi. _____ Track Coach, Tug Valley High School
- xii. _____ Assistant Baseball Coach, Tug Valley High School
- xiii. _____ Assistant Softball Coach, Tug Valley High School

b. Request for leave of absence

- i. Britt Moore Track Coach, Mingo Central High School
(effective 2015-16 school year)

c. Resignations

- i. Kenneth Brandon Bowens Assistant Softball Coach, Tug Valley High School
(effective February 8, 2016)
- ii. Janice Bowens Assistant Softball Coach, Tug Valley High School
(effective February 8, 2016)

3. SERVICE PERSONNEL

a. New employment into a new position

- i. Kathy Williams Aide / Autism Mentor, Burch Elementary School
(effective February 17, 2016)

b. Transfer into existing position

- i. Denise Hopkins Aide / ECCAT, Matewan PK-8 School,
to Aide / ECCAT, Kermit PK-8 School
(effective July 1, 2016)

c. Request for leave of absence

- i. Jacqueline Hatfield Secretary III, Mingo Central High School
(effective January 27, 2016, to February 12, 2016)

d. Reclassification

- i. Lori Brewer Aide IV / ECCAT I, to Aide IV / ECCAT II
(effective October 13, 2015)
- ii. Angela Sheppard Aide IV / ECCAT I, to Aide IV / ECCAT II
(effective December 28, 2015)

e. Retirement

- i. Roger Endicott Custodian III, Gilbert Middle School
(effective June 30, 2016)

f. Resignation

- i. Janie Canterbury Unassigned
(effective February 8, 2016)

PERSONNEL REALIGNMENT FOR 2016-17

1. PROFESSIONAL PERSONNEL

a. Abolish all positions assigned to Burch Elementary School, in whole or in part, effective July 1, 2016.

b. Abolish positions, effective July 1, 2016

- i. Teacher / Special Education, Burch Middle School
- ii. Teacher / Special Education, Burch Middle School
- iii. Teacher / Special Education, Burch Middle School
- iv. Teacher / Grade 6, Burch Middle School
- v. Principal, Burch Middle School
- vi. Title I Interventionist, Burch Middle School
- vii. Teacher / Kindergarten, Dingess Elementary School
- viii. Librarian, Gilbert Middle (60%) / Gilbert Elementary (40%)
- ix. Technology Systems Specialist, Gilbert Middle (60%) / Gilbert Elementary (40%)

- x. Teacher / Grade 2, Kermit PK-8 School
- xi. Teacher / Multi-subjects, Kermit PK-8 School
- xii. Assistant Principal, Lenore PK-8 School
- xiii. Teacher / Kindergarten, Lenore PK-8 School
- xiv. Teacher / Grade 2-3, Lenore PK-8 School
- xv. Teacher / Art, Williamson PK-8 School
- xvi. Technology Systems Specialist, Williamson PK-8 School
- xvii. Counselor, Mingo Central High School
- xviii. Teacher / Business, Mingo Central High School
- xix. Teacher / English, Mingo Central High School
- xx. Teacher / Science, Mingo Central High School
- xxi. Teacher / Social Studies, Mingo Central High School
- xxii. Assistant Principal, Tug Valley High School
- xxiii. Counselor / Attendance, Tug Valley High School
- xxiv. Librarian, Tug Valley High School
- xxv. Counselor (50%) and Counselor (50%), Mingo County Extended Learning Center
- xxvi. Teacher / Business, Mingo County Extended Learning Center
- xxvii. LPN Coordinator, Mingo County Extended Learning Center
- xxviii. LPN Instructor, Mingo County Extended Learning Center

c. Transfer as designated, effective July 1, 2016.

- i. Deidra Adkins
Teacher / Grade 3, Burch Elementary School,
to Unassigned
- ii. Joel Anderson
Technology Systems Specialist, Williamson PK-8 School,
to Teacher / Business, Mingo Central High School
(return from leave of absence)
- iii. Randi Bowen
Teacher / Kindergarten, Dingess Elementary School,
to Teacher / Grade 2, Dingess Elementary School
- iv. Brian Charles
Assistant Principal, Lenore PK-8 School,
to Unassigned
- v. Daniel Mark Dean II
Principal, Gilbert Elementary School,
to Asst. Prin., Gilbert Elem. (60%) / Gilbert Mid. (40%)
- vi. Allison Dotson
Teacher / Multi-subjects, Kermit PK-8 School,
to Teacher / Kindergarten, Kermit PK-8 School
- vii. Candace Fletcher
Counselor, Tug Valley High School
to Unassigned
- viii. Alichia Marsico
Teacher / Business, Mingo Co. Ext. Learning Center,
to Teacher / Business, Tug Valley High School
- ix. Jeanette Oldaker
Teacher / Music, Burch Elementary School,
to Teacher / Music, Gilbert Elementary School
- x. Alicia Smith
Teacher / Grade 2, Kermit PK-8 School,
to Unassigned
- xi. Tara Smith
Teacher / Grade 1, Burch Elementary School,
to Unassigned
- xii. Ernestina Trent
Asst. Principal, Gilbert Elem. (60%) / Gilbert Mid. (40%),
to Unassigned
- xiii. Angela Varney
Teacher / Business, Mingo Central High School,
to Teacher / Business, Tug Valley High School
- xiv. Brenda Vickers
Teacher / Special Education, Burch Middle School,
to Unassigned

d. Terminate continuing contract and place on preferred recall, effective July 1, 2016.

- i. Luann Browning
Tech. Systems Specialist, Gilbert Mid. / Gilbert Elem.

- ii. Irena Jo Trent Teacher / Science, Mingo Central High School
 - e. **Decline to renew probationary contract due to reduction-in-force and place on preferred recall, effective July 1, 2016.**
 - i. Kristi Parsley-Adams Counselor (50%) and Counselor (50%), Mingo Co. ELC
 - ii. Kelli Browning Teacher / Science, Tug Valley High School
 - iii. Robert May Teacher / Business, Tug Valley High School
 - iv. Kimberly Messer LPN Instructor, Mingo Co. ELC
 - v. Charlotte Stewart Teacher / Business, Tug Valley High School
 - f. **Reassign, effective July 1, 2016.**
 - i. Amanda Dickey Teacher / Grade 1, Kermit PK-8 School,
to Teacher / Grade 1-2, Kermit PK-8 School
 - ii. Margaret Fitch Teacher / Grade 3, Gilbert Elementary School,
to Teacher / Grade 4, Gilbert Elementary School
 - iii. Jessica May Teacher / Grade 3, Dingess Elementary School,
to Teacher / Grade 3-4, Dingess Elementary School
 - iv. Jennifer Miller Teacher / Grade 3, Matewan PK-8 School,
to Teacher / Grade 4, Matewan PK-8 School
 - g. **Create new positions, effective July 1, 2016.**
 - i. Teacher / Option Pathway, Mingo County Schools
 - ii. Counselor, Tug Valley High School (60%) / Dingess Elementary School (40%)
 - iii. Librarian, Burch PK-8 (50%) / Gilbert Middle (30%) / Gilbert Elementary (20%)
 - iv. Librarian, Lenore PK-8 (50%) / Kermit PK-8 (30%) / Dingess Elementary (20%)
 - v. Teacher / Health & PE, Williamson PK-8 School
- 2. SERVICE PERSONNEL**
- a. **Abolish all positions assigned to Burch Elementary effective July 1, 2016.**
 - b. **Abolish positions effective July 1, 2016**
 - i. Aide / Early Childhood Classroom Assistant Teacher, Dingess Elementary School
 - ii. Custodian III (50%), Dingess Elementary School
 - iii. Custodian III, Gilbert Elementary (50%) / Gilbert Middle (50%)
 - iv. Aide / Autism Mentor, Gilbert Middle School
 - v. Cook II (50%), Lenore PK-8 School
 - vi. Aide / Early Childhood Classroom Assistant Teacher, Matewan PK-8 School
 - vii. Custodian III (50%), Matewan PK-8 School
 - viii. Aide / Autism Mentor, Williamson PK-8 School
 - ix. Custodian III (50%), Williamson PK-8 School
 - x. Aide / Braille Specialist, Tug Valley High School
 - xi. Cook II (50%), Tug Valley High School
 - xii. Custodian III / Groundsman, Mingo County Extended Learning Center
 - xiii. Secretary, Mingo County Extended Learning Center
 - c. **Transfer as designated, effective July 1, 2016**
 - i. Teresa Bevins Secretary III, Mingo County Extended Learning Center,
to Unassigned
 - ii. Betti Glenita Booten Aide / Autism Mentor, Williamson PK-8 School,
to Unassigned
 - iii. Brenda Christian Custodian III, Burch Elementary School,
to Unassigned
 - iv. Kimberly Dixon Aide / ECCAT, Dingess Elementary School,
to Unassigned
 - v. Mitzi May Custodian III, Gilbert Elem. (50%) / Gilbert Mid. (50%),
to Unassigned

- vi. Tim Moseley Custodian III, Burch Elementary School,
to Unassigned
 - vii. Donna Paterino Cook II, Burch Elementary School,
to Unassigned
 - viii. Kevin Salmons Cust. III / Groundsman, Mingo Co. Ext. Learn. Center,
to Unassigned
 - ix. Evelyn Smith Secretary III, Burch Elementary School,
to Unassigned
 - x. Andrea Steele Aide / Autism Mentor, Gilbert Middle School,
to Unassigned
- d. Terminate continuing contract and place on preferred recall, effective July 1, 2016**
- i. Sheila Adkins Secretary II, Matewan PK-8 School
 - ii. Marvin Jones Custodian III (50%), Matewan PK-8 School
 - iii. Katherine Marcum Custodian III (50%), Dingess Elementary School
 - iv. Diana Picklesimer Cook II (50%), Lenore PK-8 School
- e. Decline to renew probationary contract due to reduction-in-force and place on preferred recall, effective July 1, 2016**
- i. Peggy Abbott Custodian III / Watchman, Mingo Central High School
 - ii. Ashley Browning Cook II (50%), Tug Valley High School
 - iii. Crystal Canterbury Secretary II, Gilbert Elementary School
 - iv. Breana Lawson Custodian III (50%), Williamson PK-8 School
 - v. April Lockard Cook III, Gilbert Elementary School
 - vi. James Napier Custodian III, Lenore PK-8 School
 - vii. John Turner Custodian III, Mingo Central High School
 - viii. Kathy Williams Aide / Autism Mentor, Burch Elementary School

End Consent Agenda

- VI. General Considerations
 - a. Awarding Matewan PK-8 and Williamson PK-8 roof replacement.
 - i. A. J. Smith, Inc. (DBA Capital Builders)
- VII. Meetings and Workshops
 - a. Levy Rate - March 22, 2016 at 5:00 p.m. and April 19, 2016 at 4:00 p.m.
- VIII. Out-of-State Field Trip(s)
 - a. TVHS Pre-trip request
- IX. Departmental Updates and Reports
 - a. Treasurer's Report
 - The Treasurer's Report is presented for review.
- X. Superintendent's Update
 - a. General informational item(s).
- XI. Adjournment

Next Regular Meeting

March 22, 2016

Mingo County Schools
Route 2, Box 310
Williamson, West Virginia 25661