

# AGENDA

Board of Education of the County of Mingo  
Route 2, Box 310  
Williamson, West Virginia 25661

## Regular Meeting

December 15, 2015 at 5:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Time Out for Applause and Recognition  
Faith Hensley – National Merit Scholarship Semifinalist – Mingo Central
- IV. Delegation(s)
- V. Consent Agenda
  - a. Approval of Minutes
    - i. November 6 – Special Meeting
    - ii. November 9 – Workshop
    - iii. November 17 – Regular & LSIC
    - iv. December 1 – Workshop & Special Meeting
  - b. Finance
    - i. Payment of Bills
      - The Bills through December 4, 2015 are being presented for approval. The invoice list is available for review during public hours two business days prior to the meeting.
    - ii. Budget Supplements
      - The Budget Supplements are being presented for approval.
    - iii. Budget Transfers
      - The Budget Transfers are being presented for approval.
  - c. Personnel

### 1. PROFESSIONAL PERSONNEL

#### a. New employment into existing positions

- i. Patricia Dean                      Substitute teacher, Mingo County Schools  
(effective December 16, 2015)
- ii. Samantha Holcomb                Substitute teacher, Mingo County Schools  
(effective December 16, 2015)
- iii. Jason Lafferty                    Teacher / Social Studies, Matewan PK-8 School  
(effective January 4, 2016)
- iv. Chelisa Lester                    Teacher / Business (during LOA), Mingo Central High School  
(effective January 4, 2016; pending receipt of permit)
- v. Robert May                         Teacher / Business, Tug Valley High School  
(effective December 16, 2015; pending receipt of permit)
- vi. \_\_\_\_\_                         Teacher / Business, Tug Valley High School  
(effective January 4, 2016; pending receipt of permit)
- vii. \_\_\_\_\_                         Teacher / Grade 1, Burch Elementary School  
(effective January 4, 2016)

**b. Transfers into new positions effective July 1, 2016**

- i. Jeanne Brewster Teacher / Special Education, Burch Middle School,  
to Teacher / Special Education, Burch PK-8 School
- ii. Walter Cline Teacher / Special Education, Burch Elementary School,  
to Teacher / Special Education, Burch PK-8 School
- iii. Pamela Coleman Teacher / Grade 4, Burch Elementary School,  
to Teacher / Grade 4, Burch PK-8 School
- iv. Orville Hall Teacher / Grade 4, Burch Elementary School,  
to Teacher / Grade 4, Burch PK-8 School
- v. Theresa Hanshaw Teacher / Grade 2, Burch Elementary School,  
to Teacher / Grade 2, Burch PK-8 School
- vi. Faith Haynes Teacher / PE, Burch Elementary School,  
to Teacher / Health & PE, Burch PK-8 School
- vii. Jessica Horner Teacher / Pre-K Special Needs, Burch Elementary School,  
to Teacher / Pre-K Special Needs, Burch PK-8 School
- viii. Joy Hunt Teacher / Title I, Burch Elementary School,  
to Instructional Coach, Burch PK-8 School
- ix. Douglas Jackson Assistant Principal, Burch Middle (60%) / Burch Elem. (40%),  
to Assistant Principal, Burch PK-8 School
- x. Susan Jude Teacher / Hearing Impaired & Spec. Ed. Homebound,  
to Teacher / Special Education, Burch PK-8 School
- xi. Sandra Porter Librarian, Burch Middle (80%) / Burch Elem. (20%),  
to Teacher / Title I, Burch PK-8 School
- xii. Shawnee Ward Teacher / Pre-K, Burch Elementary School,  
to Teacher / Pre-K, Burch PK-8 School
- xiii. Diana Wellman Teacher / Special Education, Burch Elementary School,  
to Teacher / Special Education, Burch PK-8 School
- xiv. \_\_\_\_\_  
to Teacher / Kindergarten, Burch PK-8 School
- xv. \_\_\_\_\_  
to Teacher / Kindergarten, Burch PK-8 School
- xvi. \_\_\_\_\_  
to Teacher / Kindergarten, Burch PK-8 School
- xvii. \_\_\_\_\_  
to Teacher / Grade 1, Burch PK-8 School
- xviii. \_\_\_\_\_  
to Teacher / Grade 1, Burch PK-8 School
- xix. \_\_\_\_\_  
to Teacher / Grade 1, Burch PK-8 School
- xx. \_\_\_\_\_  
to Teacher / Grade 2, Burch PK-8 School
- xxi. \_\_\_\_\_  
to Teacher / Grade 2, Burch PK-8 School
- xxii. \_\_\_\_\_  
to Teacher / Grade 3, Burch PK-8 School
- xxiii. \_\_\_\_\_  
to Teacher / Grade 3, Burch PK-8 School

**c. Transfers into existing positions**

- i. Kenneth Brandon Bowens Teacher / Health & PE, Williamson PK-8 School,  
to Teacher / Special Education, Williamson PK-8 School  
(effective January 4, 2016)
- ii. Robert Browning Teacher / Health & PE, Gilbert Middle School,  
to Teacher / Health & PE, Mingo Central High School  
(effective January 4, 2016)

- iii. Regina Crosley Teacher / Special Education, Burch Middle School,  
to Teacher / Special Education Mingo Central High School  
(effective July 1, 2016)
  - iv. Donna Hatfield Teacher / Grade 2, Lenore PK-8 School,  
to Teacher / Special Education, Lenore PK-8 School  
(effective July 1, 2016)
  - v. Kimberly Vance Teacher / Grade 1, Burch Elementary School,  
to Teacher / Grade 3, Matewan PK-8 School  
(effective January 4, 2016; updated from November 17, 2015,  
regular meeting)
- d. Retirement**
- i. Bonnie Baisden Teacher / Grade 2, Lenore PK-8 School  
(effective June 30, 2016)
  - ii. Sandra Bentley Instructional Coach, Lenore PK-8 School  
(effective November 30, 2015)
  - iii. Martha Jane Carter Instructional Coach, Burch Elementary School  
(effective June 30, 2016)
  - iv. Barry Cline Librarian, Gilbert Elementary (40%) / Gilbert Middle (60%)  
(effective June 30, 2016)
  - v. Doris Evans Unassigned, Mingo County Schools  
(effective December 1, 2015)
  - vi. Ora Ann Williams-Haga Teacher / Grade 2, Dingess Elementary School  
(effective June 30, 2016)
- e. Resignation**
- i. Amy Fitzpatrick Teacher / Science, Tug Valley High School  
(effective December 4, 2015)
  - ii. Nola Kinser-Newsome Substitute teacher  
(effective November 9, 2015)
- f. Requests for leave of absence**
- i. Scarlett Moore Teacher / Art, Burch Middle School  
(extend to effective until March 1, 2016)
  - ii. Jenna Reed Teacher / Grade 1, Williamson PK-8 School  
(effective December 17, 2015, to June 30, 2016)
  - iii. Brenda Sammons Teacher / Science, Tug Valley High School  
(extend to effective until December 19, 2015)
- g. Terminations effective immediately due to lack of credentials**
- i. Carrie Abernathy Substitute teacher
  - ii. Chelsie Adkins Substitute teacher
  - iii. Megan Adkins Substitute teacher
  - iv. Katherine Belcher Substitute teacher
  - v. Kristy Bias Substitute teacher
  - vi. William Edward Carrico Substitute teacher
  - vii. Mallory Coleman Substitute teacher
  - viii. Danny Daniels Substitute teacher
  - ix. Bradley Davis Substitute teacher
  - x. Leigh Ann Fry Substitute teacher
  - xi. Tamela Goble Substitute teacher
  - xii. Deborah Hall Substitute teacher
  - xiii. Donna Lester Substitute teacher
  - xiv. David Maynard Substitute teacher
  - xv. Jane Mitchell Substitute teacher
  - xvi. Sharon Mullins Substitute teacher
  - xvii. Debra Parsley Substitute teacher
  - xviii. Alene Scott Substitute teacher
  - xix. Jill Smith Substitute teacher

- xx. Judith Starr                      Substitute teacher
- xxi. Peggy Tussey                    Substitute teacher
- xxii. Teresa Varney                  Substitute teacher

**h. Remove from preferred recall list due to undelivered mail**

- i. Amy Newsome                    Teacher
- ii. Bethany Blackburn            Teacher

**2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS**

**a. New assignments effective 2015-16 school year**

- i. Tiffany Brewer                  Math Tutor (GEAR UP), Gilbert Middle School
- ii. Robert Browning              Child Nutrition Program Adult, Gilbert Middle School
- iii. Barry Cline                    Child Nutrition Program Adult, Gilbert Middle School
- iv. Heather Johnson              Volleyball Coach, Kermit PK-8 School
- v. Robert May                      Assistant Girls Basketball Coach (unpaid), Tug Valley High School
- vi. Carmella Porter                Child Nutrition Program Adult, Gilbert Middle School
- vii. Jack Stewart                  Acting Girls Basketball Coach, Mingo Central High School
- viii. Mary Annetta Swafford    SAT Chair, Matewan PK-8 School

**b. Request for leave of absence**

- i. Harry Clay Campbell          Girls Basketball Coach, Mingo Central High School  
(effective 2015-16 school year)

**c. Resignation**

- i. Daniel Mark Dean II          Baseball Coach, Gilbert Middle School  
(effective December 7, 2015)

**3. SERVICE PERSONNEL**

**a. New employment into existing positions**

- i. Rhonda Hall                    Aide / Autism Mentor, Mingo Central High School  
(effective November 18, 2015)

**b. Resignation**

- i. Linda Chandler                  Substitute aide, Mingo County Schools  
(effective November 20, 2015)
- ii. Ella Michelle Clark          Substitute cook, Mingo County Schools  
(effective November 22, 2015)

**c. Retirement**

- i. Alice Ferguson                Aide / Autism Mentor, Dingess Elementary School  
(effective June 30, 2016)

**d. Remove from preferred recall list due to undelivered mail**

- i. Toni Fitzpatrick                Cook
- ii. L. Michelle Workman        Custodian

**e. Termination effective immediately due to unavailability**

- i. Jamie Browning                Substitute aide, Substitute cook
- ii. Toni Fitzpatrick                Substitute aide, Substitute cook
- iii. Donna Hackney                Substitute aide
- iv. Melanie Hatfield              Substitute aide, Substitute cook
- v. Pam Ramey                      Substitute aide
- vi. Tera Blackburn                Substitute cook
- vii. Deborah K. Hatfield         Substitute cook
- viii. Tyler Hayes                  Substitute cook
- ix. Barbara Justice                Substitute cook
- x. Natasha Burton                Substitute custodian
- xi. Clifford Cline                 Substitute custodian
- xii. E. F. Farley                    Substitute custodian
- xiii. Trish Hensley                Substitute custodian
- xiv. Chelsea Hill                  Substitute custodian
- xv. James Layne                    Substitute custodian
- xvi. Steven Mark Stewart        Substitute custodian
- xvii. Gary Wallace                Substitute custodian

- xviii. L. Michelle Workman      Substitute custodian
- xix. Greg Baisden              Substitute maintenance
- xx. David Blankenship        Substitute maintenance
- xxi. Misty Brown                Substitute secretary
- xxii. Carmela Dotson          Substitute secretary
- xxiii. Shawn Kiser              Substitute secretary
- xxiv. Misty Varney              Substitute secretary

**End Consent Agenda**

- VI. Updates Related to Matters of Student Achievement
  - a. WV Beta – Sabrina Runyon
- VII. Out-of-State Field Trip(s)
  - *No items are in this section.*
- VIII. General Considerations
  - a. Draft Purchasing (P) Card Policy and Handbook
- IX. Selection/Report of Board of Education Representative(s)
  - *No items are in this section.*
- X. Meetings and Workshops
  - *No items are in this section.*
- XI. Consideration of Student Disciplinary Matters

**PROPOSED EXECUTIVE SESSION FOR STUDENT DISCIPLINE HEARING(S):**

*In accordance with 6-9A-4 (3) of School Laws of West Virginia, "The governing body of a public agency may hold an executive session during a regular, special or emergency meeting . . . upon a majority affirmative vote of the members present . . . To decide upon disciplining, suspension or expulsion of any student in any public school . . . unless the student requests an open meeting."*

- *No items are in this section.*
- XII. Departmental Updates and Reports
  - a. Personnel
    - Transfer or new employment into existing position**
    - i. \_\_\_\_\_ to Principal, Gilbert Elementary School (effective January 1, 2016)
  - b. Treasurer’s Report – Beth Daniels
    - ✓ The Treasurer’s Report is being presented for review.
  - c. IZ Grant Update – Vicki Fields, Social Worker
- XIII. Announcements / Information / Logistical Considerations.
  - *No items are in this section.*
- XIV. Superintendent’s Update
  - a. General informational item(s).
- XV. Adjournment