

# AGENDA

Board of Education of the County of Mingo  
110 Cinderella Road  
Williamson, West Virginia 25661

## Regular Meeting

April 18, 2017 at 5:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Time Out for Celebration and Recognition
- IV. Delegation(s)
- V. Consent Agenda
  - a. Approval of Minutes
    - i. Minutes of March 6, 2017
    - ii. Minutes of March 14, 2017
  - b. Bills, Transfers, Supplements
    - i. Payment of Bills -
      - The Bills through March 31, 2017 are presented for approval. The invoice list is available for review during public hours two business days prior to the meeting.
    - ii. Budget Transfers-
      - Budget Transfers are presented for approval.
    - iii. Budget Supplements-
      - Budget Supplements are presented for approval
  - c. Personnel Actions
    - 1. PROFESSIONAL PERSONNEL**
      - a. New employment into existing positions**
        - i. Joshua Meade            Substitute teacher, Mingo County Schools  
(effective April 19, 2017)
        - ii. Roy Penix                Teacher / Science, Tug Valley High School  
(effective April 19, 2017)
        - iii. Ashton Walls            Teacher / Special Education, Gilbert Elementary School  
(effective August 7, 2017; pending issuance of permit)
        - iv. Tara Wolford            Teacher / Science, Burch PK-8 School  
(effective August 7, 2017)
      - b. Transfer into existing position**
        - i. Kathy Woodruff            Teacher / Grade 4, Gilbert Elementary School,  
to Teacher / Music, Gilbert Elementary School  
(effective July 1, 2017)
      - c. Resignation**
        - i. Joseph Ryan Hinkle        Substitute teacher, Mingo County Schools  
(effective April 10, 2017)

**d. Request for leave of absence**

- i. Dreama Thornsbury Teacher / Special Education, Matewan PK-8 School  
(effective January 13, 2017; March 3, 2017; March 17, 2017; April 3, 2017)

**2. PROFESSIONAL EXTRACURRICULAR ASSIGNMENTS**

**a. New assignment effective for the 2016-17 school year**

- i. Chad Baisden Girls Basketball Coach, Kermit PK-8 School

**3. SERVICE PERSONNEL**

**a. New employment into existing position**

- i. Tammy Salmons Secretary II, Gilbert Elementary School  
(effective April 19, 2017; from substitute list)

**b. New employment or transfer into existing position**

- i. \_\_\_\_\_ Secretary II, Mingo Co. Ext. Learning Center (during a leave of absence)  
(effective April 19, 2017)

**c. Request for leave of absence**

- i. Tim Moseley Custodian III, Gilbert Middle School  
(extend current leave through June 27, 2017)

**d. Terminate due to unavailability, effective immediately**

- i. Christopher Belcher Substitute custodian
- ii. Frances Crawford Substitute secretary
- iii. Kristin DeBoard Sub. aide, Sub. cook, Sub. custodian, Sub. secretary
- iv. Tabitha Hitchcock Substitute cook
- v. Camelia Sammons Substitute custodian
- vi. Rosetta Spaulding Substitute aide

***End Consent Agenda***

- VI. Departmental Updates and Reports
  - a. Treasurer's Report –
  - b. Early Literacy, Pre-K Audit – Dr. Sabrina Runyon
  - c. Textbook Adoption (Spanish) – Paula Hinkle Brown
  - d. Technology E-Rate Funding (Board Action required for renewal of data contract) – Patrick Billips
- VII. Out-of-state Field Trip(s)
  - a. Trip 7665 – Lenore PK-8 , Carter Caves State Park, Olive Hill, Kentucky –
- VIII. General Considerations
  - a. Valley Health – Cathy Davis
  - b. Nomination of BOE member and an alternate to serve on committee to select worker's compensation agent.
  - c. Discussion of proposed reconfiguration of Dingess Elementary School to include Grade 5 students beginning in the 2017-18 school year, including possible action.
  - d. Discussion of proposal for new policy – Policy 2462 Independent Educational Evaluation Criteria. (Comment period authorized at previous meeting; will begin April 19, 2017, and end May 31, 2017.)

e. Probationary contract renewals and workforce realignment for the 2017-18 school year

**1. PROFESSIONAL PERSONNEL**

**a. Renew probationary contracts and offer contracts for the 2017-18 school year as indicated (current assignment listed for reference)**

i.	Steven Alley	Teacher / Math, Tug Valley	Continuing
ii.	William Heath Alley	Teacher / Health & PE, Burch PK-8	3 <sup>rd</sup> probationary
iii.	Marsha Bays	Teacher / Special Education, Matewan PK-8	2 <sup>nd</sup> probationary
iv.	Jason Blankenship	Teacher / Grade 4, Dingess Elementary	2 <sup>nd</sup> probationary
v.	Nichole Blair	Teacher / Special Education, Tug Valley	2 <sup>nd</sup> probationary
vi.	Courtney Boggs	Librarian, Matewan PK-8 / Williamson PK-8	2 <sup>nd</sup> probationary
vii.	April Bowen	Instructional Coach, Williamson PK-8	Continuing
viii.	Randi Bowen	Teacher / Grade 2, Dingess Elementary	Continuing
ix.	Amanda Brown	Teacher / Art, Matewan PK-8	2 <sup>nd</sup> probationary
x.	Kimberly Brown	Teacher / Science, Tug Valley	2 <sup>nd</sup> probationary
xi.	Kelli Browning	Teacher / Science, Tug Valley	2 <sup>nd</sup> probationary
xii.	Robert Browning	Teacher / Health & PE, Mingo Central	3 <sup>rd</sup> probationary
xiii.	Jennifer Brumfield	Teacher / Pre-K, Kermit PK-8	2 <sup>nd</sup> probationary
xiv.	Brandon Byrne	Teacher / Health & PE, Tug Valley	3 <sup>rd</sup> probationary
xv.	Sarah Carey	Teacher / Grade 1-2, Dingess Elementary	Continuing
xvi.	Justin Carter	Teacher / Science, Mingo Central	3 <sup>rd</sup> probationary
xvii.	Harry Clay Campbell	Teacher / Health & PE, Gilbert Middle	Continuing
xviii.	Lindsay Cline	Teacher / Spanish, Mingo Central	2 <sup>nd</sup> probationary
xix.	Whitney Cline	Teacher / Math, Gilbert Middle	Continuing
xx.	Diana Compton	Teacher / English, Tug Valley	3 <sup>rd</sup> probationary
xxi.	Randall Crum	Teacher / Special Education, Mingo Central	2 <sup>nd</sup> probationary
xxii.	Donald Bruce Curry	Instructional Coach, Gilbert Elementary	3 <sup>rd</sup> probationary
xxiii.	Channing Daniels	School Psychologist, Mingo County Schools	3 <sup>rd</sup> probationary
xxiv.	Jennifer Davis	Teacher / Kindergarten, Burch PK-8	3 <sup>rd</sup> probationary
xxv.	Taylor Elkins	Teacher / Grade 6, Williamson PK-8	2 <sup>nd</sup> probationary
xxvi.	Meagan Farley	Teacher / Grade 1, Burch PK-8	3 <sup>rd</sup> probationary
xxvii.	Ashley Ferguson	Teacher / Grade 1-2, Kermit PK-8	2 <sup>nd</sup> probationary
xxviii.	Margaret Fitch	Teacher / Grade 3, Gilbert Elementary	3 <sup>rd</sup> probationary
xxix.	Vickie Fields	School Social Worker (IZ), Mingo County Schools	3 <sup>rd</sup> probationary
xxx.	Amber Ford	Teacher / Grade 1, Burch PK-8 School	Continuing
xxxi.	Edith Michelle Ford	Teacher / Special Education, Mingo Central	Continuing
xxxii.	Reuben Ford	Teacher / Auto Mechanics, Mingo Central	Continuing
xxxiii.	Serena Fowler	Teacher / Grade 1, Gilbert Elementary	Continuing
xxxiv.	Kelsey Gillman	Teacher / Grade 2, Kermit PK-8	Continuing
xxxv.	Tonya Hagy	School Nurse, Mingo County Schools	Continuing
xxxvi.	Rocky Hall	Counselor, Mingo Central	Continuing
xxxvii.	Craig Hart	Teacher / Agriculture, Tug Valley	3 <sup>rd</sup> probationary
xxxviii.	Glen Hartsoch	Teacher / Social Studies, Tug Valley	3 <sup>rd</sup> probationary
xxxix.	Christopher Harris	Teacher / Spanish, Tug Valley	Continuing
xl.	Corey Hatfield	Teacher / Social Studies, Mingo Central	2 <sup>nd</sup> probationary
xli.	Alicia Anne Justice	Teacher / Spanish, Kermit / Lenore / Williamson	2 <sup>nd</sup> probationary
xl.ii.	Amanda Lovern	Teacher / Health & PE, Williamson PK-8	2 <sup>nd</sup> probationary
xl.iii.	Jennifer Miller	Teacher / Grade 4, Matewan PK-8	3 <sup>rd</sup> probationary
xl.iv.	Randi Murphy	Teacher / Science, Williamson PK-8	Continuing
xl.v.	Kristy Noe	Teacher / Grade 2, Gilbert Elementary	2 <sup>nd</sup> probationary
xl.vi.	Robert Seth Ooten	Teacher / Health & PE, Kermit PK-8	Continuing
xl.vii.	Allie Paxton	Teacher / Grade 1, Williamson PK-8	2 <sup>nd</sup> probationary
xl.viii.	Roy Penix	Teacher / Science, Tug Valley	Continuing

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|--------|----------------------|--|------------------------------|
| xlix.  | Kara Plummer         | Teacher / Kindergarten, Gilbert Elementary | Continuing                   |
| I.     | Amanda Ramella       | Teacher / Grade 4, Matewan PK-8            | 2 <sup>nd</sup> probationary |
| ii.    | Leah Ray             | Teacher / Social Studies, Burch PK-8       | Continuing                   |
| iii.   | Rosalie Reed         | Teacher / Music, Kermit PK-8               | 2 <sup>nd</sup> probationary |
| liii.  | Julius Roberts       | Teacher / ProStart, Tug Valley             | Continuing                   |
| liv.   | William Josh Sammons | Teacher / Health & PE, Mingo Central       | Continuing                   |
| lv.    | Jodi SESCO           | Teacher / Grade 3, Williamson PK-8         | 2 <sup>nd</sup> probationary |
| lvi.   | Sheri Sloan          | Teacher / Grade 2, Gilbert Elementary      | 2 <sup>nd</sup> probationary |
| lvii.  | Alicia Smith         | Teacher / Grade 3, Kermit PK-8             | Continuing                   |
| lviii. | Cameron Smith        | Teacher / Social Studies, Matewan PK-8     | 2 <sup>nd</sup> probationary |
| lix.   | Carolyn Stapleton    | Teacher / Kindergarten, Gilbert Elementary | 2 <sup>nd</sup> probationary |
| lx.    | Melinda Taylor       | Teacher / Art, Gilbert Middle              | Continuing                   |
| lxi.   | Virginia Thomas      | Teacher / Art, Mingo Central               | 2 <sup>nd</sup> probationary |
| lxii.  | Travis Ward          | Teacher / Grade 3, Burch PK-8              | 2 <sup>nd</sup> probationary |
| lxiii. | Kevin Whitt          | Teacher / Social Studies, Mingo Central    | Continuing                   |
- b. Abolish positions (vacant or to become vacant), effective June 30, 2017**
- i. Librarian, Burch PK-8 / Gilbert Elementary / Gilbert Middle Schools
  - ii. Special Education Diagnostician, Mingo County Schools
  - iii. Teacher / Special Education, Lenore PK-8 School
  - iv. Teacher / Special Education, Gilbert Middle School
  - v. Teacher / Special Education, Mingo Central High School
  - vi. Title I Interventionist, Mingo Central High School
- c. Create positions, effective July 1, 2017**
- i. Teacher / Grade 3, Gilbert Elementary School
  - ii. Teacher / Grade 1, Lenore PK-8 School
  - iii. Teacher / Grade 4, Williamson PK-8 School
- d. Reassign or transfer as appropriate, effective July 1, 2017**
- i. Nichole Blair           Teacher / Special Education, Tug Valley High School,  
                                  to Teacher / Special Education, Williamson PK-8 School
  - ii. Tiffany Brewer        Title I Interventionist, Gilbert Middle School,  
                                  to Interventionist, 50% Gilbert Elementary / 50% Gilbert Middle
  - iii. Sarah Carey           Teacher / Grade 1-2 to Teacher / Grade 2, Dingess Elementary School
  - iv. Marsha Deskins        Teacher / Title I to Teacher / Multi-subjects, Kermit PK-8 School
  - v. Ashley Ferguson       Teacher / Grade 1-2 to Teacher / Grade 2, Kermit PK-8 School
  - vi. James Fraley           Teacher / Grade 1-2 to Teacher / Grade 2, Matewan PK-8 School
  - vii. Christa Hall           Librarian, 50% Lenore PK-8 / 30% Kermit PK-8 / 20% Dingess Elementary,  
                                  to Librarian, 50% Lenore PK-8 / 50% Kermit PK-8
  - viii. Jessica May         Teacher / Grade 3 to Teacher / Grade 5, Dingess Elementary School
  - ix. Felicia Messer        Teacher / Grade 4 to Teacher / Kindergarten, Dingess Elementary School
  - x. Sandra Pinson         Spec. Ed. Diag. to Spec. Ed. Curriculum Specialist, Mingo County Schools
  - xi. Amanda Ramella       Teacher / Grade 4 to Teacher / Grade 3, Matewan PK-8 School
  - xii. Brandon Wolford     Teacher / Grade 5 to Teacher / Special Education, Lenore PK-8 School

**2. SERVICE PERSONNEL**

**a. Renew probationary contracts and offer contracts for the 2017-18 school year as indicated (current assignment listed for reference)**

- |       |                   |  |                              |
|-------|-------------------|--|------------------------------|
| i.    | Adam Adams        | Bus Operator (Tug Valley area)                   | Continuing                   |
| ii.   | Glenna Belcher    | Licensed Practical Nurse, Mingo County Schools   | Continuing                   |
| iii.  | Robert Channell   | Bus Operator (Tug Valley area)                   | 3 <sup>rd</sup> probationary |
| iv.   | Freda Church      | Custodian III, Matewan PK-8                      | Continuing                   |
| v.    | Jamie Deskins     | Bus Operator (Tug Valley area)                   | Continuing                   |
| vi.   | Ricky Ferris, Jr. | Bus Operator (Tug Valley area)                   | 3 <sup>rd</sup> probationary |
| vii.  | Annabelle Hawkins | Bus Operator (Gilbert area)                      | Continuing                   |
| viii. | James King        | Heating & Air Conditioning. Mech. I / Gen. Main. | 2 <sup>nd</sup> probationary |

- ix. Sarah Maynard Bus Operator (Tug Valley area) 2<sup>nd</sup> probationary
- x. James Napier II Custodian III, Lenore PK-8 3<sup>rd</sup> probationary
- xi. Kathy Parsley Cook II, Lenore PK-8 Continuing
- xii. Lori Powers Bus Operator (Williamson area) 3<sup>rd</sup> probationary
- xiii. Donna Michelle Rahe Aide / ECCAT, Dingess Elementary Continuing
- xiv. Judy Sipple Custodian III, Matewan PK-8 Continuing
- xv. Frank Spence Plumber II, Mingo County Schools 3<sup>rd</sup> probationary
- xvi. Tammi Stepp Secretary II / Accountant II, Mingo Central 2<sup>nd</sup> probationary
- xvii. Christie Tilley Coord. of Parent Involvement, Mingo Co. Schools Continuing
- xviii. John Turner Custodian III, Mingo Central Continuing
- xix. Laura Wolford Bus Operator (Gilbert area) Continuing

**b. Abolish positions (vacant or to become vacant), effective July 1, 2017**

- i. Aide / Autism Mentor, Burch PK-8 School
- ii. Custodian III, Gilbert Elementary School

**c. Transfer and abolish existing positions, effective July 1, 2017**

- i. Lisa Cottle Aide / Autism Mentor, Mingo Central High School, to Unassigned
- ii. Donna Estep Aide / ECCAT, Williamson PK-8 School, to Unassigned
- iii. Rhonda Hall Aide / Autism Mentor, Mingo Central High School, to Unassigned
- iv. Andrew Hoffman Custodian III, Gilbert Middle School, to Unassigned
- v. Andrea Steele Mounts Aide / Autism Mentor, Gilbert Elementary School, to Unassigned
- vi. Lori Powers Bus Operator (Williamson area), to Unassigned
- vii. Kevin Salmons Custodian III / Groundsman, Mingo Co. Ext. Learning Center, to Unassigned
- viii. Roberta Toler Aide / ECCAT, Gilbert Elementary School, to Unassigned
- ix. Crystal Wellman Bus Operator (Burch area), to Unassigned

**d. Create position, effective July 1, 2017**

- i. Custodian III, Gilbert Elementary (50%) / Gilbert Middle (50%)

**e. Reassign duties, effective July 1, 2017**

- i. Patricia Dickerson Custodian III / Mail Clerk, Mingo County Schools  
(Reassign duties to include transportation of mail to and from all county facilities and custodial services at the Central Office, Maintenance Department, and Mingo County Extended Learning Center.)

**f. Decline to renew probationary contract for the 2017-18 school year due to reduction-in-force**

- i. Robert Blankenship Bus Operator (Gilbert area)
- ii. Michelle Copley Custodian III, Lenore PK-8 School
- iii. Charles Fowler Custodian III / Watchman, Mingo Central High School
- iv. Jessie Stroud Bus Operator (Tug Valley area)
- v. Jammie Newsome Bus Operator (Gilbert area)

IX. Superintendent's Update

a. Principal Visits

X. Adjournment

**Next Regular Meeting**

May 16, 2017